

**Presbytery of Giddings-Lovejoy  
STATED MEETING MINUTES  
Thursday, May 20, 2010**

First Presbyterian Church  
400 South State Street  
Jerseyville, Illinois 62052

Elder Neal Donaldson, Moderator  
Rev. Terry L. Epling, Stated Clerk

**CONVENING THE MEETING**

**1. Call to Order and Opening Prayer**

The Moderator, Elder Neal Donaldson, called the meeting to order at 9:37 a.m. The Moderator prayed an opening prayer. The presbytery sang together the song *Spirit of God*. Miriam Foltz, a member of First United Presbyterian Church, Belleville, read select passages from Acts 1 and 2. Jerry Chang, a member of Taiwanese Presbyterian Church of Greater St. Louis, led a responsive prayer. Presbytery sang together the song *Come, O Spirit*.

**2. Quorum and Roll**

The Rev. Terry Epling, Stated Clerk, declared that a quorum was present as indicated by those marked "X" on the Roll (**Addendum I**).

**3. Docket**

The proposed docket was approved by consent.

**4. Welcome from the Host Congregation**

The Moderator thanked the session, staff and members of First Presbyterian Church, Jerseyville, for hosting the presbytery. The Rev. Don Stribling, pastor, welcomed the presbytery on behalf of the church.

**5. Corresponding Members and Introductions**

On the recommendation of the Stated Clerk, presbytery seated the following persons as corresponding members:

Rev. Paul Hooker, St. Augustine Presbytery  
Rev. Anne Jones, Presbytery of Southeast Illinois  
Rev. Nancy Kahaian, Northern Kansas Presbytery  
Rev. Edward Wicklein, Honorably Retired, Santa Fe Presbytery  
Elder Lisa Longo, Northminster Presbyterian Church, Indianapolis, representing the Presbyterian Foundation

The Moderator welcomed those elders and ministers attending a meeting of this presbytery for the first time and invited them to be introduced.

**CONSENT AGENDA**

**1. Stated Clerk's Report**

**A. Minutes**

The Mission Council reviewed the minutes of the presbytery's Stated Meeting on February 13, 2010 and recommended their approval. Without objection the minutes were approved.

**B. Session Records Peer Review**

The Stated Clerk's Session Records Peer Review was held on Sunday, March 14, 2010 at John Knox Presbyterian Church, Florissant, Missouri, and Sunday, April 18, 2010 at The Presbyterian Church, Washington, Missouri, and recommends the following:

**a. Approved without exception**

That the records of the following sessions be approved without exception:

Boeuff Presbyterian Church, Gerald  
Calvary Presbyterian Church, Mehlville  
Carondelet-Markham Memorial Presbyterian Church, St. Louis  
First Presbyterian Church, Sullivan  
New Horizons Presbyterian Church, Overland  
Northminster Presbyterian Church, Dellwood  
Pacific Presbyterian Church  
Westminster Presbyterian Church, St. Louis

**b. Approved with Exceptions and Comments**

That the records of the following sessions be approved with exceptions and comments noted and reported to the sessions on the review sheets for correction and inclusion in their minutes:

**Dardenne Presbyterian Church**

Various funds of the church not reported to session G-10.0401; a full financial review is required each year; the session did not approve a budget G-10.0102i; no record of the election of commissioners to presbytery or of their report to the session; session must review the adequacy of compensation for all employees annually G-10.0102n.

**First Presbyterian Church, Festus**

No annual statistical report.

**First Presbyterian Church, Ferguson**

Full financial review is required each year; no record of the election of commissioners to presbytery or their report to session; the minutes of special meetings should state the purpose of the call; a meeting of the session and deacons is required each year; the session must review the minutes of the deacons annually; the minutes should record the preparation, examination and approval of candidates for ordination/installation; minutes should record authorization of sacraments and their observances; minutes should record full information regarding receptions of members and their deletions from the rolls.

**First Presbyterian Church of St. Louis, University City**

Session should approve a budget annually; Session must approve the annual statistical report; session must review the adequacy of compensation for all employees annually; a meeting of the session and deacons is required each year; the session should review the minutes of the deacons annually; the minutes should record the preparation, examination and approval of candidates for ordination/installation.

**First United Presbyterian Church, Belleville**

The minutes should state that a quorum was present and what constitutes a quorum; a meeting of the session and deacons is required each year.

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**Florissant Presbyterian Church**

The minutes should record that the session reviewed the church membership roll; the minutes should record the preparation, examination and approval of candidates for ordination/installation.

**Glendale Presbyterian Church**

Full financial review is required each year; Session must approve the annual statistical report; a meeting of the session and deacons is required each year; the session should review the minutes of the deacons annually; the minutes should record the ordination/installation of officers.

**Grace Presbyterian Church, Crystal City**

Full financial review is required each year; the minutes as well as the register should record the ordination/installation of deacons and elders; the minutes should record the reception of new members and the manner of their reception.

**John Knox Presbyterian Church, Florissant**

Full financial review is required each year; minutes of congregational meetings should be signed by the moderator and clerk.

**Ladue Chapel Presbyterian Church**

Session must review the adequacy of compensation for all employees annually; the congregation must review the adequacy of compensation for the pastors and approve any changes in the terms of call.

**New Hope Presbyterian Church, St. Peters**

Full financial review is required each year; avoid erasures, interlinear notes, other insertions and blank pages.

**The Presbyterian Church, Washington**

Minutes should record the ordination/installation of officers.

**Third Presbyterian Church, Moline Acres**

The minutes should record the preparation, examination and approval of candidates for ordination/installation; the clerk should avoid erasures, footnotes, interlinear notes, other insertions, and blank pages; records must be retained in a binder appropriate for permanent records of the church using sturdy, acid-free paper and permanent ink.

**Trinity Chapel Presbyterian Church, Cuba**

Full financial review is required each year; the minutes should record the completion of a period of study and preparation for elected officers and their examination and approval for office by the session; the minutes should record authorization for celebration of the Lord's Supper; erasures, footnotes, interlinear notes, other insertions and blank pages should be avoided.

**Twelfth Street Presbyterian Church, Alton**

The minutes should state that a quorum was present and what constitutes a quorum; a full financial review is required each year; no record of the election of commissioners to presbytery or their report to the session; the session should review the minutes of the deacons annually; the minutes should record the preparation, examination and approval of candidates for ordination/installation; inactive membership rolls have not been updated since 1996; active membership rolls have not been updated since 2004.

**Union Presbyterian Church**

Full financial review is required each year; session should review the membership rolls at least annually.

**Webster Groves Presbyterian Church**

The session did not always approve the minutes of the prior meeting; the election of the treasurer is not noted; no baptized members roll; the register of ordinations, marriages and baptisms was not provided for review.

**C. Statistical Reports**

The Stated Clerk provided the results of congregational annual statistical reporting as of December 31, 2009. (ADDENDUM II)

**December 31, 2008 Membership 19,737**

<b>Gains</b>		<b>Losses</b>	
Profession of faith (17 & under)	196	Certificate transfers	205
Profession of faith (18 & over)	275	Death	348
Certificate receptions	223	Other (inactive)	1,479
Other (restorations)	124		
<b>Total Gains</b>	<b>818</b>	<b>Total Losses</b>	<b>2,032</b>

**December 31, 2009 Membership 18,523 (net loss = -1,214)**

**2. Mission Council**

**A. Discernment Team**

The Discernment Team reported that it had received reports from over 50 respondents representing more than 20 congregations. The Council approved members for a design team to develop and propose to presbytery a mission statement by the stated meeting on September 2, 2010 and a structure and staff design by the November stated meeting. The following persons accepted and were approved for service on the design team: Lawson Calhoun (BME, Cote Brillante); Al Passwater (WME, Woodlawn Chapel); Carrie Schildroth (WFE, First, Alton); Bev Stobie (WFE, Washington); Jim Cook (WME, Calvary); John Goodwin (WMC); Kim Skilling (WFC); Jerry Wilson (WME, Kirkwood); Ed Zumwinkle (WMC). An additional minister has been asked and was considering but had not accepted service at the time of this meeting. Currently the committee consists of 6-E, 3-C; 6-M, 3-F; 1-B, 8-W.

**B. Executive Committee**

The Executive Committee acted on behalf of Council to move the date of the fall stated meeting to Thursday, September 2, 2010. The meeting will still be held at Affton Presbyterian Church.

**C. Feasibility Study**

On the recommendation of the Financial Management Committee, Council approved a contract with Church Financial Campaign Services in Louisville to conduct the feasibility study at a cost of \$29,000 funded from the Stewardship Account.

**D. Property Updates**

**a. Rock Hill**

The Property Committee met with the City of Rock Hill regarding the presbytery's property in that city. Negotiations continue regarding the sale of the property and preservation of the historic buildings at that site.

**b. Faith Des Peres**

Mission Council, acting as the Trustees of the Presbytery of Giddings-Lovejoy, Inc., approved the recommendation of the property committee to authorize the sale by Faith Des Peres Presbyterian Church of one-third an acre of undeveloped property across the street from the old Des Peres Presbyterian Church on Geyer Road in Frontenac for a contracted price of \$50,000.

**c. Committee Member**

Mission Council approved the appointment of Don Beimdiek (WME, Second, St. Louis) as a member of the Property Committee in the class of 2012.

**d. Workers' Compensation**

The Property Committee reported that it approved a workers' compensation policy for the presbytery.

**e. O'Fallon, Illinois Property**

The Property Committee reported that it acted to lower the asking price per square foot of the presbytery's property in O'Fallon, Illinois from \$23 per square foot to \$10 per square foot.

**E. Personnel**

**a. Hunger Action Enabler**

On the recommendation of its Personnel Committee, Mission Council recommended and presbytery approved by consent the employment of the Rev. Patricia Cleeland (WFC) as Hunger Action Enabler beginning April 1, 2010 with an annual stipend of \$9,000 and an additional \$1,000 for travel and education. The committee submitted a Dismantling Racism IMPACT Study for information.

**b. Dean of the Commissioned Lay Pastor Program**

On the recommendation of its Personnel Committee and at the request of the Leadership in Ministry Team, Mission Council recommended and presbytery approved by consent the employment of Elder Stephanie Knopf as Dean of the Commissioned Lay Pastor Training Program beginning April 1, 2010 and ending March 31, 2011 with a stipend of \$500 per month plus reimbursement for travel and expenses.

**c. Religious Worker**

On the recommendation of the Leadership in Ministry Team at the request of the session of Woodlawn Chapel Presbyterian Church, Wildwood, Mission Council recommended and presbytery endorsed by consent the religious worker visa application of Mr. Jerry Chang, a Candidate under care of the presbytery, pending approval of a position, commitment of funds, and his employment by the Woodlawn Chapel session to a non-ordained ministry there.

### **3. Nominating Committee**

#### **A. Leadership in Ministry Team**

On the recommendation of the Nominating Committee, there being no nominations from the floor, presbytery elected David Holyan (WMC) to the Leadership in Ministry Team in the class of 2012.

#### **B. Dismantling Racism & Privilege Ministry Team**

On the recommendation of the Nominating Committee, there being no nominations from the floor, presbytery elected Jim Wellman (WME, Ladue Chapel) to the Dismantling Racism and Privilege Ministry Team in the class of 2011.

#### **C. Camp & Conference Ministry Team**

On the recommendation of the Nominating Committee, there being no nominations from the floor, presbytery elected Pat Gruber (WMC) to the Camp and Conference Ministry Team in the class of 2010.

#### **D. Committee on Ministry**

On the recommendation of the Nominating Committee, there being no nominations from the floor, presbytery elected Jim Person (WME, Trinity, University City) to the Committee on Ministry in the class of 2011.

#### **F. Justice and Compassion Ministry Team**

On the recommendation of the Nominating Committee, there being no nominations from the floor, presbytery elected Barbara Willock (WFC) to the Justice and Compassion Ministry Team in the class of 2010.

### **4. Committee on Ministry**

#### **A. Dissolutions of Pastoral Relationships**

##### **a. The Presbyterian Church of Washington**

The Committee on Ministry acted on behalf of presbytery to dissolve the pastoral relationship between the Rev. Bill Vincent and The Presbyterian Church of Washington effective April 30, 2010 at the request of the pastor and with the concurrence of the congregation in a duly called congregational meeting held on March 21, 2010.

##### **b. First Presbyterian Church, Kirkwood**

The Committee on Ministry acted on behalf of presbytery to dissolve the Designated Associate Pastoral relationship between the Rev. V. Scott Smith and First Presbyterian Church, Kirkwood, effective April 14, 2010. The dissolution was requested by Rev. Smith, who was recalled to active service in the U. S. Army. The congregation concurred in the request for dissolution in a duly called congregational meeting held on April 11, 2010.

By action of the Committee on Ministry, Rev. Smith's service as an Army Chaplain was validated and he was enrolled in active ministry in service beyond the jurisdiction of this church effective April 15<sup>th</sup>.

The congregation on the recommendation of the session abolished the associate pastor position vacated by Rev. Smith. The COM concurred with that action and notified the Board of Pensions.

**B. Transfers of Membership**

The Committee on Ministry acted on behalf of presbytery to dismiss the Rev. Dr. Lewis Trotter (Honorably Retired) to Peace River Presbytery effective February 25, 2010, and the Rev. James C. Ramsawh to Grace Presbytery effective March 23, 2010, at their requests.

**C. Honorable Retirement**

The Committee on Ministry acted on behalf of presbytery at the request of the Rev. Murdoch McRae to designate him honorably retired effective November 1, 2010.

**D. Parish Associate Appointments**

The Committee on Ministry acted on behalf of presbytery as requested by the pastor and session of Second Presbyterian Church to designate the Rev. James Dowd and the Rev. Don Cochran as parish associates.

Rev. Dowd will serve with no compensation and will contribute to the ministry of Second Church by preaching, teaching, and offering pastoral care as he is available and willing upon the request of the pastor.

Rev. Cochran will receive \$3000.00 per year remuneration to provide staff support to the Evangelism Mission Team, organize classes for prospective members, and to preach and administer communion once a year.

**E. Interim Contract**

The Committee on Ministry approved the Interim Ministry Contract between the session of First Presbyterian Church, Cape Girardeau and the Rev. William Vincent, for one year, beginning effective May 10, 2010. The contract includes provision for four weeks vacation and two weeks study leave during the term of the contract, and termination provisions consistent with the presbytery policy for interim service.

Financial terms of contract include: Cash salary \$48,000; housing allowance \$15,500; social security offset \$4,860; full participation in the medical, death and disability, and pension plans of the Board of Pensions, a reimbursable allowance for business travel up to \$2,000.00 and for continuing education expenses up to \$1,500. Also included is full reimbursement for moving expenses, as Rev. Vincent relocates to Cape Girardeau from Washington.

**F. Terms of Call – Rev. Karen Dumey, Westminster, Cape Girardeau**

In a duly called congregational meeting on March 7, 2010, the members of Westminster Presbyterian Church, Cape Girardeau, voted to call the Rev. Karen Dumey as Pastor, effective August 1, 2010, upon the expiration of her contract as Designated Pastor.

The terms of call include: Cash Salary \$38,430.00; Housing allowance \$9,500; full participation in the medical, pension, and death and disability plans of the Board of Pensions; four weeks vacation leave annually and two weeks of paid study leave annually, cumulative to six weeks; Reimbursable allowances for business travel at 50 cents per mile, up to \$1,000, continuing education up to \$750.00, and other professional expenses up to \$500.00.

The committee authorized the Moderator to appoint an administrative commission to install Rev. Dumey as Pastor in a worship service to be held on August 1, 2010, at 3:00 p.m., at Westminster Presbyterian Church. The administrative commission to install will be Moderator Neal Donaldson (Calvary), Rev. John Goodwin (Hunter Memorial), Rev. Wendy Downing (Fisk), Elder Doris Ford (Westminster), and Elder Barbara Port (First, Cape Girardeau).

**G. Renewal of Interim Contract**

The Committee on Ministry acted on behalf of presbytery to renew the interim pastor contract between the session of First Presbyterian Church, Brighton, and the Rev. Mark Strothmann beginning June 1, 2010 through May 31, 2011, on a half-time basis with financial terms including: \$6,960 cash salary; \$13,200 housing allowance; full participation in the medical, pension, and death and disability plans of the Board of Pensions; reimbursable allowances for business travel at the IRS rate up to \$1,000, continuing education up to \$750, and other professional expenses up to \$500; four weeks of vacation and two weeks of study leave annually; and termination provisions consistent with the presbytery's policy for interim service.

**H. Stated Supply Appointment**

**Rev. Wynn Ward, Boeuff Presbyterian Church,**

The Committee on Ministry acted on behalf of presbytery to approve a stated supply agreement between the session of Boeuff Presbyterian Church and the Rev. Wynn Ward effective February 25, 2010, for one year of part-time service, with a \$4,725 annual salary; \$2,025 housing allowance; business travel reimbursed at the IRS rate, one week of continuing education, and four weeks of vacation leave. Rev. Ward will preach weekly and provide limited pastoral care.

**I. Waiver of Rotation**

The Committee on Ministry recommended and presbytery granted by consent a waiver of the *Book of Order* requirement for rotation of officer terms, due to limited membership at Moro Presbyterian Church. This waiver will allow Elder Joan Bivens to serve an additional term on the Board of Deacons at Moro.

**J. Moderators of Sessions**

The Committee on Ministry recommended and presbytery approved by consent the appointment of the following moderators of sessions: Boeuff, Rev. Wynn Ward; The Presbyterian Church of Washington, Rev. Linda Maconochie.

**K. Shared Ministry Agreement**

The Committee on Ministry recommended and presbytery approved by consent the Shared Ministry Agreement negotiated between First Presbyterian Church, Sullivan, and Peace Lutheran Church (ELCA), Sullivan. The agreement was reviewed by the Stated Clerk as it was developed in consultation with the Committee on Ministry. It has been approved by the COM, by the synod of the ELCA having jurisdiction, and by both congregations. Presbytery's approval of the agreement allows the congregations to proceed to search in both denominations for an installed pastor.

**L. Terms of Call Report**

The Committee on Ministry recommended and presbytery approved by consent the annual terms of call report. (ADDENDUM III)

**M. Correction**

The Committee on Ministry reported that the amount allocated to a reimbursable continuing education allowance in the call of the Rev. Dewey Johnson (Grace) was erroneously reported to



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a previous meeting. The correct amount for the Continuing Education expenses approved by the COM and by the congregation is \$750.

### **LEARNING TOGETHER**

#### **Young Adult Volunteer in Mission**

The Moderator welcomed Miriam Foltz, a Young Adult Volunteer in Mission, to speak about her upcoming mission to Northern Ireland. Ms. Foltz is a member of First United Presbyterian Church, Belleville. She explained how presbyters and their congregations can participate in the mission financially and spiritually and how to follow her blog about the experience.

#### **Presbyterian Youth Triennium**

The Moderator welcomed Elder Julie Gvillo, the registrar for Youth Triennium. Elder Gvillo led presbytery in an “energizer” appropriate to the event. She spoke with enthusiasm about the youth participating and the hope and joy with which they anticipate the gathering.

#### **219<sup>th</sup> General Assembly (2010)**

The Stated Clerk introduced the presbytery’s commissioners to the 219<sup>th</sup> General Assembly (2010) and announced their committee assignments. All the commissioners were present and available to talk to presbyters about issues coming to the assembly. The Clerk announced that the Rev. Anne Epling was invited to moderate the Polity Committee at the assembly. Rev. Mary Gene Boteler will serve as committee assistant to the Ecumenical and Interfaith Relations Committee and as an overture advocate for the presbytery. Elder Jim Madson (First, Kirkwood) will conclude his service as moderator of the GA Nominating Committee at the end of the assembly. Elder Jim Cook, Rev. Carol DeVaughan, and Rev. Paul Reiter will serve as overture advocates for the synod and presbytery. Rev. Amy Fowler and Rev. Susan Niesen will attend the assembly as observers.

#### **Proposed New Form of Government**

The Rev. Paul Reiter, Executive Presbyter, introduced the Rev. Paul Hooker, a member of the General Assembly Task Force on the Form of Government. The task force recommended a new Form of Government for consideration by the General Assembly. Rev. Hooker explained the proposal. The presbytery divided into small groups to discuss it. Presbytery gathered to pose questions to Rev. Hooker that arose in their groups and hear his responses to the most frequently asked questions.

#### **Lunch Recess**

The Rev. Don Stribling, addressed the presbytery regarding preparations for lunch and prayed a blessing of the meal. Presbytery recessed for lunch at 12:00.

Presbytery reconvened at 1:00 singing *Spirit, Working in Creation*.

## **BUSINESS**

### **1. Mission Council**

#### **A. Personnel Committee**

##### **a. Medical Leave**

Mission Council, on the advice of its Personnel Committee, recommended and presbytery approved medical leave to the Rev. Paul Reiter, Executive Presbyter, beginning July 12, 2010 with full salary and benefits until October 29, 2010.

##### **b. Acting Executive Presbyter**

Mission Council, on the advice of its Personnel Committee, recommended and presbytery approved creation of the temporary position of Acting Executive Presbyter effective July 12, 2010 until October 29, 2010, with the option of extending the contract if necessary on a monthly basis. The position is at one-quarter (1/4) time with compensation equivalent to one-quarter (1/4) the effective salary of the current Executive Presbyter. Mission Council authorized its Personnel Committee to advertise and fill the position pending presbytery approval.

Dr. Reiter spoke to presbytery about his health and asked for prayer as he anticipates surgery in August. The Rev. Carol DeVaughan, Mission Council Moderator, announced a service of wholeness and healing on June 25<sup>th</sup> at Faith Des Peres Presbyterian Church, Frontenac and a prayer vigil on the day of the surgery.

### **2. Committee on Preparation for Ministry**

#### **A. Candidate Enrolled**

The Committee on Preparation for Ministry met with Patricia Stone on March 4, 2010 to consider her application for enrollment as a Candidate for ministry. Ms. Stone's application was endorsed by the session of First United Presbyterian Church, Belleville, where she is a member. She was enrolled as an inquirer on July 15, 2008 and is studying at Eden Theological Seminary. The Committee on Preparation for Ministry recommended unanimously that she be enrolled as a Candidate.

Ms. Stone spoke to the presbytery concerning her Christian faith, forms of Christian service she has undertaken and her motives for seeking ordination. The Moderator opened the floor for questions and there were two. A motion to conclude the question period was seconded and approved on a voice vote.

The Committee recommended that Patricia Stone be enrolled as a Candidate for ministry of Word and Sacrament. There was no debate and the motion was approved. The Candidate's enrollment was celebrated in a liturgy of care.

#### **B. Final Assessment**

The Committee on Preparation for Ministry met with Candidate Jae Wan Chung on April 15, 2010 to complete an assessment of his readiness to begin ordained ministry (G-14.0450). Mr. Chung presented his personal statement of faith, an exegetical paper on Ephesians 4:17-24, and a sermon titled *The Newly Created in Church*. The committee attested to his completion of all the requirements of preparation for ministry and acted unanimously to certify Jae Wan Chung as ready for examination for ordination pending a call. The committee granted him permission to seek a call.

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Mr. Chung served an internship and as temporary supply at Agape Korean, a new church development in Panama City, Florida for 18 months. The Presbytery of Florida supports that ministry and began the process to call him as organizing pastor. He will be examined, ordained and installed there.

### **3. Committee on Ministry**

#### **A. Moderators**

On the recommendation of the Committee on Ministry presbytery appointed the following moderators of sessions: Rev Barbara Willcock, Rock Presbyterian Church, Imperial effective June 1, 2010; Rev. Elizabeth R. Kanerva, First of St. Louis, University City for meetings in June and July; Rev. Nancy Gillard, Whitewater Presbyterian Church, effective June 1, 2010; and Rev. Joan Marshall, United, Granite City, effective May 20, 2010.

#### **B. Inactive Ministers**

On the recommendation of the Committee on Ministry presbytery placed the Rev. William Meanes and the Rev. David Seabaugh on the inactive roll of presbytery due to lack of participation in the life of the presbytery for over two years through failure to attend meetings or to participate in the work of committees or teams and through lack of participation in the life of any PC(USA) congregation within the bounds of the presbytery.

As a result of this action, both ministers will be notified by certified mail and their names moved to the inactive roll unless they present to COM reasons the action is unjustified.

#### **C. Elder Authorized to Administer Lord's Supper**

On the recommendation of the Committee on Ministry presbytery authorized Elder Betty Graves under G-11.0103z to preside at the celebration of the Lord's Supper at Affton Presbyterian Church through May 20, 2011. Elder Graves was instructed in the administration of the sacrament at a training event in March, 2010.

#### **D. Pastoral Call**

##### **a. Jennifer Spivey to Peaks Presbytery**

The Committee on Ministry reviewed and found in order the terms of call to Candidate Jennifer McCann Spivey as Associate Pastor of First Presbyterian Church, Martinsville, Virginia in the Presbytery of Peaks, where she was examined and approved for ordination. At the request of the candidate and the Presbytery of the Peaks the COM authorized her ordination on May 30, 2010 at Glendale Presbyterian Church at 3:00 p.m. and authorized the Moderator to appoint an administrative commission to ordain. The Moderator appointed the following commissioners: Elder Neal Donaldson (Calvary) Moderator; Elder Mary Diboll (Westminster, St. Louis); Elder Matthew Foresman (Glendale); Rev. Linda Maconochie; Rev. Damayanthi Niles; Rev. Clint McCann; Rev. Deborah Krause; and Rev. Ed Zumwinkle. The Stated Clerk, at the request of the candidate, invited the Rev. Nancy Rowland (New Castle Presbytery) to participate in worship leadership.

##### **b. William Perman to First of St. Louis**

In a duly-called congregational meeting on May 16, 2010, the members of First Presbyterian Church of St. Louis called the Rev. William Perman as Designated Pastor effective August 22, 2010. The COM affirmed that the presbytery's AA/EEO requirements were met in an

open search process. Five ministers were referred by the committee to the DPNC for consideration, including two women and three men, and all were interviewed.

The terms of the three-quarter (3/4) time call were approved as follows: cash salary \$32,000, no housing allowance; SECA allowance \$2,448; full participation in the medical, pension, death and disability plans of the Board of Pensions; travel reimbursed at the IRS rate; professional expenses reimbursed up to \$500; continuing education allowance \$750; eight weeks vacation annually; two weeks study leave annually.

The committee acted on behalf of the presbytery to approve the call for the three year term, which will be reviewed annually. The committee authorized the Moderator to set the date and time for a service of installation and to appoint an administrative commission to install.

This call also marks the conclusion of the interim pastorate of the Rev. Ann Pitman who will be enrolled as a member at large as she seeks a new position.

### **E. Temporary Pastoral Relationships**

#### **a. Rev. Barbara Willock and Rock Presbyterian Church**

The Committee on Ministry approved a temporary supply contract between the Rev. Barbara Willock and the session of Rock Presbyterian Church effective May 1, 2010 through December 31, 2010. The contract is for 20 hours per week for responsibilities including worship leadership, moderating the session, providing pastoral care, and supporting the session's discernment toward the future of the church's ministry. The monthly compensation is \$1,500 from which the session will pay for Rev. Willock's participation in the traditional benefit/partial participation plan of the Board of Pensions at \$562.24 per month, with the remainder designated as effective salary (\$520.76 salary and \$417.00 housing allowance). In addition, Rev. Willock will receive \$50 per month for reimbursable book allowance and will be reimbursed for mileage at the IRS rate.

#### **b. Rev. Mark Medina and Ladue Chapel Presbyterian Church**

The Committee on Ministry approved a contract as Interim Associate Pastor between the session of Ladue Chapel Presbyterian Church and the Rev. Mark Medina effective July 1, 2010 for one year. The contract is for full-time service with the following terms: cash salary \$52,680; housing allowance \$15,000; full participation in the plans of the Board of Pensions; SECA allowance \$4320; Dental insurance; Reimbursable allowances for travel at the IRS rate, professional expenses up to \$2,500, and continuing education up to \$1,500, four weeks vacation and two weeks study leave.

Rev. Medina's contract as Interim Associate Pastor of Webster Groves Presbyterian Church concludes on June 31, 2010.

### **F. Honorable Retirement**

The Committee on Ministry approved the application of the Rev. Daniel B. Hudson for Honorable Retirement effective August 1, 2010. Rev. Hudson's contract as Interim Pastor of New Horizons Presbyterian Church, Overland, concludes on June 30, 2010.

### **G. Transfer of Membership**

On the recommendation of the Committee on Ministry with reservations, presbytery approved without dissent the transfer of membership of the Rev. Ian Lamont to the Evangelical Presbyterian Church's Presbytery of Mid-America, pending receipt and approval by the

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committee of the terms of call for an interim pastorate, and his response by June 1, 2010 to the request of the committee for a letter explaining his failure to request permission to seek a call and to labor within the Evangelical Presbyterian Church, where he has been engaged in ministry since January, 2010. Failure by Dr. Lamont to comply with these conditions will constitute renunciation of jurisdiction.

### **4. Congregational Development Ministry Team**

Congregational Development Ministry Team reported on the Immigrant Community Action Team's successful recruitment of Mission Advocates to assist congregations to become Mission Partners with our immigrant groups. The Rev. Joe Marting, pastor of Southminster Presbyterian Church, will serve as the Mission Advocate for United African Presbyterian Fellowship. The Rev. Linda Shugert will serve as Mission Advocate for Nendeni Kenyan Community Fellowship. Elder Daryl Thake, a member of St. Mark Presbyterian Church, Ballwin, will serve as Mission Advocate for Carondelet-Markham Memorial Presbyterian Church, St. Louis.

The team showed a video that will be used to introduce the immigrant congregations to the churches of the presbytery.

### CLOSING WORSHIP

There being no further business the presbytery agreed without dissent to adjourn following worship. Worship leadership was provided by Candidate Jerry Chang (Taiwanese Presbyterian Church), Elder Neal Donaldson (Calvary), Rev. Terry Epling (Stated Clerk), Miriam Foltz (First United, Belleville), Elder Julie Gvillo (Commissioned Lay Pastor, The United, Wood River), Rev. Christopher Keating and Katie Keating (Woodlawn Chapel), Rev. Michelle Parsons (Westminster, Belleville), Rev. Paul Reiter (Executive Presbyter), Rev. Greg Stovell (First United, Belleville), Rev. Don Stribling (First, Jerseyville), Elder Daryl Thake (St. Mark, Ballwin), Elder Beverly Tsai (Taiwanese Church), the adult choir of First, Jerseyville, and Chris Bear, Music Director.

Rev. Stovell preached the sermon titled *Church, Wind and Fire* based on Acts 2:1-21. Presbytery commissioned to service its commissioners to the 219<sup>th</sup> General Assembly, Miriam Foltz to a year of volunteer in mission in Northern Ireland, the Immigrant Communities Mission Advocates, the youth and leaders attending the Presbyterian Youth Triennium, and the Rev. Pat Cleeland as Hunger Action Enabler.

An offering was received in support of Presbyterian Children's Services and assistance for those attending Presbyterian Youth Triennium. Rev. Stribling and Rev. Parsons co-presided at the sacrament of the Lord's Supper.

Elder Donaldson delivered the closing benediction. Presbytery adjourned at 3:45 p.m.

Rev. Terry Epling,  
Stated Clerk

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**ADDENDUM I**

**20-May-10**

<b>Minister Roll 2010</b>	<b>May</b>		<b>Minister Roll</b>	<b>May</b>
Altman, Ann			Gillard, Grant	
Anderson-Little, Dan			Gillard, Nancy	
Artz, Steve	X		Gillespie, William	
Bass, Tom			Gleason, Howard	
Bembower, Paul	X		Goodwin, John	X
Bennett, Carl			Gruber, Patrick	X
Berger, Julie Allen			Hagel, Bob	
Blanchard, Karen	X		Hancock, William	
Boteler, Mary Gene	X		Handley-Fabre, Helen	
Boyd, Christian	X		Hanks, Thomas	
Bradshaw-Miller, Mark	X		Hartley, James	X
Buchanan-Barrow, Dorothy			Hause, Richard	X
Butler, Sean			Hayes, Susan	
Calkins, Kurt	X		Heinzl, Dieter	X
Carothers, John	X		Hembruch, John	
Carter, Richard			Hendrickson, Alexandra	
Charlton, William			Hendrickson, Brett	X
Chi, James	X		Higgins, John	X
Cleeland, Patricia	X		Hoekstra, Charles	
Cochran, Donald			Holyan, David	X
Cornell, Fred			Horton, Jennifer	
Cowan, Pam'la	X		Hudson, Dan	X
Crader, Norma			Humbert, George	
Cummins, Wesley	X		Hunt, Richard	
Davis, Christopher	X		James, Chris	X
Dempsey, Brendan			Johnson, Dewey	X
DeVaughan, Carol	X		Johnson, Gordon	
Dewall, Kenneth			Johnson, John	
Dick, Elizabeth	X		Kabo, Paul	X
Dobson, Kenneth			Kanerva, Elizabeth	X
Doom, Robert			Kanerva, Jay	X
Douglas, Jerry			Keating, Carol	
Dowd, James			Keating, Chris	X
Downing, Wendy	X		Kieffer, Blythe	
Dumey, Karen			Kimmel, Lewis	
Edelman, Kenneth			Kline, Phyllis	
Epling, Anne	X		Koon, Clarence	
Epling, Terry	X		Kornell, Gary	
Erickson, Kyle			Kramer, Andrew	
Evans, John			Kratz, Donald	
Faison, Bert			Krause, Deborah	
Falconer, Robert			Kroener, J.Scott	
Ferbet, Gary	X		Lai, David	
Finley, Susan			Laing, Pamela	
Fowler, Amy Williams	X		Lamont, Ian	
Fowler, Gene	X		Landes, Robert	X
Frazier, Paul	X		Lane, Belden	
Fulton, Evlyn			Levine, S. Bruce	
Gaeddert, Barry			Looman, Gary	
Garrison, David			Lorenz, William	
Gibbs, Reagan			Maconochie, Linda	X
Gibson-Turner, Marilyn			MacVitte, Paul	

**ADDENDUM I**

20-May-10

Minister Roll	May
Magnuson, James	
Maley, Larry	X
March, Julie	
Marshall, David	X
Marshall, Joan	X
Martin, Benjamin	X
Marting, Joseph	
Mason, George	
Mason, Michael	
McCann, J. Clinton	
McClelland, Robert	
McClure, Mary Lou	
McClymont, James	
McKie, Eldon	
McRae, Murdoch	
Meanes, William	
Medina, Mark	
Melton, J. Bruce	X
Mercado-Heinzl, Renita	
Meyers, Alan	
Miller, Richard	X
Mordhorst, Dean	
Mulley, Earl	
Mundy, Tisha	
Myers, Gary	
Myers, Joy	X
Ngatia, Jemimah	
Niesen, Susan	X
Niles, Damayanthi	
O'Brien, H. Wilkie	X
Ohlsen, Milton	
Olson, David	
Osborn, Ronald	
Parsons, Michelle	X
Perman, William	X
Pfautch, Roy	
Pfizenmaier, Thomas	X
Pitman, Ann	X
Rain, Ronald	
Rand, Jane	
Ranney, Steve	X
Reiter, Paul	X
Riley, Janet	X
Robbins, Joanne	
Rogers, Robert	
Rosario-Rodrigues, Ruben	
Russell, Aline	X
Russell, William	
Seabaugh, David	

Minister Roll	May
Senechal, Gordon	
Shaw, Lloyd	
Shear, John	
Shugert, Linda	X
Skilling, Kim	X
Slusser, Gerald	
Smith, Scott	
Stewart, Hugh	
Stock, Elinor	X
Stock, R. Carleton	X
Stovell, Greg	X
Stribling, Donald	X
Strothmann, Mark	X
Sturm, Zachary	
Tabscott, Robert	
Thomas, Mark	X
Trautman, Michael	
Vander Waal, John	
Vincent, William	
Wagner, Nancy	
Wang, Paul	
Wanyoike, Isaac	X
Ward, Wynn	
Weems, Donald	
Willock, Barbara	X
Wilson, Joe	
Wren, Jeannine	
Zumwinkel, Edwin	

**Commissioned Lay Pastors**

Cardwell, Rob	X
Devine, Paul	
Gerdt, Gary	
Gvillo, Julie	X
Newcomb, Carolyn	
Portis, Cedric	X
Stone, Mark	
Wray, Jerry	
Zimmerman, Jeanne	

ADDENDUM I – May 20, 2010

AFFTON		CUBA, TRINITY CHAPEL	
Elder	( )	Elder Edward Windle	(x)
ALTON, COLLEGE AVENUE		DARDENNE PRAIRIE, DARDENNE	
Elder Julie Delaney	(x)	Elder Judy Lowery	(x)
ALTON, ELM STREET		Elder Rik Johnson	(x)
Elder Mary Cordes	(x)	Elder Steve Collier	(x)
ALTON, FIRST		DELLWOOD, NORTHMINSTER	
Elder	( )	Elder Charlie Ritts	( )
ALTON, SALEM		DEXTER, FIRST	
Elder	( )	Elder	( )
ALTON, TWELFTH STREET UNITED		DONIPHAN, FIRST	
Elder	( )	Elder	( )
BALLWIN, ST. MARK		EDWARDSVILLE, FIRST	
Elder Nancy Sutch	(x)	Elder	( )
Elder Dick Wallace	(x)	FARMINGTON	
BALLWIN, TAIWANESE OF GREATER ST. LOUIS		Elder	( )
Elder Beverly Tsia	(x)	FERGUSON, FIRST	
BELLEVILLE, FIRST UNITED		Elder	( )
Elder Rick Hargrove	(x)	FESTUS, FIRST	
Elder Lorenzo Clayton	(x)	Elder	( )
BELLEVILLE, WESTMINSTER		FISK	
Elder Laurie Brown	(x)	Elder	( )
BETHALTO		FLORISSANT	
Elder Dale Dickerson	(x)	Elder Jackie Robb	(x)
BOURBON, OLD ARGO		FLORISSANT, JOHN KNOX	
Elder	( )	Elder John Thomas	(x)
BRAZEAU		FOSTERBURG, ZION	
Elder	( )	Elder Ruth Rawson	(x)
BRIDGETON, JOHN CALVIN		FREDERICKTOWN, FIRST	
Elder Virginia Messerschmidt	( )	Elder Phyllis Coulson	(x)
BRIDGETON, MIZPAH		FRONTENAC, FAITH & DES PERES	
Elder	( )	Elder Dorcas Case	(x)
BRIGHTON, FIRST		GERALD, BOEUFF	
Elder James Wilkie	( )	Elder Larry Smith	(x)
CAPE GIRARDEAU, FIRST		GLENDALE	
Elder Neva Kay Ross	( )	Elder Katie Niesen-Cook	(x)
CAPE GIRARDEAU, WESTMINSTER		GRANITE CITY, FIRST	
Elder Deb Tracy	( )	Elder Charles McIlvoy	(x)
CHESTERFIELD, BONHOMME		GRANITE CITY, UNITED	
Elder Paris Disper	( )	Elder Alex Bagi	( )
Elder Jane Kostelc	( )	HARDIN, FIRST	
Elder Laura Lucas	( )	Elder Dwight Ringhausen	(x)
COLLINSVILLE, FIRST		HILLSBORO, FIRST	
Elder	( )	Elder	( )
CRESTWOOD, SOUTHMINSTER		HOUSE SPRINGS, HILLSIDE	
Elder	( )	Elder Travis Barks	(x)
Elder	( )	IMPERIAL, ROCK	
CRYSTAL CITY, GRACE		Elder Harry McCoy	(x)
Elder Vicky Brown	(x)	IRONTON, FIRST	
CUBA, FIRST		Elder	( )
Elder	( )	JACKSON, FIRST	
		Elder	( )



ADDENDUM I – May 20, 2010

JERSEYVILLE, FIRST			
Elder Rick Borger	(x)	ST. LOUIS, BERA	
KAMPSVILLE, FIRST		Elder	( )
Elder Keith Dirks	(x)	ST. LOUIS, CARONDELET-MARKHAM	
KIRKWOOD, FIRST		Elder	( )
Elder Bill Allen	(x)	ST. LOUIS, COTE BRILLIANTE	
Elder James Madson	(x)	Elder	( )
Elder Roy Weisheit	(x)	Elder	( )
LADUE CHAPEL		ST. LOUIS, CURBY MEMORIAL	
Elder Jim Wellman	(x)	Elder	( )
Elder Carol Martinson	(x)	ST. LOUIS, GIBSON HEIGHTS	
Elder	( )	Elder	( )
Elder	( )	ST. LOUIS, OAK HILL	
MARBLE HILL, LUTESVILLE		Elder Don Stanford	( )
Elder	( )	ST. LOUIS, SECOND	
MARYLAND HEIGHTS		Elder Kevin Gritzke	(x)
Elder	( )	ST. LOUIS, SOUTHAMPTON	
MEHLVILLE, CALVARY		Elder	( )
Elder Eva Shrum	(x)	ST. LOUIS, ST. ANDREW	
MOLINE ACRES, THIRD		Elder Valgard Jonsson	(x)
Elder Dorothy Spates	( )	ST. LOUIS, TYLER PLACE	
MORO		Elder	( )
Elder Kirk Johnson	( )	ST. LOUIS, WEST	
O'FALLON, NEW CREATION		Elder	( )
Elder	( )	ST. LOUIS, WESTMINSTER	
OVERLAND, NEW HORIZONS		Elder Barbara Lewis	(x)
Elder Barbara Hause	(x)	ST. LOUIS, WURDACK MEMORIAL	
PACIFIC		Elder	( )
Elder Stan Willems	(x)		
WILMINGTON, GENEVIEVE , FIRST			
PARK HILLS, FIRST		STEELVILLE	
Elder	( )	Elder	( )
PATTON		SULLIVAN, FIRST	
Elder	( )	Elder Tonette Barnes	( )
PERRYVILLE, FIRST		UNION, FIRST	
Elder	( )	Elder Dorothy Clarkson	(x)
POPLAR BLUFF, FIRST		UNIVERSITY CITY, FIRST of ST. LOUIS	
Elder	( )	Elder Jack Watkins	(x)
POTOSI		UNIVERSITY CITY, TRINITY	
Elder Rebecca Bourbon	( )	Elder	( )
ROCKHILL		WASHINGTON	
Elder	( )	Elder Bev Stobie	(x)
SEDGEWICKVILLE, WHITEWATER		WEBSTER GROVES	
Elder Larry Bollinger	( )	Elder	( )
SIKESTON, HUNTER MEMORIAL FIRST		Elder John Rawlings	( )
Elder Jim Starks	(x)	Elder	( )
ST. CHARLES, NEW HOPE		WILDWOOD, WOODLAWN CHAPEL	
Elder Karen Yarde	( )	Elder Katie Keating	(x)
ST. CHARLES		WOOD RIVER, THE UNITED	
Elder Cathy Landis	( )	Elder Judy Collins	(x)
Elder Steve Blackhurst	( )		

ADDENDUM I – May 20, 2010

**PRESBYTERY STAFF (Elders)**

Cindy Corley, John Calvin (x)  
Christy Foster, Steelville ( )  
Judy Pickett, John Calvin (x)

**ELDERS MISSION COUNCIL**

Elly Commings, John Knox (x)  
Pat Cook (x)  
Linda Dencker ( )  
Neal Donaldson (x)  
Thom Hood ( )  
Donald Marshall (x)  
Maggie Michael ( )  
Herman Noah ( )  
Bernice Thompson ( )  
Robert Thornberry, Alton (x)  
Mike Willock (x)

**CERTIFIED CHURCH EDUCATOR**

Karen Van Gelder (x)

**CERTIFIED ADMINISTRATIVE  
PERSONNEL**

Elder Marjory L. Bryant ( )  
Elder Becky Vogt, Washington ( )  
Elder Cathy Holder, New Hope ( )  
Elder Emily Holman, Ladue Chapel ( )

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## PRESBYTERY REPORT FOR 2009

**Presbytery #** 234

**Presbytery** Giddings-Lovejoy

**Address** 2236 Tower Grove Ave

**City** St Louis , MO 63110

**Phone #** 314 772-2395

**Fax #** 314 772-2309

**Email Address** tepling@glpby.org

**Website** www.glpby.org

### Membership

Prior Active Members: 19,737

#### Gains

Profession 17 & Under: 196

Profession 18 & Over: 275

Certificate: 223

Other: 124

**Total Gains:** 818

#### Losses

Certificate: 205

Death: 348

Other: 1,479

**Total Losses:** 2,032

**Total Active Membership:** 18,523

Female Members: 10,850

Inactive Members: 4,186

Baptized Members: 1,994

**Total Adherents:** 24,703

**Average Church Attendance:** 8,041

**Affiliate Members:** 43

### Baptisms

Children: 213

Adult: 59

### Officers

Male Elders: 382

Female Elders: 412

Male Deacons: 188

Female Deacons: 415

### Age Distributions

25 & Under: 2,372

26 - 35: 3,199

36 - 55: 2,552

56 - 64: 3,031

65 & Over: 5,485

### People with Disabilities

Hearing: 526

Mobility: 493

ADDENDUM II - May 20, 2010

Sight: 209  
 Other: 217

**Christian Education**

Birth 3:	515	Grade 7:	215
Age 4:	246	Grade 8:	231
Kindergarten:	271	Grade 9:	236
Grade 1:	243	Grade 10:	181
Grade 2:	240	Grade 11:	178
Grade 3:	252	Grade 12:	206
Grade 4:	268	Young Adults:	409
Grade 5:	271	Over 25:	2,584
Grade 6:	241	Teacher/Officer:	1,126
<b>Total:</b>	<b>7,913</b>		

<b>Racial Ethnic Breakdown</b>	<b>Membership</b>	<b>Elders</b>	<b>Deacons</b>
Asian	138	6	7
Black	902	28	18
Native American	5	0	0
Hispanic	31	1	3
White	16,466	692	510
Other	8	0	0
<b>Totals</b>	<b>17,550</b>	<b>727</b>	<b>538</b>

**Potential Giving Units:** 172,273

**Budgeted Income:** 19,459,220

**Budget Expense:** 21,597,652

**Receipts**

Regular Contribution: 16,886,071  
 Capital Building Fund: 5,089,129  
 Investment Income: 1,626,669  
 Bequests: 700,289  
 Other Income: 2,224,787  
 Subsidy or Aid: 127,625

**Expenditures**

Local Program: 17,409,166  
 Local Mission: 1,107,809  
 Capital Expenditure: 13,837,180  
 Investment Expense: 276,686  
 Per Capita Appt: 368,608  
 Validated Mission: 970,691  
 Theological Fund: 25,642  
 Other Mission: 190,799

[Return to Select Year](#)

**2010 Salary Report to Presbytery of Giddings-Lovejoy  
ADDENDUM III - May 20, 2010**

**Salaries approved & reported by congregations January & February 2010**

Church Name	Employee Name	Annual Salary	Housing	Other Items	Manse	Effect. Salary	Travel	Prof. Dev.	SS Off	Books & Etc.	Voucher exp	Vacation	Study Leave
Afton, Alton, MO	Skilling, Kim-SS	21200	0	900	0	\$ 22,100.00	300	300	0	0	0	4 wks	2 wks
College Avenue, Alton, IL [395]	Riley, Janet - IP	33000	12000		0	\$ 45,000.00	1900	0	0	0	750	4 wks	2 wks
Elm Street, Alton, IL	Vacancy	0	0	0	0	-	0	0	0	0	0	0	0
First, Alton, IL	Hendrickson, Brett - TS	27295	0	5002	0	\$ 32,297.00	IRS rate	300	0	0	0	4 wks	2wks
Salem, Alton, IL	Gerd, Gary - CLP	16200	0	0	0	\$ 16,200.00	600	0	0	0	300	2 wks	2 wks
Twelfth Street, Alton, IL [89]	Olson, David A	11600	24000	0	0	\$ 35,600.00	6200	1000	0	0	4250	6 wks	2 wks
St. Mark, Ballwin, MO [951]	Ranney, Steve	57205	29200	18174	0	\$ 104,579.00	IRS rate	4608	0	3000	0	4 wks	3 wks
St. Mark, Ballwin, MO [951]	Hayes, Susan	30000	25000	5500	0	\$ 60,500.00	IRS rate	1200	0	0	0	4 wks	2 wks
Taiwanese, Ballwin, MO [86]	Chi, James	5250	32250	3000	0	\$ 40,500.00	7944.9	2695	3000	5372	0	4 wks	2 wks
First United, Belleville, IL [858]	Stovell, Greg	66382	25000	0	0	\$ 91,382.00	0	5000	0	0	0	4 wks	2 wks
First United, Belleville, IL	Hendrickson, Alexandra - AP	22600	28000	0	0	\$ 50,600.00	0	4300	0	0	0	4 wks	2 wks
Westminster, Belleville, IL [99]	Parsons, Michelle E	24900	24000	0	0	\$ 48,900.00	1300	1000	0	0	500	4 wks	2 wks
Bethalto, IL	Wray, Jerry CLP/PT	3300	11100	0	0	\$ 14,400.00	500	1000	0	0	0	4 wks	2 wks
Argo, Bourbon, MO	Cardwell, Rob-CLP/PT	0	13000	0	0	\$ 13,000.00	0	0	0	0	0	4 wks	2 wks
John Calvin, Bridgeton, MO [200]	Shear, John	20000	16000	0	0	\$ 36,000.00	IRS rate	2500	2754	0	6000	4 wks	2 wks
Mizpah, Bridgeton, MO	Johnson, John -SS	4800	0	0	0	\$ 4,800.00	0	0	0	0	0	4 wks	2 wks
First, Brighton, IL	Strohmann, Mark-IP - PT	6960	13200	0	0	\$ 20,160.00	IRS rate	500	0	500	0	4 wks	2 wks
First, Cape Girardeau, MO [266]	Kabo, Paul	41903	17000	11006	0	69909	2350	3000	0	0	0	4 wks	2 wks
Westminster, Cape Girardeau, MO	Dumey, Karen	36000	9500	0	0	\$ 45,500.00	0	750	0	0	500	4 wks	2 wks
Bonhomme, Chesterfield, MO	Ferbet, Gary-AP	64905	28002			\$ 92,907.00	0	5000	0	0	0	4 wks	2 wks
Bonhomme, Chesterfield, MO	Erickson, Kyle-AP	29441	29983	0	0	\$ 59,394.00	0	5000	0	0	0	4 wks	2 wks
Bonhomme, Chesterfield, MO [1569]	Pfizenmaier, Thomas	69500	44782	0	0	\$ 114,282.00	0	0	5640	0	0	4 wks	2 wks
First United, Collinsville, IL [229]	Artz, Steve	24765	38267	0	0	\$ 63,032.00	1500	1000	0	250	1000	4 wks	2 wks
Southminster, Crestwood, MO [646]	Marthing, Joseph-CO-P	62820.19	24271.92	0	0	\$ 87,092.11	2000	1200	6709.4	0	800	4 wks	2 wks

ADDENDUM III - May 20, 2010

Church Name	Employee Name	Annual Salary	Housing	Other Items	Manse	Effect. Salary	Travel	Prof. Dev.	SS Off	Books & Etc.	Voucher exp.	Vacation	Study Leave
Southminster, Crestwood, MO	Garrison, David - CO-P	42436	19570	0	0	\$ 62,006.00	2000	1200	4532	0	800	4 wks	2 wks
Grace, Crystal City, MO	Johnson, Dewey	26400	39600	0	0	\$ 66,000.00	5000	750	0	1800	0	4 Wks	2 Wks
First, Cuba, MO	Gruber, Patrick-TS	5940	5280	19800	0	\$ 13,200.00	250	150	0	0	0	22 days	11 days
Trinity Chapel, Cuba, MO	Gruber, Patrick-TS	12870	11440	4290	0	\$ 28,600.00	750	500	0	0	0	22 days	11 days
Dardenne, Dardenne Prairie [421]	Maley, Larry - IP	60000	30000	12000	0	\$ 102,000.00	0	0	0	0	6000	4 wks	2 wks
Northminster, Dellwood [119]	Stock, Elinor-CO-P Stock, Carleton-CO-P	16705.05	9500	0	0	\$ 26,205.05	1600	1500	0	1150	0	4 wks	2 wks
Northminster, Dellwood	P	16705.05	9500	0	0	\$ 26,205.02	1600	1500	0	1150	0	4 wks	2 wks
First, Dexter, MO	Vacancy	Vacancy	0	0	0	-	0	0	0	0	0	0	0
First, Donphan	Vacancy	Vacancy	0	0	0	-	0	0	0	0	0	0	0
First, Edwardsville, IL [482]	Hembuch, John	32402	22368	9098	0	\$ 63,888.00	1729	832	4191	2749	0	4 wks	2 wks
First, Edwardsville, IL	Myers, Joy - AP	10343	25000	2080	0	\$ 37,423.00	675	1000	1791	1500	0	4 wks	2 wks
Farmington, MO [159]	Bembower, Paul	21606	32160	2400	0	\$ 56,166.00	IRS rate	750	0	0	1800	4 wks	2 wks
First, Ferguson [386]	Trautman, Michael Charlton, William-SS	34001	19845	0	0	\$ 53,846.00	2364	3600	0	0	0	4 wks	2 wks
First, Fetus, MO	Downing, Wendy	8700	16560	8400	0	\$ 33,660.00	4000	500	0	0	0	4 wks	2 wks
Fisk, MO	Calkins, Kurt J	19858	15400	0	0	\$ 35,258.00	IRS rate	750	0	0	0	4 wks	2 wks
Floissant, Florissant, MO [494]	Higgins, John G	33153.36	16576.68	0	0	\$ 49,730.04	675	3315.3	0	0	0	4 wks	2 wks
John Knox, Florissant, MO	Stone, Mark-CLP	32419	25000	6300	0	\$ 63,719.00	1223	2812	1000	0	1000	4 wks	2 wks
Zion, Fosterburg, IL	Epling, Anne Bain	13306.88	8999.9	0	0	\$ 22,306.78	3000	500	0	500	0	4 wks	2 wks
Faith & Des Peres, Frontenac, MO [87]	Vacancy	29431	29000	0	0	\$ 58,431.00	1600	1000	3332	500	0	5 wks	2 wks
Boeuff, Gerald, MO	Kanerva, Elizabeth - COP	0	0	0	0	vacancy	0	0	0	0	0	0	0
Glendale, MO [207]	Kanerva, Jay-COP	9747	17750	5000	0	\$ 31,497.00	0	3000	2486	0	0	4 wks	2 wks
Glendale, MO	Fowler, Gene-IP	10748	17750	0	0	\$ 28,498.00	0	3000	2180	500	5000	4 wks	2 wks
First, Granite City, IL [375]	Tom Hobson-SS	32000	12000	0	0	\$ 44,000.00	1000	750	3000	300	500	4 wks	2 wks
United, Granite City, IL	Frazier, Paul	12900	0	5100	0	\$ 1,800.00	0	1877.9	0	0	0	4 wks	2 wks
First, Hardin, IL [95]	Levine, Bruce-PT/SS	33341.59	10580.27	1925.99	0	\$ 45,847.85	1991.66	776.25	0	0	0	4 wks	2 wks
First, Hillsboro	DeVaughan, Carol - SS	8500	0	0	0	\$ 8,500.00	0	0	0	0	0	4 wks	2 wks
Hillside, Housespring, MO	Vacancy	14400	21600	9000	0	\$ 45,600.00	IRS rate	1000	0	0	1600	5 wks	2 wks
Rock, Imperial, MO	Vacancy	0	0	0	0	-	0	0	0	0	0	0	0
Son Light Parish [Fredericktown [40%], Ironton [20%], & Park Hills [40%]	Cowan, Pam/la-DP	23000	13000	0	0	\$ 36,000.00	6000	1000	0	1000	17106.3	4 wks	2 wks
First, Jackson [210]	Gillard, Grant	32643	17981	0	0	\$ 50,624.00	5000	2000	0	250	0	4 wks	2 wks
First, Jersville, IL	Stribling, Don	28700	14750	3000	0	\$ 46,450.00	0	2000	3611	0	3307	4 wks	2 wks

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Church Name	Employee Name	Annual Salary	Housing	Other Items	Manse	Effect. Salary	Travel	Prof. Dev.	SS Off	Books & Etc.	Voucher exp.	Vacation	Study Leave
First, Kampsville, IL	Vacancy	0	0	0	0	\$ -	0	0	0	0	0	0	0
First, Kirkwood, MO	Blanchard, Karen L - AP	25000	39000	0	0	\$ 64,000.00	IRS rate	2000	4896	1000	0	4 wks	2 wks
First, Kirkwood, MO [1312]	Holyan, David	62400	36000	0	0	\$ 98,400.00	IRS rate	3500	0	4500	0	4 wks	2 wks
First, Kirkwood, MO	Smith, V. Scott-DAP	25250	30000	0	0	\$ 55,250.00	IRS rate	1500	0	1000	0	4 wks	2 wks
Ladue Chapel, Ladue, MO [1562]	Thomas, Mark	67866.68	50000	7072	0	\$ 124,938.68	IRS rate	3000	0	500	0	4 wks	2 wks
Ladue Chapel, Ladue, MO	Heinzi, Dieter-AP	32651.2	35000	4059.07	0	\$ 71,710.27	IRS rate	1500	0	500	0	4 wks	2 wks
Ladue Chapel, Ladue, MO	Vacancy	0	0	0	0	\$ -	0	0	0	0	0	0	0
Lutesville, Marble Hill, MO	Vacancy	0	0	0	0	\$ -	0	0	0	0	0	0	0
Maryland Heights, MO	Zimmermann, Jeanne-CLP - PT	194000	0	0	5820	\$ 25,220.00	500	500	1484	250	0	4 wks	2 wks
Calvary, Melville	Miller, Richard-PT	3850	28930	0	0	\$ 32,780.00	3200	100	0	0	0	4 wks	2 wks
Moline Acres, MO[85]	Portis, Cedric	38000	36500	0	0	\$ 74,500.00	IRS rate	500	0	0	0	4 wks	2 wks
Moro, IL [72]	Hoekstra, Charles	35600	0	2000	10680	\$ 48,280.00	1157	100	0	0	0	5 wks	2 wks
New Horizon, Overland, MO	Hudson, Daniel-IP	20800	28000	0	0	\$ 48,800.00	IRS rate	800	0	0	0	4 wks	2 wks
New Creation, O'Fallon, IL	Boyd, Christian - DOP	24000	26429.04	0	0	\$ 50,429.04	IRS rate	3500	0	0	1500	4 wks	2 wks
Pacific, Pacific, MO	Jones, Anne - IP	24681	0	1800	10577	\$ 37,058.00	IRS rate	750	940	2000	2000	4 wks	2 wks
Patton, MO	Mundy, Tisha - SS	9000	0	0	0	\$ 9,000.00	0	0	0	300	0	2 wks	1 wk
Perryville [65%] Brazeau [35%]	Owens, Bruce - TS	24000	0	0	0	\$ 24,000.00	3000	0	0	0	0	4 wks	2 wks
First Poplar Bluff, MO [64]	Vacancy	0	0	0	0	\$ -	0	0	0	0	0	0	0
Potosi, MO [64]	Compton, Jerry-TS-PT	9000	0	0	0	\$ 9,000.00	0	0	0	0	0	0	0
New Hope, St. Charles [309]	James, Christopher	41844	27000	0	0	\$ 68,844.00	2000	900	5268	3608	0	4 wks	2 wks
St. Charles, MO [552]	Osborn, Ronnie	34000	28315	0	0	\$ 62,315.00	4200	0	3002	0	0	4 wks	2 wks
St. Charles, MO	Newcomb, Carolyn - CLP - PT - VIM	0	7280.16	0	0	\$ 7,280.16	1200	0	0	0	0	2 wks	1 wks
Berea, St. Louis, MO [84]	Gibson-Turner, Marilyn	21131.55	13000	0	0	\$ 34,135.55	2622	746	2857	214	0	4 wks	4 wks
Carondelet Markham, St Louis, MO [77]	Finley, Susan C.	27000	16200	0	0	\$ 43,200.00	2060	750	3577	0	0	4 wks	2 wks
Cote Brillante, St. Louis, MO[546]	Vacancy	0	0	0	0	\$ -	0	0	0	0	0	0	0
Curby Memorial, St Louis, MO [73]	Vacancy	0	0	0	0	\$ -	0	0	0	0	0	0	0
Gibson Heights, St. Louis, MO	Vacancy	0	0	0	0	vacancy	0	0	0	0	0	0	0
Oak Hill, St. Louis, MO [141]	Davis, Christopher	20160	30240	1100	0	\$ 51,500.00	800	1000	3927	200	800	4 wks	2 wks

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Church Name	Employee Name	Annual Salary	Housing	Other Items	Manse	Effect. Salary	Travel	Prof. Dev.	SS Off	Books & Etc.	Voucher exp.	Vacation	Study Leave
St Andrew, St Louis, MO	O'Connor, John - CLP - PT	8400	0	0	0	\$ 8,400.00	IRS rate	0	0	0	0	4 wks	2 wks
Second St. Louis, MO [216]	Boeler, Mary Gene Perman, Bill -SS - PT	49000	24000	2100	0	\$ 75,100.00	3000	2500	6221	500	0	4 wks	2 wks
Southampton, St. Louis, MO	Hagel, Bob	20830	0	0	0	\$ 20,830.00	0	0	0	0	0	4 wks	2 wks
Tyler Place, St. Louis, MO 73]	Vacancy	36000	20000	3000	0	\$ 59,000.00	0	2500	0	500	0	4 wks	2 wks
West, St. Louis, MO	Bradshaw-Miller, Mark R	Vacancy	0	0	0	vacancy	0	0	0	0	0	0	0
Westminster, St Louis, MO [83]	Vacancy	28717.95	32954.33	0	0	\$ 61,672.28	IRS rate	0	0	0	4000	5 wks	2 wks
Murdack Memorial, St. Louis, MO	Vacancy	Vacancy	0	0	0	vacancy	0	0	0	0	0	0	0
First, Ste. Genevieve, MO [134]	Vacancy	0	0	0	0	-	0	0	0	0	0	4 wks	2 wks
Whitewater, Sedgewickville, MO	Vacancy	Vacancy	0	0	0	Vacancy	0	0	0	0	0	0	0
Hunter Memorial, Sikeston	Goodwin, John	34699	12000	0	0	\$ 46,699.00	3000	0	3573	500	0	4 wks	2 wks
Steelville, MO	Vacancy	0	0	0	0	-	0	0	0	0	0	4 wks	2 wks
First, Sullivan, MO	Rupprecht, Peter - IP, PT	20000	5000	1912.5	0	\$ 26,912.50	750	500	0	0	337.5	4 wks	2 wks
First, Union [82]	Maconochie, Linda	28344	16000	2000	0	\$ 46,344.00	6000	1500	3393	0	0	4 wks	2 wks
First Of St Louis, University City, MO [112]	Pitman, Ann - IP	20956	23458	2400	0	\$ 46,814.00	1500	1000	3240	650	1200	4 wks	2 wks
Trinity, University City, MO [434]	Anderson-Little, Daniel	36997	29700	5200	0	\$ 71,897.00	1200	2000	0	700	0	4 wks	2 wks
Trinity, University City, MO	March, Julie - AP/PT [thru 10/1]	15370	0	0	0	\$ 20,700.00	225	375	0	150	0	2 wks	1 wks
Washington, Washington, MO [224]	Vincent, William	52200	12400	3200	0	\$ 67,800.00	2000	2000	0	0	0	4 wks	2 wks
Webster Groves, Webster Groves, MO [1250]	Carothers, John	50500	40646	11677	0	\$ 102,823.00	7800	2000	6368	0	0	4 wks	2 wks
Webster Groves, Webster Groves, MO	Medina, Mark-IAP	39307	13000	3000	0	\$ 55,307.00	3850	2000	4001	0	0	4 wks	2 wks
Webster Groves, Webster Groves, MO	Denham-Kieffer, Blythe-AP	34921	18000	11109	0	\$ 64,030.00	5850	1000	0	0	0	4 wks	2 wks
Woodlawn Chapel, Wildwood [222]	Keating, Chris	45,268	35787.75	0	0	\$ 81,055.59	2884	2379	0	721	0	4 wks	2 wks
The United, Wood River, IL	Gvilio, Julie-CLP	6246	11000	0	0	\$ 17,246.00	0	2217	0	0	0	2 wks	1 wk
The United, Wood River, IL [237]	Lainig, Pam	18000	18990	0	0	\$ 36,990.00	IRS rate	6085	2640	0	0	5 wks	2 wks
St. Paul UCC, Belleville	Kramer, Andrew	47598	25000	5392	0	\$ 75,875.00	IRS rate	1000	0	1000	0	4 wks	2 wks
Hope United Church of Christ	Zumwinkel, Ed	25025	23500	16500	0	\$65,025.00	IRS rate	500	4974	500	0	4 wks	2 wks

AP = Associate Pastor  
 CO-P = Co-pastor  
 CLP=Commission Lay Pastor  
 PT = Part-time  
 TS = Temporary Supply  
 SS = Stated Supply  
 IP=Interim  
 DS=Designated