

Report of Actions Taken on Behalf of the Presbytery**1. Call as Designated Pastor: Rev. Patrick Gruber to the congregations of First Presbyterian Church in Cuba, MO, and Trinity Chapel Presbyterian Church.**

In duly called congregational meetings on January 22nd (First, Cuba) and January 29th (Trinity Chapel) the members of the yoked congregations elected Rev. Patrick Gruber as Designated Pastor, effective February 1, 2012.

In the course of the pastoral search, the congregations and presbytery met the requirements of the AA/EEO policy in conducting an open search. The presbytery's designated pastor committee received 2 other PIFs over the 2 months that this opportunity was posted: 1 man, 1 woman.

The terms of call include:

Cash salary	\$20,430
Housing allowance	20,430
Deferred income	4,540

Full participation in the medical, pension and death and disability plans of the Board of Pensions
 Reimbursable allowances for
 Business travel at the IRS rate up to \$1000
 Professional development \$750.00
 4 weeks vacation, 2 weeks study leave annually.

The COM **approved this call on behalf of the presbytery, and acted to authorize the Moderator**, in consultation with Rev. Gruber and the sessions of the two churches to set a date, time and place for the installation service and to appoint an administrative commission to install.

2. Extension of appointment, Commissioned Ruling Elder Deb Tracy, First Presbyterian Church, Poplar Bluff

Upon completion of an annual review, the COM received and approved the extension of the contract between the Session of First Presbyterian Church and Elder Deb Tracy for part time service (20-25 hours/week), effective March 1, 2012. The contract anticipates a continuation of the relationship through the remaining 2 years of the commission, subject to annual review and renewal. The terms of call includes annual compensation of \$17,027.04, reimbursable allowances for business travel at the IRS rate and continuing education of \$300.00. The contract includes 2 weeks of study leave and 4 weeks of vacation annually, prorated for part time service. Authorized functions continue under the commission, with the addition of authorization to moderate the session.

3. Supply relationship, Rev. Carol DeVaughan, Pacific Presbyterian Church

The COM has concurred with the request of the session in approving this appointment for part time service (25 hours per week), with weekly compensation of \$275.00 salary and \$275.00 housing allowance; \$200.00 of the weekly salary is directed to an annuity. In addition, business travel will be reimbursed at the IRS rate. The effective date of the contract was November 27, 2011, for 3 months, concluding February 26, with the option for extension on a monthly basis. The contract also includes 1 week of study leave and 2 weeks of vacation, pro-rated for part time service.

4. Extension of Designated Pastor Relationship, Rev. Pam'la Cowan

The three congregations comprising the SonLight Parish (Park Hills, First-Fredericktown, First-Ironton) each have approved an extension of the Designated Pastor contract between the Parish and Rev. Pam'la Cowan through December of 2012. The financial terms of call include:

Cash salary	\$23,000
Housing allowance	13,000
Full participation in the medical, pension, and death and disability plans of the Board of Pensions of the PCUSA	
Reimbursable allowances for	
Business travel at the IRS rate, up to	\$6000
Professional Development	\$1000
Professional expenses	\$1500
4 week vacation; 2 weeks study leave annually	

The Committee on Ministry has **acted on behalf of the presbytery to approve the extension of this contract, effective upon Rev. Cowan’s release from medical disability.**

5. **Extension of Supply relationship.** The Committee on Ministry has **approved** the extension of the supply contract between the Session of Boeuff Presbyterian Church in Gerald, MO, and the Rev. Wynn Ward, effective January 1, 2012, for one year, for part time service to include preaching weekly, moderating the Session, administration of sacraments, and 2 hours of pastoral care per week. The terms of the contract include \$2327.50 salary; \$5500.00 housing allowance, reimbursed business travel, and 4 weeks vacation and 1 week study leave, prorated.

Reported for Information

1. **Change in leadership, The Presbyterian Church, Washington, MO:** The Rev. John Barklind opted not to renew his contract as Interim Pastor of The Presbyterian Church in Washington, and concluded his service with the congregation on December 25, 2011. Dr. Barklind remains on the Honorably Retired roll of the presbytery. The Committee is working with the session to identify a supply pastor as the congregation continues its work of discernment around appropriate leadership options to serve the congregation’s mission.

2. The Committee on Ministry is currently supporting 5 congregations who are engaged in an **active pastoral search process.** Dardenne Presbyterian elected a PNC on January 15, and the PNC of First United Presbyterian Church (Belleville) is currently working on writing a CIF. With recent calls and contracts issued, only First Presbyterian Church (Cape Girardeau), Moro, and Steelville are listed on the Opportunity List of the Church Leadership Connection with an active CIF. Several other congregations have now entered the phase of transition that includes welcoming interim leadership and beginning the required mission study; those congregations will be assisted by both COM and Congregational Development Ministry Team in that crucial work.

3. Anniversaries of ordination: The Committee on Ministry notes these milestones of ordained service during the first third of 2012, and encourages the presbytery to offer encouragement and appreciation to these colleagues in ministry:

Rev. Brendan Dempsey	25 years	February 15
Rev. Murdoch McRae	35 years	February 27
Rev. Ken DeWall	50 years	March 12
Rev. Bill Lorenz	60 years	April 1#