

**Presbytery of Giddings-Lovejoy
2012 Terms of Call Report Form for Pastors**

Church _____ PIN _____
Address _____ City, State & ZIP _____

Name of Minister or Commissioned Ruling Elder _____
Position (check one) ___ Pastor ___ Associate Pastor ___ Designated Pastor
___ Stated Supply ___ Interim Pastor ___ Interim Associate Pastor ___ Parish Associate
___ Commissioned Ruling Elder (CRE) ___ Other (Please specify: _____)

Check one: ___ Full-time ___ Part-time (Hours per week: _____)
FOR NEW SERVICE IN INSTALLED POSITIONS: The beginning date was ___/___/____.
FOR ALL TEMPORARY POSITIONS: The term of the contract is from
_____ to _____.

___ Our session and congregation will annually review the adequacy of the following compensation and will follow the compensation guidelines established by the Presbytery.

Minimum Terms of Call for 2012:

- Salary (full-time, installed pastoral calls): \$36,000*
- Continuing Education allowance: \$750.00 (full time)
\$500.00 (part-time)
- Business Travel Reimbursement at the IRS rate
- Board of Pension's Dues (for pension, medical insurance, death and disability)
- Two weeks of Study Leave
- Four weeks of vacation.

**The Board of Pensions minimum for the medical plan is \$38,000 and sessions will be charged dues on that basis even if the actual effective salary is lower. The minimum basis will increase to \$40,000 in 2013.*

EFFECTIVE ANNUAL SALARY

- | | |
|--|-----------------|
| 1. ANNUAL CASH SALARY | \$ _____ |
| 2. HOUSING ALLOWANCE | \$ _____ |
| 3. UTILITIES (<i>Does not apply if utilities are paid directly by the church and if they are listed in church's name.</i>) | \$ _____ |
| 4. MEDICAL SUPPLEMENT (<i>reimbursable medical expenses</i>) | \$ _____ |
| 5. SOCIAL SECURITY (<i>over 50% of SECA taxes. See line 16.</i>) | \$ _____ |
| 6. DEFERRED INCOME (<i>403-b, life insurance</i>) | \$ _____ |
| 7. BONUSES, UNVOUCHERED ALLOWANCES, GIFTS | \$ _____ |
| 8. OTHER INCOME (<i>Do not include Pension dues.</i>) | \$ _____ |
| Specify purpose: _____ | |
| 9. MANSE VALUE WHEN PROVIDED BY CHURCH
(<i>Must be at least 30% of lines 1-8.</i>) | \$ _____ |
| TOTAL EFFECTIVE SALARY (Add lines 1-9) | \$ _____ |

OTHER BENEFITS AND REIMBURSABLE ALLOWANCES

- 10. BOARD OF PENSIONS DUES* (For 2012 = 32.25% of TOTAL) \$ _____
OR Minimum Participation Dues if less than full-time.)
- 11. POST-RETIREMENT SERVICE DUES (If retired - 12% of TOTAL) \$ _____
- 12. OPTIONAL BOARD OF PENSIONS' BENEFITS \$ _____
(Dental/Life Insurance)

- 13. TRAVEL/AUTOMOBILE REIMBURSEMENT* \$ _____
- 14. PROFESSIONAL DEVELOPMENT* \$ _____
- 15. SOCIAL SECURITY OFFSET (50% or less of SECA tax) \$ _____
- 16. BOOKS/OTHER PROFESSIONAL EXPENSES \$ _____
- 17. OTHER VOUCHERED/REIMBURSABLE EXPENSES \$ _____
- 18. STUDY LEAVE* (Minimum 2 weeks.) _____
- 19. VACATION* (Minimum 4 weeks) _____

* = required benefits

NOTE: Lines 1-9 and 13-19 on this report are the same as the categories on the Board of Pensions' ENR-111 form. Use these figures when reporting to the Board of Pensions.

FOR INSTALLED POSITIONS:

These terms of call were approved by the congregation at a meeting on _____.

FOR TEMPORARY/CONTRACTED POSITIONS:

This compensation was approved by the Session at a meeting on _____.

Signed: _____, Clerk of Session

Clerk of Session Name (please print): _____

I agree to these terms of call:

Signed: _____, Pastor/Commissioned Ruling Elder

Return this report to the Stated Clerk by February 24, 2012
Presbytery of Giddings-Lovejoy
2236 Tower Grove Avenue
St. Louis, MO 63110