

Meeting was with a Leadership Group (LG)

Q1) a) One of the LG members asked about the current version of the Presbytery Mission Statement. It was obvious that we could not quote it and had to find it on the web site. LG members were not aware that it existed.

b) We asked for their description of the Presbytery. They understand that it is a governing body and knew a lot about Presbytery's involvement with their congregation but not about other functions.

c) They felt that the current CDMT "gets it".

d) Most LG members felt that the Pastor is "wired in" to the Presbytery and they rely on him as a resource for Presbytery functions.

f) They wondered if there was a way to get help or mentoring from successful growing congregations on how to attract members. They are at a "crisis point" in their development and need to grow.

g) The efforts of the Presbytery to support ecumenical partnerships for mission is a positive.

h) They have a good relationship with the other Presbyterian churches in their area.

Q2) a) In general, they don't know what Presbytery does. Presbytery needs to find ways to communicate its good works and identify opportunities for volunteers.

b) Geography is a negative for interacting with the Presbytery.

c) The Presbytery e-mailed newsletter is a good tool but does not always identify opportunities for member participation in activities. Use a variety of communication techniques.

Q3) a) Need to have more "face time" with Presbytery Staff. One recommendation is that staff be in various churches on Sundays as much as possible, perhaps preaching, thereby freeing pastor for some renewal.

b) Should publish a photo directory to help identify Staff.

c) Would like to hear a presentation on "house churches", possibly from foreign mission participants.

d) Need to revive the "pastor for the pastors" concept. Pastors need their own church outside their congregation.

e) Can't continue to use the "industrial" model for Presbytery organization and for the EP function.

Q4) a) The Design Team should look at past Design Teams and learn from the mistakes of those teams. A reorganization plan from 1973 was cited.

b) A marketing campaign to let people know more about Presbyterians was suggested.

c) ALL staff must be relational.