

**Don't forget the Early Bird Registration  
Mark your calendars NOW  
and send in your  
registration!!**

Please mail your registration form (s),  
make more copies if needed.  
and a check [be sure to include the cost of  
lunch] made out to:

The Presbytery of Giddings-Lovejoy  
Attention: Judy Pickett  
2236 Tower Grove Avenue  
St. Louis, MO 63110

For any questions you may contact Judy at  
314-772-2395 ext. 112 or toll free at  
1-877-772-2395 ext. 112 or e-mail her at  
jpickett@glpby.org

Sponsored by:  
Leadership in Ministry Team  
and the  
Committee on Ministry  
of the  
Presbytery of  
Giddings-Lovejoy



### **Testimonials about Stephanie's work:**

*"As a professional planner for a \$2 billion health system, I am very impressed with Stephanie's ability to bring sound strategic concepts from the social sciences and make them understandable and practical. She has successfully facilitated the learning of a very diverse group of lay leaders, Session members, and clergy from radically different Churches."*

*"Stephanie has a very personable and engaging style with a wonderful sense of humor that allows her to make material that could otherwise be dry and sober very interesting, and bring her audience to laughter, often at ourselves!!"*

*"Stephanie uses a variety of techniques which engage seminar participants through different learning modalities. She asks thought provoking questions and draws us into meaningful discussions."*

**A special event!**

**A conversation worth having.**

**Is the Pastor a Manager or a Leader?**

Facilitator: Rev. Stephanie Lutz Allen

**Friday, October 8, at 11:30 am**

Cyrano's Café

603 Lockwood

Webster Groves, MO 63119

[314-963-3232]

Lunch will be \$10 each (plus tip)

Please call Judy for menu choices

314-772-2395 ext 112

## **PERSONNEL MATTERS Bridging the Gap**

**Workshop for  
Elders,  
Lay Leaders, Pastors and  
Personnel Committees**



**Saturday  
October 9, 2010**

8:30 am Registration

9:00 am to 4:00 pm

First Presbyterian Church  
100 East Adams  
Kirkwood, MO 63122  
314-965-0326



**Reverend Stephanie Lutz Allen**

Rev. Dr. Stephanie Lutz Allen is fascinated with how to lead change productively in congregations. First as a pastor for 20 years, she brings first-hand experience knowing the rigors and joys of leading a congregation. She led change in various settings, particularly helping one congregation buck their aging trend and build a generation of leadership within new young families to the church. Currently, she serves as consultant to congregations and judicatories, and as interim pastor for congregations. Her seminars integrate the best research in the social sciences and theological reflection, rather than the passing fads of the latest gurus. She draws upon her research in leadership from a M.S. degree in Industrial/Organizational Psychology and a D.Min from Luther Seminary in Congregational Leadership for Mission. For her D.Min thesis research, she studied in depth five “missional” congregations and their patterns of leadership and management. She is ordained in the PC (U.S.A.). You can read more about her at her website: [www.cultivatemission.org](http://www.cultivatemission.org)

**Personnel Issues Do Matter  
in the Church**

Invest a day in learning about practices in this important aspect of your church’s ministry. What can you expect at the end of the day?

1. Participants will leave confident that they are equipped to conduct evaluation processes that are:
  - Constructive, supportive and mutually beneficial to the ministry they share.
  - Helpful to pastors
  - Empowers the vision and mission of the congregation.
  
2. Both pastors and lay leaders will have tools to build a collaborative process that:
  - Honors the relationship between pastor and people.
  - Uses the best practices of social sciences.
  - Is fair, respectful, and honors a commitment to mutual accountability.
  - Nurtures the spiritual vitality of all participants in the review process.
  - Is framed by the shared commitment to the vision the congregation holds for its ministry and mission.
  - Helps establish an environment in which people live and work together within the kingdom of God.

**Personnel Matters Registration**

Space is limited. Please register early.  
Childcare is available.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State & Zip

\_\_\_\_\_  
Preferred Phone

\_\_\_\_\_  
E-mail

\_\_\_\_\_  
Church

\_\_\_\_\_ yes, childcare is requested.  
\$10/child or \$25 for 3 or more per family.  
**Deadline for babysitter September 20th**

**Early Registration Special**  
\$20 per church plus \$10 per participants for lunch **before September 3rd.**

**After September 3rd**  
\$35 per church plus \$10 per participants for lunch. **DEADLINE SEPTEMBER 20TH**

See back to send in registration