

Stated Meeting Minutes, November 18, 2006

New Horizons, Overland
Pacific
First, Kirkwood
First United, Belleville

Elm Street, Alton
New Hope, St. Peters
First, Granite City

That the records of the following sessions were approved with exceptions noted and reported to the sessions on the review sheets for inclusion in their minutes:

John Calvin, Bridgeton
Florissant, Florissant
First, Cuba
First, Ste. Genevieve
Westminster, Cape Girardeau
Ladue Chapel
Steelville
College Avenue, Alton
First, Union
Hunter Memorial First, Sikeston
Hillside, House Springs

Washington
United, Granite City
Glendale
Salem, Alton
Moro
First, Brighton
Bethalto
Westminster, Belleville
First, Alton
First United, Collinsville
First, Edwardsville

c. Lord's Supper Celebrated

The Stated Clerk reported that the Rev. Joan Marshall and the Rev. Jeffrey Jahn presided at the celebration of the Lord's Supper at the October 5-8, 2006 Paseo con Cristo weekend. Presbytery authorized the observance of the Lord's Supper at these gatherings when a member of presbytery presides and the observance is reported to presbytery for inclusion in the minutes.

d. Administrative Commissions

Install June Ewing at First, Ste. Genevieve

The administrative commission elected by and representing the Presbytery of Giddings-Lovejoy to install the Rev. June Ewing as Pastor of First Presbyterian Church, Ste. Genevieve, Missouri met at the church at 2:15 p.m. on Sunday, September 24, 2006. A quorum was present consisting of the following ministers and elders: Rev. Craig King, Rev. Susan Niesen, Rev. N. Elizabeth Lindsey, Elder Jim Cook (Calvary, Mehlville), Elder Loraine Stange (First, Ste. Genevieve).

The Moderator, Elder Cook, called the meeting to order and opened the meeting with prayer. The Rev. Lindsey was elected clerk of the commission. The order of worship was received. The meeting to conduct the service of installation was adjourned after worship with the benediction by the Rev. Ewing.

Install Joy Myers at First, Edwardsville

The administrative commission elected by and representing the Presbytery of Giddings-Lovejoy to install the Rev. Joy Myers as Associate Pastor of First Presbyterian Church, Edwardsville, Illinois met at the church at 2:30 p.m. on Sunday, October 8, 2006. A quorum was present consisting of the following ministers and elders: Rev. Paul Reiter, Rev. John Hembruch, Elder Jim Cook (Calvary, Mehlville), Elder Ellie Commings (John Knox, Florissant), Elder Donna Crider (First, Edwardsville), and Elder Jean Pierson (First, Collinsville).

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The Moderator, Elder Cook, called the meeting to order and opened the meeting with prayer. Elder Commings was elected clerk of the commission. The order of worship was received. The meeting to conduct the service of installation was adjourned after worship with the benediction by the Rev. Myers.

Install Wendy Downing at Fisk

The administrative commission elected by and representing the Presbytery of Giddings-Lovejoy to install the Rev. Wendy Downing as Designated Pastor of Fisk Presbyterian Church, Fisk, Missouri met at the church at 4:00 p.m. on Sunday, October 22, 2006. A quorum was present consisting of the following ministers and elders: Rev. John Goodwin, Rev. Paul Reiter, Rev. Paul Kabo, Elder Jim Cook (Calvary, Mehlville), Elder Jami Geske (Hunter Memorial First, Sikeston), Elder Craig Thurman (Fisk).

The Moderator, Elder Cook, called the meeting to order and opened the meeting with prayer. Elder Geske was elected clerk of the commission. The order of worship was received. The meeting to conduct the service of installation was adjourned after worship with the benediction by the Rev. Downing.

e. Transfers of Membership

The Stated Clerk reported the transfer of the membership of Consuelo Padilla from the rolls of the former New Providence Presbyterian Church to the rolls of Calvary Presbyterian Church, Mehlville, Missouri.

The Stated Clerk reported the transfers of the membership of Michael and Beverly Wade from the rolls of the former New Providence Presbyterian Church to the rolls of St. Charles Presbyterian Church.

f. Permanent Judicial Commission

The Stated Clerk reported the receipt of the following decision of the Permanent Judicial Commission:

**Elder Georgia Eye, Complainant v.
Session of Potosi Presbyterian Church, Potosi, Missouri, Respondent**

----- ARRIVAL STATEMENT -----

This is a remedial case which has come before this Permanent Judicial Commission as a result of a complaint filed by Elder Georgia Eye, complainant, against the Session of Potosi Presbyterian Church, Potosi, Missouri, respondent.

--- JURISDICTION STATEMENT ---

The Permanent Judicial Commission finds that it has jurisdiction, that the complainant has standing to complain, that the complaint was properly and timely filed, and that the complaint states a claim upon which relief can be granted.

----- HISTORY -----

The congregation of Potosi Presbyterian Church met in annual meeting on January 22, 2006 for the purpose of electing elders to session. The nominating committee brought a slate of three nominees for election. At the meeting one of the nominees for a one year term withdrew from consideration. The moderator called for nominations from

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the floor. Elder Georgia Eye was nominated to join the slate. There were no other nominations from the floor. The congregation in a single vote elected the slate unanimously. Of the three elected, one was currently serving on the session and the other two, including Elder Eye were not currently serving. Subsequently the session installed the other elder not currently serving but did not install Elder Eye. On March 28, 2006 Elder Eye contacted the Stated Clerk of the Presbytery of Giddings Lovejoy for advice. The Clerk advised Elder Eye to write a letter to the Clerk of Session requesting that the session cure its delinquency at its next stated meeting (D-6.0202b). Elder Eye wrote the session a letter dated April 12, 2006 and requested her examination and installation. The session met in stated meeting on May 10, 2006 and examined Elder Eye for installation. By a vote of three to one the session did not sustain the election. Elder Eye was notified of the session's decision in a letter from the Clerk of Session dated May 31, 2006.

On June 8, 2006 Elder Eye filed a remedial complaint with the Stated Clerk of Presbytery. In a letter dated June 12, 2006 the Stated Clerk notified the Clerk of Session of the complaint and instructed the session to form a Committee of Counsel to respond to the complaint by July 23, 2006. The response of the Committee of Counsel was received by the Stated Clerk on July 18, 2006. The complaint and response were forwarded to the Moderator and Clerk of the Permanent Judicial Commission on July 24, 2006 for the examination of papers required by D-6.0305. The Moderator and Clerk of the PJC met on August 10, 2006 and answered the preliminary questions affirmatively. Their finding was reported to the members of the PJC, the complainant and respondents in a letter dated August 14, 2006. The Moderator and Clerk of the PJC set a pretrial conference (D-6.03 10) for September 9, 2006 and notified the parties of the date in the letter on August 14, 2006. At the pretrial conference the PJC set a trial date for September 23, 2006 at 10:00 a.m.

At trial on September 23, 2006, the complainant was granted leave to amend her filing to add Allegation 3, stated below. Trial was conducted in accordance with the *Book of Order*. Elder Georgia Eye presented evidence, including her testimony and certain exhibits comprising minutes or draft minutes of Session and Congregational meetings. Rev. James Ramsawh, Elder Debby Bust and Elder Joy Slayton presented evidence, including their testimony and certain exhibits comprising minutes of Session and Congregational meetings.

At the conclusion of trial the Permanent Judicial Commission retired to deliberate on the allegations and then returned to open session to announce its decision.

----- SPECIFIC IRREGULARITIES OR DELINQUENCIES ALLEGED -----

Allegation 1: That because the complainant was unanimously elected by the congregation to represent them on session there is insufficient reason for the decision of the session not to install the complainant.

Allegation 2: That the decision not to install the complainant was based on personal vindictive motives of the pastor.

Allegation 3: That the election of the Nominating Committee was irregular and not in accordance with the *Book of Order*.

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----- FINDINGS, CONCLUSIONS AND DECISION -----

On the First Allegation, the Permanent Judicial Commission concludes that the allegation is inconsistent with Presbyterian polity, in that under the *Book of Order* election by the congregation in and of itself is insufficient and must be followed by the independent examination of the candidate by the Session and by the Session's subsequent approval. By vote of four (4) to zero (0) the Permanent Judicial Commission does not sustain the First Allegation.

On the Second Allegation, the Permanent Judicial Commission finds that there is no competent substantial evidence to sustain the allegation, but finds to the contrary, that there is substantial competent evidence that the action of those members of the Session who voted not to concur in Ms. Eye's election was motivated by a sincere belief on their part that Ms. Eye's service on the Session would not further the peace and unity of Christ's church, and further finds that this belief was not unreasonable or arbitrary. In so finding, the Permanent Judicial Commission in no way intends to disparage Ms. Eye's honesty or sincerity in making her claim. To the contrary, the Commission finds her to be a credible, honest and sincere witness. By a vote of four (4) to zero (0), the Permanent Judicial Commission does not sustain the Second Allegation.

On the Third Allegation, the Permanent Judicial Commission finds that the weight of the evidence, including particularly the official Session meeting minutes and congregational meeting minutes in evidence, indicates that the election of the Nominating Committee was not irregular. The agreed evidence did indicate that the election of new Session members was irregular in that Ms. Eye was not examined, per the *Book of Order*, until she complained to the Stated Clerk of the Presbytery. Because the Session then corrected that deficiency, it is now moot. However, the Commission commends the complaining witness for initiating the action which caused the Session to correct its delinquency. By a vote of four (4) to zero (0) the Permanent Judicial Commission does not sustain the Third Allegation.

IT IS ORDERED that the Clerk of Session of Potosi Presbyterian Church, Potosi, Missouri, report this Decision to the Session at its first meeting, that the Session enter the full Decision upon its minutes, and that an excerpt from those minutes showing entry of the Decision be sent to the Stated Clerk of the Presbytery.

----- QUORUM AND PARTICIPANTS -----

Rev. Karen Blanchard, Elder Jay Summerville, Elder Teresa Bryce, and Rev. Gary Looman, members of the Permanent Judicial Commission, were present, constituting a quorum of the commission, and all participated in the hearing and decision.

----- ABSENCES AND NON-PARTICIPANTS -----

Rev. Joe Marting and Elder Terry Crow, members of the Permanent Judicial Commission, were not present and took no part in the proceedings.

----- DATE -----

Dated this 23rd day of September, 2006

Rev. Karen Blanchard, Moderator, Permanent Judicial Commission

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Elder Jay Summerville, Clerk, Permanent Judicial Commission

CERTIFICATES

We certify that the foregoing is a full and correct copy of the decision of the Permanent Judicial Commission of the Presbytery of Giddings-Lovejoy, Presbyterian Church (U.S.A.), in Remedial Case No. GL-2006-O1R, Elder Georgia Eye v. Session of Potosi Presbyterian Church, Potosi, Missouri, made and announced at Park Hills, Missouri, on September 23, 2006.

Rev. Karen Blanchard, Moderator
Permanent Judicial Commission of the Presbytery of Giddings-Lovejoy

Elder Jay Summerville, Clerk
Permanent Judicial Commission of the Presbytery of Giddings-Lovejoy

I certify that I authorized the Stated Clerk of presbytery to transmit a certified copy of the foregoing to the following persons by certified mail, return receipt requested, depositing it in the United States mail at St. Louis, Missouri on October 2, 2006:

Elder Georgia Eye, Complainant
Rev. C. James Ramsawh, Moderator of Session, Committee of Counsel
Elder Debby Bust, Committee of Counsel
Elder Joy Slayton, Committee of Counsel
Elder Rebecca Bourbon, Clerk of Session

I further certify that I did transmit a certified copy of the foregoing to the Stated Clerk of the Presbytery of Giddings-Lovejoy, Presbyterian Church (U.S.A.), by delivering it in person, on October 2, 2006.

Elder Jay Summerville, Clerk
Permanent Judicial Commission of the Presbytery of Giddings-Lovejoy

7. Welcome

Rev. Christopher Davis, pastor of Oak Hill Presbyterian Church, St. Louis, welcomed the presbytery to the church. The Moderator thanked Rev. Davis, the session and members of Oak Hill Church and Calvary Presbyterian Church, where he is a member, for their generous hospitality.

II. RESOURCING AND EQUIPPING MINISTRY TEAM

Rev. Elizabeth Lindsey reported for the Resourcing and Equipping Ministry Team.

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1. Scholarship awarded

The Resourcing and Equipping Ministry Team approved a scholarship for registration for Don Davis (Rock, Imperial) to attend the Heartland Arts, Recreation, and Worship Conference.

2. Partnership with Presbyterian Women

The Resourcing and Equipping Ministry Team partnered with Presbyterian Women to help in securing Walter C. Crawford, Jr., founder of World Bird Sanctuary, as a speaker for the Spring Gatherings.

3. Leonard Sweet Leadership Event

Resourcing and Equipping Ministry Team paid a deposit to secure Leonard Sweet as the leader at the February 22-23, 2007 Leadership Event. Dr. Sweet will speak on the topic of his new book *Summoned to Lead*.

The team is also partnering with Congregational Development Ministry Team to create the worship experiences for the Leadership Event.

4. People Resource Database

The Resourcing and Equipping Ministry Team is developing a form to create a database of persons with experience in many areas of ministry. The database will be accessible by sessions and congregations as they create opportunities for growth and nurture within churches.

5. Rev. Elijah P. Lovejoy

Elder Bob Blanchard, a member of Westminster Presbyterian Church, Belleville, Illinois, portrayed the Rev. Elijah Lovejoy. Appearing as Rev. Lovejoy in period costume, he spoke to the presbytery about the ministry of Lovejoy in the region.

III. MISSION COUNCIL

The Rev. Linda Shugert, Moderator of Mission Council, reported for the Council.

1. Task Force on the Relationship of the Church to STARS and St. Luke's

a. STARS By-laws amendment

On the advice of the task force, Mission Council recommended and presbytery approved an amendment to the by-laws of St. Andrew's Resources for Seniors (STARS) regarding membership on the Board of Directors authorizing a reduction in the required number of Presbyterian directors from the current six to "a minimum of three" in addition to "a minimum of three" Episcopalians. The task force and the board of STARS hopes that the churches will recruit and elect more than three directors capable of advocating for the needs of older adults and the mission of the organization.

b. Policy Development

At the request of the task force, Mission Council recommended and presbytery authorized the task force to develop, in consultation with the board and management of STARS, and recommend for presbytery's approval, a policy that assigns routine management decisions and non-extraordinary decisions to the Board of Directors of

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STARS and that reserves for the churches the power to act on extraordinary decisions, including, but not limited to, the withdrawal of STARS from covenant with the church/es, amendments to the by-laws and other corporate documents, and the sale of any major asset.

c. Covenants of Understanding

On the advice of the task force, Mission Council recommended and presbytery authorized its task force to explore ways to strengthen our Presbyterian connections with our affiliated institutions and develop and recommend for presbytery's approval Covenants of Understanding between the presbytery and St. Luke's Episcopal Presbyterian Hospital, St. Andrew's Resources for Seniors, Presbyterian Children's Services, and Lindenwood University.

d. Congregational Partnerships

Mission Council requested that sessions and congregations provide STARS' staff access to congregational life so that the ministry can provide resources and education and develop partnerships with congregations that strengthen the care of older adults.

e. Annual Reporting

Mission Council will docket time annually for STARS and St. Luke's Episcopal Presbyterian Hospital to report to presbytery concerning their ministries and programs.

2. St. Luke's Episcopal Presbyterian Hospital

At the request of the Board of Directors of St. Luke's Episcopal Presbyterian Hospital, Mission Council recommended and presbytery authorized a change in the by-laws of the hospital to divide the current Executive, Finance and Audit Committee into two separate committees, the Executive and Finance Committee and the Audit Committee. The amendment frees the auditing responsibilities and functions from influence by the executive and finance processes in compliance with current business practices.

3. 2007 Budget

Mission Council recommended and presbytery approved the adoption of the following budget for 2007:

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| | <u>2005 Budget</u> | <u>2006 Budget</u> | <u>2007 Budget</u> |
|--|--------------------|--------------------|--------------------|
| Revenue & Gifts: | | | |
| General Mission | 562,000 | 574,000 | 541,448 |
| Per Capita | 478,163 | 467,544 | 432,050 |
| Prior Year Per Capita | 5,000 | 5,000 | 2,000 |
| Program Fees: | | | |
| <i>Resourcing & Equipping</i> | 3,700 | 4,000 | 6,500 |
| <i>Mound Ridge</i> | 52,438 | 57,000 | 63,000 |
| <i>Leadership in Ministry</i> | 14,200 | 14,700 | 10,340 |
| Investment Income | 10,000 | 10,000 | 19,000 |
| Other Income | | | |
| <i>Mission Council</i> | 36,100 | 20,500 | 34,000 |
| <i>Missional Outreach</i> | 5,000 | 5,000 | 6,000 |
| Transfers from Restricted: | | | |
| <i>Resourcing & Equipping</i> | 1,650 | 1,800 | - |
| <i>Missional Outreach</i> | 31,600 | 53,650 | 60,000 |
| <i>Mound Ridge</i> | 4,000 | 4,000 | 4,000 |
| <i>Leadership in Ministry</i> | 6,700 | 6,700 | 4,500 |
| <i>Congregational Dev.</i> | | 15,000 | 25,000 |
| | <u>1,210,551</u> | <u>1,238,894</u> | <u>1,207,838</u> |
| Team Expenditures: | | | |
| <i>Congregational Development</i> | 8,050 | 8,050 | 5,600 |
| <i>Equipping & Resourcing</i> | 23,150 | 25,550 | 16,500 |
| <i>Mound Ridge</i> | 125,549 | 138,191 | 141,272 |
| <i>Leadership in Ministry</i> | 57,898 | 64,975 | 56,050 |
| <i>Missional Outreach</i> | 104,200 | 100,500 | 93,100 |
| <i>Dismanteling Racism & Privilege</i> | - | - | 7,000 |
| <i>Mission Council</i> | 696,707 | 716,056 | 697,085 |
| Synod & GA Per Capita | 194,997 | 186,572 | 191,231 |
| | <u>1,210,551</u> | <u>1,239,894</u> | <u>1,207,838</u> |
| | | | |
| Church Membership (2003, 2004, 2005) | 23,325 | 22,264 | 21,960 |
| | | | |
| Presbytery | 12.14 | 12.62 | 12.62 |
| Synod | 2.79 | 2.81 | 2.95 |
| GA | 5.57 | 5.57 | 5.79 |
| Total Per Capita Rate | <u>20.50</u> | <u>21.00</u> | <u>21.36</u> |

It was noted that a Dismantling Racism and Privilege Impact Statement was not included with the budget. Council promised to submit an Impact Statement, in compliance with presbytery policy, at the next stated meeting of presbytery and to be more attentive to the policy in the future.

4. Presbyterian Women

Mission Council, on behalf of presbytery, authorized the celebration of the sacrament of the Lord's Supper at the October 21, 2006, October 28, 2006, April 28, 2007 and May 8, 2007 gatherings of Presbyterian Women.

Mission Council recommended and presbytery authorized the celebration of the

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Lord's Supper at future gatherings of Presbyterian Women, when a member of presbytery presides, and when the observance and presiding minister's name are reported to presbytery through the Stated Clerk for inclusion in the presbytery's minutes.

5. St. Charles loan authorized

Mission Council, acting as the Trustees of the Presbytery of Giddings-Lovejoy, Inc., authorized St. Charles Presbyterian Church to borrow \$2.7 million from Church Development Corporation for a building expansion and renovation program. Presbytery previously endorsed the project, estimated at that time to cost \$2.5 million. The exact amount of the loan and the lender were then unknown.

6. Sale at Presbytery meeting

The Executive Committee authorized on behalf of Mission Council the sale by Mr. Jeff Wunrow of liturgical vestments at the presbytery's stated meeting on November 18, 2006.

7. Hurricane Recovery Efforts

Mission Council, on the recommendation of its Financial Management Committee, authorized the Katrina and Rita Recovery Action Team (KARRAT) of Missional Outreach Ministry Team to solicit contributions from sessions in support of the presbytery-wide mission project in Houma, Louisiana.

8. Property

Mission Council, acting as the Trustees of the Presbytery of Giddings-Lovejoy, Inc., and on the recommendation of its Property Committee and the request of the congregations of Whitewater Church and Patton Church, authorized the sale by Whitewater Church of its one-half interest in the manse jointly owned by the Whitewater Church and the Patton Church, to the Patton Church.

9. Crisis Response Plan

The Executive Committee reviewed a plan for presbytery's response in the event of a crisis. The plan was presented for presbytery review in anticipation of Mission Council's consideration at its meeting in January. The committee developed the plan in response to communication issues identified by other presbyteries following the hurricanes in 2005. The committee invited the input of presbyters to improve and clarify the policy.

10. Process for Churches Seeking to Separate from the PC(USA)

Mission Council reviewed a document outlining a process for churches seeking to separate from the PC(USA) and requested input from the presbytery. The first draft of that document was distributed to presbyters with the presbytery papers. Council invited advice from presbyters to improve and clarify the process. It notified presbytery that it will consider the advice of presbyters at its meeting in January and will consider amendments and adoption of the amended document at that meeting.

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IV. NOMINATING COMMITTEE

1. Moderator and Vice Moderator of Presbytery

The Nominating Committee placed in nomination the following persons to serve as Moderator and Vice Moderator of the Presbytery of Giddings-Lovejoy:

Moderator

Lewis Trotter (WMC) First, Granite City

Vice Moderator

Ellie Commings (BFE) John Knox, Florissant

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by voice vote.

2. Mission Council Moderator and Vice-Moderator

The Nominating Committee placed in nomination the following persons to serve as Moderator and Vice-Moderator of Mission Council:

Moderator

Jim Cook (WME) Calvary, Mehlville

Vice Moderator

Ellie Commings (MFE) John Knox, Florissant

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by voice vote.

3. Committee on Ministry

The Nominating Committee placed in nomination the following persons to serve on the Committee on Ministry:

Class of 2009

WME Jim Starks, Hunter Memorial First, Sikeston

WME Larry Bollinger, Whitewater, Sedgewickville

WFC Renita Mercado-Heinzl, Chaplain, St. Luke's Hospital

WME Rob Cardwell, Argo, Bourbon

WMC Paul Bembower, Affton

WFE Susan Knight, Ladue Chapel

WFC Pam Laing, The United, Wood River

One vacancy was left unfilled in this class.

Class of 2008

BFE Dorothy Spates, Third, Moline Acres

Class of 2007

WMC Chris Keating, Woodlawn Chapel, Wildwood

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by voice vote.

4. Committee on Preparation for Ministry

The Nominating Committee placed in nomination the following persons to serve on the Committee on Preparation for Ministry:

Class of 2009

WME Steve Cox, Bonhomme, Chesterfield

WMC Jay Kanerva, Glendale

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BFE Bernice Thompson, Third, Moline Acres

WFC Debra Krause, Professor, Eden Seminary

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by voice vote.

5. Permanent Judicial Commission

The Nominating Committee placed in nomination the following persons to serve on the Permanent Judicial Commission:

Class of 2012

WFC Aline Russell, Counselor, Care & Counseling

BFE Bernice Thompson, Third, Moline Acres

One vacancy was left unfilled in the class of 2008.

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by consent.

6. Camp and Conference Ministry Team

The Nominating Committee placed in nomination the following persons to serve on the Camp and Conference Ministry Team:

Class of 2009

WML Chris Taylor, Southminster, Crestwood

WME Larry Embry, Dardenne, Dardenne Prairie

BFE Kelly Lowe, Third, Moline Acres

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by consent.

7. Congregational Development Ministry Team

The Nominating Committee placed in nomination the following persons to serve on the Congregational Development Ministry Team:

Class of 2009

BME Hamlet Kelly, Berea, St. Louis

WME John Wagner, Glendale

WFC Junie Ewing, First, Ste. Genevieve

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by consent.

8. Dismantling Racism and Privilege Ministry Team

Class of 2009

BME Buford Mahone, Third, Moline Acres

BFL Mae Mahone, Third, Moline Acres

BFL Rosetta Moore, Cote Brillinate, St. Louis

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by consent.

9. Leadership in Ministry Team

Class of 2009

BFE Lula Thompson, Third, Moline Acres

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WFC Lori Schafer, First, Brighton

BME Charles Lowe, Third, Moline Acres

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by consent.

10. Missional Outreach Ministry Team

Class of 2009

WFE Janet Underhill, Hunter Memorial First

WFE Myrna Stine, First United, Belleville

WMC Gene Fowler, St. Andrew, St. Louis

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by consent.

11. Resourcing & Equipping Ministry Team

Class of 2009

WFL Susan Delano, First. Alton

Two vacancies were unfilled in the class of 2009

The Moderator called for nominations from the floor. There were no nominations from the floor. The nominations were approved by consent.

12. Resignations

a. Permanent Judicial Commission

The Nominating Committee reported the resignation, due to relocation, of BFE Teresa Bryce, First of St. Louis, University City, from the Permanent Judicial Commission, class of 2008. Presbytery approved the resignation by consent with gratitude for her service to the presbytery.

b. Synod Nominating Committee

The Nominating Committee reported the resignation of WFC Linda Shugert, Honorably Retired, from the Synod of Mid-America Nominating Committee. Presbytery approved the resignation with gratitude for her service to the presbytery through the synod.

V. WORSHIP & LORD'S SUPPER

The presbytery was led in worship by Elder Jim Cook (Calvary, Mehlville), Elder Elly Commings (John Knox, Florissant), Rev. Paul Reiter (Executive Presbyter), Rev. Terry Epling (Stated Clerk), Rev. Christopher Davis (Oak Hill, St. Louis), Rev. Richard Miller (Honorably Retired, Interim Pastor, Calvary, Mehlville), and Rev. Lewis Trotter (First, Granite City).

The service included a sermon by Elder Cook titled, *What's the Point?*, based on scripture readings from Matthew 10:1-15; 40-42. Music was provided by the Oak Hill handbell choir and chancel choir. The service included the installation of Rev. Trotter as Moderator of presbytery and Elder Commings as Vice-Moderator. The sacrament of the Lord's Supper was celebrated.

Following worship presbytery recessed for lunch.

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VI. RECONVENE & ANNOUNCEMENTS

Presbytery reconvened at 1:00 p.m. The Moderator, Rev. Lewis Trotter called the meeting to order and opened the session with prayer.

The following announcements were made: Ben Martin promoted the General Assembly's resolution against torture; Terry Epling reminded clerk's to look for annual statistical reports in the mail; Judy Schmelzle promoted the Presbyterian Women's winter gathering; Rance Thomas spoke about the Elijah Lovejoy memorial in Alton, Illinois; Mark Bradshaw-Miller promoted the presbytery's Martin Luther King, Jr. Day events in January, 2007.

VII. CONGREGATIONAL DEVELOPMENT MINISTRY TEAM

Rev. Carleton Stock reported for the Congregational Development Ministry Team.

1. Immigrant Communities Action Team

Congregational Development Ministry Team is interested in learning more about the Center for Immigrant Healthcare Justice prior to making any recommendation to presbytery. The director, Dr. Kevin Minder expressed a willingness to meet with the team to discuss the program.

2. New Church Development Opportunities

At the invitation of the Alton area churches, three members of the Congregational Development Ministry Team met with some members of the Alton churches in the Alton-Godfrey area on October 10th to explore the possibilities for a new church development project in the Godfrey area.

3. Partnerships

Congregational Development is working with the Committee on Ministry in ongoing projects of mutual concern and interest, with the Resourcing & Equipping Ministry Team on the Leonard Sweet leadership event, and with Dismantling Racism & Privilege Ministry Team regarding the exploration of a multi-cultural church project in the presbytery.

4. Congregational Transformation

Rev. Amy Fowler, Associate Executive Presbytery for Congregational Development, spoke to the presbytery about the process of congregational transformation. She invited presbyters to attend one of four luncheons to discuss congregational transformation in Union, Wood River, University City, and Sikeston in November, December and January.

5. New Creation Fellowship, O'Fallon, Illinois

Rev. Christopher Davis, a member of the Congregational Development Ministry Team, introduced members of the New Creation Fellowship, a new church development project of the presbytery.

Presbytery approved the recommendation of the Congregational Development Ministry Team to establish an administrative commission for New Creation Fellowship for the purpose of participating in its organization, growth and administration in accordance with G-9.0503a2. of the *Book of Order*. The presbytery authorized the

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administrative commission to assume any or all of the powers of a session (G-10.0102) for the benefit and ministry of the new congregation and authorized the commission to delegate such powers to a committee of the new congregation.

In accordance with the above, Presbytery authorized the Moderator to appoint at least seven members to the administrative commission and granted the commission the following responsibilities and powers:

- a. to provide opportunities for evangelism to be learned and practiced in and by the congregation;
- b. to receive members, whose names shall be held on the rolls of the presbytery until New Creation is chartered;
- c. to lead the congregation in the mission of the whole Church in the world;
- d. to provide of the worship of the people of God;
- e. to provide for growth of its members and for their equipment for ministry through personal and pastoral care;
- f. to develop and supervise the church school and the educational program of the church;
- g. to lead the congregation in ministries of personal and social healing and reconciliation;
- h. to challenge the people of God with the privilege of responsible Christian stewardship of money, time and talents;
- i. to establish, with the concurrence of the Congregational Development Ministry Team, the annual budget;
- j. to lead the congregation continually to discover what God is doing in the world, and to plan for change, renewal and reformation under the Word of God;
- k. to provide, with the concurrence of the Congregational Development Ministry Team, for the administration of the program of the church, including the employment of non-ordained staff;
- l. to maintain regular and continuing relationship to the higher governing bodies of the church, including the appointment of a representative to meetings of presbytery, who will have voice, but not vote;
- m. to establish and maintain those ecumenical relationships necessary for the life and mission of the congregation in its locality.

Presbytery retained for itself, through the Congregational Development Ministry Team and Mission Council's property committee and in cooperation with the administrative commission and the members of the congregation, the duty and responsibility to provide for the management of the property, including determination of the appropriate use of any church buildings and facilities that may be built prior to the time the congregation is chartered, and to obtain property and liability insurance.

VIII. COMMITTEE ON PREPARATION FOR MINISTRY

Rev. Julie Allen Berger, co-chair of the Committee on Preparation for Ministry, reported for the committee.

1. Inquirer Enrolled

The Committee on Preparation for Ministry acted on behalf of presbytery to enroll Jerry N. Chang as an Inquirer in the process of preparation for ministry. The committee

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met with Mr. Chang on September 19, 2006 at the recommendation of the session of his congregation, the Taiwanese Presbyterian Church of Greater St. Louis, Ballwin, Missouri. Mr. Chang is a second year student at Eden Theological Seminary.

2. Candidate Certified

The Committee on Preparation for Ministry acted on behalf of presbytery to certify Candidate Damayanthi M.A. Niles as ready for examination for ordination pending receipt of a call.

The Committee met with Ms. Niles on October 17, 2006 in an annual consultation and final assessment interview. Ms. Niles preached before the committee on the texts of Genesis 11:1-9 and Acts 2:1-12 and the committee engaged Ms. Niles in dialogue about her personal statement of faith, topics in Reformed theology, and the Presbyterian Church (U.S.A.). Ms. Niles continues under care as a certified candidate.

3. Annual Consultation with an Inquirer

The Committee on Preparation for Ministry completed its annual consultation with Cedric Portis. Elder Portis serves Third Presbyterian Church as its Commissioned Lay Pastor. The Committee acted to continue Mr. Portis as an Inquirer under the care of this presbytery.

4. Ordination Exam Readers

Presbytery approved the recommendation of the Committee on Preparation for Ministry to elect Elder Steve Collier (Dardenne), Elder Barbara Sutton (Westminster, Belleville), and Rev. Pam Laing as readers and Elder Mike Willock (Second, St. Louis), Rev. Kristy Vits, and Rev. Elizabeth Dick as alternate readers for the ordination examinations on March 4-8, 2007 in Chicago. The moderator asked for nominations from the floor. There were no nominations from the floor. The readers and alternates were elected as a slate by voice vote.

IX. COMMITTEE ON MINISTRY

Rev. Craig King, a member of the Committee on Ministry, reported for the committee:

1. Moderators of Sessions

Presbytery approved the recommendation of the Committee on Ministry to appoint as moderators of sessions, the Rev. Pat Cleeland to Southampton Church, St. Louis, the Rev. John Goodwin to First Church, Poplar Bluff, the Rev. John C. Johnson to Mizpah Church, Bridgeton, the Rev. Hugh Stewart to Owensville Church, and the Rev. William Berman to Southampton Church, St. Louis beginning November 18, 2006.

2. Commissions as Lay Pastor

a. Elder Julie Gvillo, The United, Wood River

The Committee on Ministry conducted a review of Commissioned Lay Pastor, Elder Julie Gvillo at The United Church, Wood River, Illinois as the three years of original commission concluded. On the basis of that review and at the request of session, the committee recommended and presbytery approved extending the commission for another three-year term, subject to annual review and continuation, with the following functions: administer the Lord's Supper, administer the sacrament of Baptism, have voice

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and vote in the presbytery meetings, and perform a service of Christian marriage when invited by the session.

Elder Gvillo serves part-time as Director of Youth and Family Ministries. Her compensation includes: \$11,000 housing allowance; \$5,948.00 cash salary; participation in the medical and death and disability plans [Affiliate Plan] of the Board of Pensions; and reimbursement for travel, professional and continuing education expenses (up to \$1,700.00).

b. Elder Gary Gerdt, Salem Church, Alton

The Committee on Ministry conducted a review of Commissioned Lay Pastor, Elder Gary Gerdt at Salem Church, Alton, Illinois as the three years of original commission concluded. On the basis of that review and at the request of session, the committee recommended and presbytery approved extending the commission for another three-year term, subject to annual review and continuation, with the following functions: administer the Lord's Supper, administer the sacrament of Baptism, have voice and vote at the presbytery meetings, and perform a service of Christian marriage when invited by the session.

Elder Gerdt serves Salem by providing continuous worship leadership (preaching regularly and providing some pastoral care) supported by a monthly salary paid by the congregation of \$1,211.00. He will be reimbursed for mileage at the IRS rate, and receives vacation and study leave pro-rated for part-time service. Rev. Charles Hoekstra continues as supervisor and Moderator of Session.

c. Elder Rob Cardwell, Argo Church, Bourbon

The Committee on Ministry reviewed the work of Commissioned Lay Pastor Rob Cardwell at Argo Presbyterian Church, Bourbon, Missouri. The committee and session voted to continue the commission.

d. Elder Barbara Sutton, Westminster, Belleville

The Committee on Ministry reviewed the work of Commissioned Lay Pastor Barbara Sutton at Westminster Presbyterian Church, Belleville, Illinois. The committee and session voted to continue the commission with the added function of moderating the session when invited by the pastor, Rev. Michelle Parsons.

e. Elder Cedric Portis, Third, Moline Acres

The Committee on Ministry reviewed the work of Commissioned Lay Pastor Cedric Portis at Third Presbyterian Church, Moline Acres, Missouri. The committee and session voted to continue the commission.

f. Elder Carolyn Newcomb, St. Charles

The Committee on Ministry conducted a review of the work of Commissioned Lay Pastor Carolyn Newcomb at St. Charles Presbyterian Church, St. Charles, Missouri at the conclusion of the original three year commission. On the basis of that review and at the request of the session, the committee recommended and presbytery approved extending the commission for another three years, subject to annual review and continuation, with the only function being to administer the Lord's Supper. Elder

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Newcomb is pastor for congregational care and will celebrate the sacrament in that context with homebound and hospitalized members, as well as in worship services at the church when requested by the minister. Rev. Ronnie Osborne is the supervising pastor.

g. Elder Patrick Thatcher, Bethalto

The Committee on Ministry conducted an annual review of the commissioned service of Elder Patrick Thatcher to Bethalto Presbyterian Church, Bethalto, Illinois, and acted on behalf of presbytery to continue the relationship.

3. Pastoral Calls

a. Rev. Kristy Vits, St. Paul United Church of Christ, Belleville

On August 27, 2006, the congregation of St. Paul United Church of Christ voted to call the Rev. Kristy Vits as Pastor for Children and Youth Ministries, effective October 23, 2006. The Committee on Ministry reviewed and approved on behalf of presbytery the terms of call, which include: effective salary \$52,000 (\$25,000 designated as housing allowance); full participation in the medical, dental, pension, death and disability plans of the Board of Pensions of the PC(USA); reimbursable allowances for automobile at IRS rate, and professional expenses up to \$2,700; sabbatical leave of 3-4 months after 6 years of ministry in call; vacation of 4 weeks annually; 2 weeks of continuing education leave annually. The Committee on Ministry affirmed that the terms of call are consistent with presbytery policies regarding minimum compensation and benefits.

Under the terms of the *Formula of Agreement* which makes this call possible, Rev. Vits' call will be annually reviewed by the Committee on Ministry.

b. Rev. Steven Ranney, St. Mark Presbyterian Church, Ballwin

At a duly-called congregational meeting on September 24, 2006, the members of St. Mark Church, Ballwin, Missouri voted to call the Rev. Steven Paul Ranney as Pastor, effective November 7, 2006.

In conducting their search, the Committee certified that the presbytery and congregation met the criteria for an open search according to the presbytery's AA/EEO policy. The pastor nominating committee received 59 Personal Information Forms for this position. Four were from racial/ethnic candidates and ten from female candidates. Of the 59 applications received, 16 persons were interviewed, two of whom were female. Documentation on the search has been filed at the presbytery.

An examination for membership and goodness of fit interview were conducted. The Sexual Misconduct Policy and the statement on Dismantling Racism and Privilege training were presented and signed documents relating to those policies are on file at the Presbytery Center. The Committee reviewed and approved the terms of call, which include:

| | |
|---|----------|
| Cash Salary | \$57,727 |
| Housing Allowance | \$28,000 |
| Annuity (403b) | \$10,000 |
| Social Security offset | \$7,323 |
| Participation in the Medical, pension, death and disability plans | |
| Reimbursable Expenses | |
| Professional | \$3,000 |

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Continuing Education \$1,200

Full moving expenses

Vacation of 4 weeks annually

Continuing education leave of 2 weeks annually.

The committee acted on behalf of presbytery to approve the call and accept Rev. Ranney for membership upon his dismissal from the Presbytery of Denver; to authorize the Moderator, in consultation with pastor and session, to set the time and date for installation and to name the Administrative Commission to install; and to authorize the Stated Clerk to invite visitors to sit with the commission and participate in worship leadership. Rev. Ranney's Statement of Faith and biographical statement were distributed.

c. Rev. John Goodwin, Hunter Memorial First, Sikeston

The Committee on Ministry reviewed the designated pastor relationship of Hunter Memorial, Sikeston and Rev. John Goodwin, whose contract as Designated Pastor concluded October 31, 2006. The committee granted the session permission to call a congregational meeting to elect Rev. Goodwin as pastor, and authorized the session to act as the PNC in presenting his candidacy, in accordance with the *Book of Order*. The Designated Pastor search originally conducted met the criteria of an open search.

The congregation met in a duly-called congregational meeting on October 8, 2006, and elected Rev. Goodwin as their pastor. The Committee on Ministry reviewed the terms of call, and approved the call with an effective date of November 15, 2006. The terms of call include:

Effective salary \$ 43,594.02

Social Security offset \$ 3,334.94

Full medical, pension, disability and death coverage

Reimbursable allowances

Automobile allowance at the IRS rate

Continuing education allowance \$500.00

Four weeks vacation, two weeks study leave annually;

The Committee's approval of this call included action to authorize the Moderator, in consultation with pastor and session, to set the time and date for installation and to name the Administrative Commission to install, and to authorize the Stated Clerk to invite visitors to sit with the commission and participate in worship leadership.

d. Paul Phillips, St. Luke's Hospital

With the concurrence of the Committee on Preparation for Ministry, the Committee on Ministry recommended that presbytery examine for ordination Mr. Paul Phillips, a candidate under care of Los Ranchos Presbytery who has received a call as a second-year Chaplain Resident in St. Luke's Hospital's Clinical Pastoral Education program.

Mr. Phillips read his statement of faith. The Moderator opened the floor to questions for Mr. Phillips. There were two questions. A motion was made, seconded and approved to arrest and sustain the examination.

The Committee on Ministry presented the following terms of call:

Annual Stipend \$25,500

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Medical Insurance through St. Luke's Hospital self-insurance plan

The committee reported that it conducted a goodness of fit interview and presented the Sexual Misconduct Policy and Dismantling Racism and Privilege statements of the presbytery and the signed, related documents are on file. The committee recommended and presbytery approved the call and authorized the Moderator to set the date, time and place of the service of ordination, to name the commission members and authorized the Stated Clerk to invite any visitors to sit with the commission and participate in the ordination service.

The Committee on Ministry acknowledged that the Stated Clerk has repeatedly questioned the appropriateness of the approval of calls to temporary and educational programs such as Clinical Pastoral Education. The committee is working on a policy regarding validation of ministries and expressed its commitment to address the Stated Clerk's concerns in that document in the hope of bringing the policy for presbytery approval in February, 2007.

e. Rev. Pam'la Cowan, First, Fredericktown and First, Ironton

At a duly called congregational meeting on November 12, 2006, the members of First Presbyterian Church, Fredericktown, and First Presbyterian Church, Ironton, elected Rev. Pam'la Cowan as Designated Pastor, effective December 1, 2006. In conducting their search, the Committee on Ministry certified that the presbytery and congregation met the criteria for an open search according to the presbytery's AA/EEO policy and that the report was reviewed and approved by COM. A goodness of fit interview was conducted with Rev. Cowan, who was a member-at-large of presbytery. The committee reviewed the terms of this full-time call, which include:

| | |
|---|----------|
| Cash Salary | \$21,000 |
| Housing allowance | 13,000 |
| Accountable Reimbursement plans | |
| Automobile reimbursed at IRS rate | 4,000 |
| Continuing Education | 1,000 |
| Professional Expenses | 1,000 |
| Moving expense | 1,000 |
| Full medical, pension, disability and death benefit coverage through the Board of Pensions of the PCUSA | |
| 2 weeks continuing education leave | |
| 4 weeks vacation leave | |

The Designated Pastor contract is for two years. An addendum developed in consultation with the Committee on Ministry set goals for the designated pastorate and will provide the basis for evaluation of ministry and continuation of the relationship at the times for review.

Rev. Cowan served both congregations as Temporary Supply and was given permission by the Committee on Ministry to submit her application for consideration in the Designated Pastor search. The committee posted the search for six weeks, reviewed available applicants and referred two candidates to the PNC. Both candidates were interviewed. The committee recommended the call with the conviction that it will not serve these congregations well to require a six-month interval required in G-14.0513d

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and asked the presbytery to cancel the requirement, in compliance with the *Book of Order*.

The Committee on Ministry recommended and presbytery approved the call without dissent (thus satisfying the two-thirds requirement to cancel the six-month interval), authorized the Moderator, in consultation with the sessions and Designated Pastor, to set a date and time for the installation service and to name an Administrative Commission to install, and authorized the Stated Clerk to invite visitors to sit with the commission and participate in the service of worship.

f. Rev. Ian Lamont, Co-pastor, Dardenne

At a duly called congregational meeting on November 12, 2006, the members of Dardenne Presbyterian Church elected Rev. Ian Lamont as co-pastor. In conducting the search, the Committee on Ministry certified that the presbytery and congregation met the requirements of an open search according to the presbytery's AA/EEO policy. The search for a co-pastor proceeded in consultation with the Committee on Ministry, as the congregation began to plan toward a transition in leadership and requested permission to utilize the co-pastorate model, which had previously been implemented in the call to Rev. Gary Myers.

An examination for membership and goodness of fit interview was conducted where the Sexual Misconduct Policy and statement on dismantling racism and privilege training were presented and the signed, related documents are on file at the presbytery office. The Committee on Ministry has reviewed the terms of this full-time call, effective January 1, 2007, which include:

| | |
|--|-------------------------------|
| Cash salary | 57,210 |
| Housing allowance | 38,000 |
| Annuity | 1,746 |
| Full medical, pension, disability and death benefit coverage through the Board of Pensions of the PCUSA. | |
| Medical/Dental Reimbursable allowance | 1,280 |
| Reimbursable allowances | |
| Travel, automobile reimbursed @ IRS rate | 5,400 |
| Professional Development | 3,800 |
| Moving expense | 15,000 |
| 2 weeks study leave annually | |
| Sabbatical Leave | 4 weeks after 4 years service |
| 4 weeks vacation | |

The Committee on Ministry recommended and presbytery approved the call, accepted Rev. Lamont for membership in the presbytery upon his dismissal from the presbytery of Peace River, authorized the Moderator, in consultation with the session and pastors, to set the time and date of the installation service and to name the members of the Administrative Commission to install, and authorized the Stated Clerk to invite visitors to sit with the commission and participate in worship leadership.

Rev. Lamont's statement of faith and biographical statement were distributed.

With the effective date of Rev. Lamont's call, the call of Rev. Gary Myers will become a call as co-pastor, as approved by the congregation in action approving the search for co-pastor.

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g. Julie March, Trinity, University City

The Committee on Ministry cooperated with the session and congregation of Trinity Presbyterian Church in extending a call to Julie March as Designated Associate Pastor to develop and support the equipping ministry of the church. The session initially imagined this position would be staffed by a lay person, and began the search on that basis. In the course of the search process, they interviewed Julie March, a certified candidate under the care of John Calvin Presbytery. When the search committee became convinced that Ms. March was the person God was calling to this position, they approached the COM with a question of how this might become an ordained call.

After reviewing the position description, the committee determined that the call met the criteria of the *Book of Order* for ordained ministry. Upon review of the search process however, the committee could not attest that the search met the criteria of an open pastoral search. Therefore, in consultation with the Stated Clerk, the committee acted on behalf of presbytery to allow the call to proceed as a designated position with an agreement that is appropriate to the conception and support of the position in the mission and ministry plans of Trinity Presbyterian and ordered that, upon the conclusion of the Designated Pastor contract, the congregation will evaluate the future of the position and, should it be continued, develop a CIF and conduct an open-search process. During the search, the relationship between Rev. March and the congregation will be dissolved and she will leave the congregation for a minimum of six weeks, post her PIF and also enter a time of personal discernment of call. She may submit her PIF to Trinity for consideration in their search process.

The Committee on Ministry and Committee on Preparation for Ministry jointly conducted an examination for presbytery membership and goodness of fit interview on October 31, 2006. The Sexual Misconduct Policy and the dismantling racism and privilege training statement were presented and the signed, related documents are on file with the presbytery office. The committee requested that John Calvin Presbytery examine Ms. March for ordination on behalf of Giddings-Lovejoy, ordain her to the ministry of Word and Sacrament, and transfer her membership to Giddings-Lovejoy upon ordination. The committee agreed that Ms. March could move onto the field prior to the conclusion of her process with that presbytery.

On October 22, 2006, in a duly called congregational meeting the members of Trinity Presbyterian Church elected Julie March as Designated Associate Pastor, on a half-time basis, the pastoral call to be effective with the date of examination for ordination, November 4, 2006. Ms. March was ordained by the Presbytery of John Calvin on December 3, 2006, in Springfield, Missouri. Employment began October 9, 2006 under the terms of call listed below. The designated pastor contract is considered effective October 9, 2006 and concludes December 31, 2008.

Terms of Call:

| | |
|--|----------|
| Cash salary | \$10,000 |
| Housing allowance | 10,000 |
| Full medical, pension, disability and death benefit coverage | |
| Reimbursable allowances | |
| Continuing Education | 500 |
| Professional expense | 200 |

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Mileage at the IRS rate 300
Vacation of 4 weeks, study leave of 2 weeks.
No moving expenses are involved in this call.

The Committee on Ministry acted on behalf of presbytery to approve the call, accept Ms. March for membership in the presbytery upon transfer from John Calvin Presbytery, authorize the Moderator to set the time and date for installation and to name the Administrative Commission to install, and authorize the Stated Clerk to invite visitors to sit with the Commission and participate in worship leadership.

Ms. March's statement of faith and biographical statement were distributed.

4. Stated Supply

Mizpah Church and John C. Johnson

The Committee on Ministry approved on behalf of presbytery a stated supply relationship between Mizpah Presbyterian Church, Bridgeton, Missouri and the Rev. John C. Johnson, effective October 1, 2006 for one year. The agreement is for moderating session, pulpit supply on Sundays and occasional pastoral calls. The honorarium for this service is \$3,975.00 annually, and the contract agrees to four Sundays away for vacation and two for study leave.

5. Interim Pastors

a. Rev. Andrew Cullen and First, Kirkwood

The Committee on Ministry acted on behalf of presbytery to approve an extension of the interim pastor contract between the session of First Presbyterian Church, Kirkwood, Missouri and the Rev. Andrew Cullen through September 30, 2007. Rev. Cullen continues with terms of call including \$90,698 effective salary, reimbursable expenses including professional, continuing education and automobile allowances, two long weekends per year off in addition to standard four weeks vacation and two weeks study leave, and severance terms consistent with the presbytery guidelines for interim contracts.

b. Rev. Richard Miller, Calvary, Mehlville

The Committee on Ministry acted on behalf of presbytery to approve an extension of the interim pastor contract between the session of Calvary Presbyterian Church, Mehlville, Missouri and the Rev. Richard Miller. Rev. Miller continues to serve Calvary on a part-time basis with a total effective annual salary of \$29,800; and reimbursable allowances for automobile and professional expenses, including continuing education allowances.

c. Rev. Elizabeth Dick, First United, Belleville

The Committee on Ministry acted on behalf of presbytery to approve the extension of the Interim Associate Pastor contract between the Rev. Elizabeth Dick and the session of First United Presbyterian Church, Belleville, Illinois, by two months, through January 15, 2007. The terms of the contract continue as originally written and reported, with the addition of a \$1000.00 bonus.

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6. Transfer of Membership

The Committee on Ministry reviewed and found in order terms of call for Rev. Charles Brock, who began service as Interim Pastor in Hannibal, MO. The committee acted on behalf of presbytery to dismiss Rev. Brock's membership to Missouri Union Presbytery.

7. Change in Terms of Call

The Committee on Ministry reviewed and approved on behalf of presbytery changes in the terms of call of the Rev. Linda Maconochie at First Presbyterian Church, Union, Missouri. The new terms increased the salary by \$500.00 per month effective October 1, 2006.

8. Dissolutions of Pastoral Relationships

a. Rev. Kristy Vits, St. Mark, Ballwin

The Committee on Ministry acted on behalf of presbytery to approved dissolution of the Associate Pastor relationship of the Rev. Kristy Vits at St. Mark Presbyterian Church, Ballwin, Missouri effective October 15, 2006. The dissolution was requested by the pastor in order for the way to be clear for her to accept a new call. The dissolution was approved by the congregation at a duly called congregational meeting on September 17, 2006. Rev. Vits' ministry at St. Mark was celebrated on her last day in the pulpit, October 8, 2006.

b. Rev. Bruce Meyer, St. Mark, Ballwin

The Committee on Ministry reported the dissolution of the interim pastor relationship of the Rev. Bruce Meyer and the session of St. Mark Presbyterian Church, Ballwin, Missouri effective October 31, 2006. Rev. Meyer membership was moved to the at-large roll of presbytery effective November 1, 2006.

9. Certified Candidate Michael E. Lamm

In accordance with the Book of Order, the Committee on Ministry reviewed the terms of call extended to candidate Michael Lamm as Pastor of First Presbyterian Church, Thomasville, North Carolina, in Salem Presbytery. The terms exceed minimum guidelines and the committee acted to find them in order and to dismiss Mr. Lamm to Salem Presbytery where he was examined for ordination and accepted for membership. At Mr. Lamm's request, he was ordained by Salem Presbytery in the church of call.

10. Designated Associate Pastor, Rev. Gary Ferbet, Bonhomme

The Committee on Ministry reported completion of an annual review of the ministry of the Rev. Gary Ferbet as designated associate pastor of Bonhomme Presbyterian Church, Chesterfield, Missouri. The committee acted on behalf of presbytery to approve the results of the review and continue the relationship.

11. Permission to Labor Within the Bounds

The Committee on Ministry acting on behalf of presbytery granted permission to the Rev. Tom Hobson, a minister member of Southeast Illinois Presbytery, to labor

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within the bounds to supply pulpits while he pursues an advanced degree at Concordia Seminary in Clayton, Missouri.

12. Honorable Retirement

The Committee on Ministry acted on behalf of presbytery to approve the retirement and grant the designation honorably retired to the Rev. Mary Lou McClure, who concluded her work as stated supply at Wurdack Memorial Presbyterian Church, St. Louis in September, 2006.

13. Temporary Supply

In consultation with the Committee on Ministry the session of Southampton Presbyterian Church, St. Louis, entered into a temporary supply agreement with the Rev. William Perman, effective November 12, 2006, through February 11, 2007. Rev. Perman will be paid an annual salary of \$18,750.00, prorated to the length of time actually served. He will provide worship leadership, pastoral care, and moderate the session. The part-time commitment is for 15 hours per week. The contract calls for vacation time according to the policy concerning pastoral calls, pro-rated for part time service and the length of the contract. The Committee on Ministry acted on behalf of the presbytery to approve this appointment.

X. MISSIONAL OUTREACH MINISTRY TEAM

Rev. Susan Finley reported for the Missional Outreach Ministry Team. The Missional Outreach Ministry Team participated with other congregations in the Perryville area by donating \$300.00 to assist a young college student with the expenses of his mother's funeral. The request came to the team from Reverend Craig King, pastor of First, Perryville and Brazeau Presbyterian Churches.

1. Peacemaking Action Team

The Peacemaking Action Team supported the following projects and activities:

- Project Madre of Global Giving: \$500.00 for the women and children in Darfur;
- \$500.00 to the Hurricane Relief Fund of First Presbyterian Church, Kirkwood to support the hurricane recovery work in D'Iberville and Gulf Port, Mississippi;
- \$300.00 to support at least four (4) patients at LaClinica Latina Community in St. Louis
- \$ 1,000.00 to support scholarships to bring two of four students from Plan Grande #2, Nicaragua to St. Louis in March 2007.

2. Katrina and Rita Recovery Action Team

The Katrina and Rita Recovery Action Team (KARRAT) and Presbyterian Disaster Assistance (PDA) established the Good Earth Village through our commitment to create a permanent dining and meeting facility for volunteers serving in Houma, Louisiana.

3. Hunger Action Team

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At its September meeting the team approved an action to renew its membership in the Missouri Association of Social Welfare for the coming year (2007). The team also approved the following two actions:

- Joint Neighborhood Ministry to receive \$500.00 from the Matthew 25 Hunger Fund to support their utility assistance program;
- The Room at the Inn to receive \$800.00 from the Two Cents a Meal Fund to support their efforts in providing safe housing services to families. The money will be used specifically for providing food and supplies to infants and children.

3. Self-Development of People Committee

The Self-Development of People Committee held a community workshop on September 23, 2006. The Midwest Task Force presented a presentation on the goals and objectives of SDOP and explained the process of applying for a grant. A grant was approved for the Meacham Park Association for \$6,000.00. Access Meacham Park is a project designed to ensure accessibility to services and programs which improve the quality of life for all residents in the Meacham Park Community.

4. Social Witness Policy Action Team

The Social Witness Action Team continues to lobby on reinstating Medicare benefits and increasing the minimum wage.

5. Joining Hands

The economic portion of Joining Hands has become a not-for-profit corporation, Bridge of Hope, with its own governing board. The denomination changed the name of the organization from Joining Hands Against Hunger to Joining Hands. The environmental and human rights subcommittees continue to work with Peru in trying to make sure Doe Run meets its obligations to clean up the environment around its lead smelter in La Oroya, Peru.

The team announced a mission trip to Peru in January, 2007 and invited presbyters to join the trip.

6. Latin America Action Team

Ellen Sherby, our mission co-worker in Nicaragua, was welcomed to the presbytery and spoke of her work in Nicaragua on behalf of the church. Ms. Sherby thanked the presbytery for its continuing partnership with her and the people of Nicaragua through the mission efforts of the Presbyterian Church (U.S.A.).

XI. EXECUTIVE PRESBYTER

The Rev. Paul Reiter reported concerning his ministry. Dr. Reiter invited Elder Lisa Bernhard to speak to the presbytery concerning the presbytery's participation in hurricane recovery efforts in Houma, Louisiana. Rev. Chris James introduced new pastors who joined the presbytery since the last meeting.

Dr. Reiter invited presbyters to attend an open house at the Presbytery Center in December.

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XII. COMMITTEE ON REPRESENTATION

Elder Natalie Beard, chair of the Committee on Representation, reported for the committee.

The committee noted that our constitutional committees are pretty well balanced by gender with a few exceptions. Overall more men than women serve on constitutional committees. Our constitutional committees include 14% racial-ethnic members, which is higher than our presbytery membership of 4% racial-ethnic. Our leadership on constitutional committees is very well balanced in regard to ordination status. The committee noted that COR is not as diverse as required by the constitution. There are no youth on any committee or team.

Constitutional Committees

| | COM | CPM | Council | Nominating | PJC | COR | Total | Percentage |
|-------------------|------------|------------|----------------|-------------------|------------|------------|-------|------------|
| Women | 10 | 5 | 8 | 8 | 2 | 4 | 37 | 47% |
| Men | 14 | 7 | 10 | 4 | 4 | 2 | 41 | 53% |
| | COM | CPM | Council | Nominating | PJC | COR | | |
| Black | 2 | 1 | 1 | 2 | 1 | 2 | 9 | 11% |
| Asian | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 3% |
| White | 22 | 11 | 16 | 9 | 5 | 4 | 67 | 86% |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Native Am. | 0 | 0 | 0 | 0 | 0 | 0 | | |
| | COM | CPM | Council | Nominating | PJC | COR | | |
| Elders | 12 | 6 | 8 | 6 | 3 | 3 | 38 | 49% |
| Ministers | 12 | 6 | 10 | 6 | 3 | 3 | 40 | 51% |

COM = Committee on Ministry
 CPM = Committee on Preparation for Ministry
 Council = Mission Council
 Nominating = Nominating Committee
 PJC = Permanent Judicial Commission
 COR = Committee on Representation

The Committee on Representation noted that our Ministry Teams overall are pretty well balanced in regard to gender, with the exception of the Congregational Development and Camp and Conference ministry teams, which each have twice as many men than women. The teams include 17% racial-ethnic members. However, no Asians are represented on the Ministry Teams. The committee noted that no racial-ethnic members served on the Resourcing and Equipping Team or the Camp and Conference Team. Overall elders (62%) were far more represented on teams than ministers (38%). The Camp and Conference Team included no ministers and only two ministers served on the Missional Outreach team.

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Ministry Teams

| | Leadership | Mission | Resourcing | Cong. Dev. | Camp | Racism & Privilege |
|--------------|------------|---------|------------|------------|------|--------------------|
| Women | 4 | 5 | 4 | 3 | 3 | 4 |
| Men | 5 | 4 | 4 | 6 | 6 | 5 |

| | Leadership | Mission | Resourcing | Cong. Dev. | Camp | Racism & Privilege |
|------------------------|------------|---------|------------|------------|------|--------------------|
| Black | 1 | 2 | 0 | 1 | 0 | 5 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 8 | 6 | 8 | 8 | 9 | 4 |
| Other | 0 | 1 | 0 | 0 | 0 | 0 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 |

| | Leadership | Mission | Resourcing | Cong. Dev. | Camp | Racism & Privilege |
|------------------|------------|---------|------------|------------|------|--------------------|
| Elders | 4 | 7 | 3 | 4 | 9 | 6 |
| Ministers | 5 | 2 | 5 | 5 | 0 | 3 |

Leadership = Leadership in Ministry Team
 Mission = Missional Outreach Ministry Team
 Resourcing = Resourcing & Equipping Ministry Team
 Cong. Dev. = Congregational Development Ministry Team
 Camp = Camp & Conference Ministry Team
 Racism & Privilege = Dismantling Racism and Privilege Ministry Team

The presbytery's leadership is more diverse than our membership. However, no Hispanics or Native American's are represented in leadership and no Asians are represented on our programmatic Ministry Teams.

The committee again looked at gender equity in pastoral calls in light of the presbytery's commitment to equal employment opportunity. In 2006 we had 89 pastors serving our churches (full and part time including CLP's). Twenty-five pastors were women (28%), Sixty-four were men (72%). There were 16 vacant pulpits in the presbytery when this report was prepared.

The median salary for all pastors (full and part time) in 2006 was \$43,384. Three women were paid more than the median salary in 2006. The average (mean) salary for all pastors was \$47,457.05. Two women were paid more than the mean salary in 2006. Together the 89 pastors were paid \$4,225,677.50 in 2006. Women pastors together were paid \$836,627 (20% of the total). Thirteen women pastors were paid higher than the presbytery minimum salary. Twelve women were paid lower than the minimum including three CLP's. Twelve men were paid lower than the minimum including five CLP's and one honorably retired minister doing post-retirement service.

Twenty-two pastors serve our 10 largest churches; four are women (18%). Our two largest churches have no women pastors.

Seventeen ministers served churches with memberships over 1000 including four women and 13 men. The average salary for those seventeen ministers was \$75,600. The

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average salary for the women pastors was \$43,770.

Thirteen ministers served churches between 300 to 1000 members. There are no women pastors in this group. The average salary was \$67,465.

Eight ministers served churches between 200 to 300 members including two women and six men. The average salary was \$53,821 for the eight pastors. The women were paid an average of \$29,324.

Fourteen ministers served churches with memberships between 100 and 200, including four women and 10 men. The ministers were paid an average salary of \$37,979. The women were paid an average salary of \$34,239.

Twenty three ministers served churches with fewer than 100 members including ten women and 13 men. The ministers were paid an average salary of \$36,626. The women ministers were paid an average salary of \$37,111. The male ministers were paid an average salary of \$33,664.

The Committee on Representation challenged the presbytery to address the issues raised in its report.

XIII. ADJOURNMENT AND CLOSING PRAYER

There being no further business a motion was made, seconded and approved to adjourn the meeting at 3:30 p.m. The Rev. Lewis Trotter, Moderator, closed the meeting with prayer.

Rev. Mr. Terry L. Epling,
Stated Clerk

Elder Jim Cook,
Moderator

Rev. Lewis Trotter,
Moderator

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