

**Presbytery of Giddings-Lovejoy
2236 Tower Grove Avenue
St. Louis, MO 631110**

2008 Compensation Report Form for Pastors in Congregational Settings

Church _____ PIN _____
Address _____ City, State & ZIP _____
Name of Minister or Commissioned Lay Pastor _____

Position (check one) _____ Pastor _____ Associate Pastor _____ Designated Pastor
_____ Stated Supply _____ Interim Pastor _____ Interim Associate Pastor _____ Parish Associate
_____ Commissioned Lay Pastor (CLP) _____ Other (Please specify: _____)

Check one: _____ Full-time _____ Part-time (Hours per week: _____)
FOR NEW SERVICE IN INSTALLED POSITIONS: The beginning date was _____.
FOR TEMPORARY POSITIONS: The term of the contract is from _____
to _____.

_____ Our session and congregation will annually review the adequacy of the following compensation and will follow the compensation guidelines established by the Presbytery.

Minimum Effective Salary for 2008, for full-time, installed pastoral calls:

- For churches of less than 150 members \$34,000
- For churches of 150 or more in membership \$34,700
- Minimum Continuing Education allowance \$750.00 for full time pastors
\$500.00 for pastors serving part-time
- Automobile Reimbursement at the IRS rate
- Board of Pension's Dues (for pension, medical insurance, and disability)
- Two weeks of Study Leave
- Four weeks of vacation.

CALCULATION OF EFFECTIVE ANNUAL SALARY

- | | |
|--|----------|
| 1. ANNUAL CASH SALARY | \$ _____ |
| 2. HOUSING ALLOWANCE | \$ _____ |
| 3. UTILITIES (Does not apply if utilities are paid directly by the church
and if they are listed in church's name.) | \$ _____ |
| 4. MEDICAL SUPPLEMENT (reimbursable medical expenses) | \$ _____ |
| 5. SOCIAL SECURITY (over 50% of SECA taxes. See line 16.) | \$ _____ |
| 6. DEFERRED INCOME (403-b, life insurance) | \$ _____ |
| 7. BONUSES, UNVOUCHERED ALLOWANCES, GIFTS | \$ _____ |
| 8. OTHER INCOME (Do not include Pension dues.) | \$ _____ |
| Specify purpose: _____ | |
| 9. MANSE VALUE WHEN PROVIDED BY CHURCH
(Must be at least 30% of lines 1-8.) | \$ _____ |
| TOTAL EFFECTIVE SALARY (Add lines 1-9) | \$ _____ |

OTHER BENEFITS AND REIMBURSABLE ALLOWANCES

- 10. BOARD OF PENSIONS DUES* (For 2006, 31% of TOTAL) \$ _____
 OR Minimum Participation Dues if less than full time.)
- 11. POST-RETIREMENT SERVICE DUES (If retired - 12% of TOTAL) \$ _____
- 12. OPTIONAL BOARD OF PENSIONS' BENEFITS
 (Dental/Life Insurance) \$ _____
- 13. TRAVEL/AUTOMOBILE REIMBURSEMENT* (at IRS rate) \$ _____
- 14. PROFESSIONAL DEVELOPMENT* (minimum \$750) \$ _____
- 15. SOCIAL SECURITY OFFSET (50% or less of SECA tax.) \$ _____
- 16. BOOKS/OTHER PROFESSIONAL EXPENSES \$ _____
- 17. OTHER VOUCHERED/REIMBURSABLE EXPENSES \$ _____
- 18. STUDY LEAVE* (Minimum 2 weeks.) _____
- 19. VACATION* (Minimum 4 weeks) _____

* = required benefits

NOTE: Lines 1-9 and 13-19 on this report are the same as the categories on the Board of Pensions' ENR-100 form. Use these figures when reporting to the Board of Pensions.

FOR INSTALLED POSITIONS.

These terms of call were approved by the congregation at a meeting on _____.

FOR OTHER POSITIONS:

This compensation was approved by the Session at a meeting on _____.

_____, Clerk of Session

I agree to these terms of call/compensation.

_____, Minister /Commissioned Lay Pastor

Return this report to the Stated Clerk by February 20, 2008

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