

Presbytery Stated Meeting Minutes, August 25, 2012

**Presbytery of Giddings-Lovejoy  
STATED MEETING MINUTES  
Saturday, August 25, 2012**

First Presbyterian Church  
Cape Girardeau, Missouri

Commissioned Ruling Elder Stephanie Knopf, Moderator  
Rev. Mr. Terry L. Epling, Stated Clerk

**1. Call to Order and Opening Prayer**

The Moderator, Commissioned Ruling Elder Stephanie Knopf, called the meeting to order at 10:00 a.m. The Moderator prayed an opening prayer.

**2. Quorum and Roll**

The Rev. Terry Epling, Stated Clerk, declared that a quorum was present as indicated by those marked "X" on the Roll (**Addendum I**).

**3. Docket**

The proposed docket was approved without objection.

**4. Welcome from the Host Church**

The Rev. William Vincent, Interim Pastor, welcomed the presbytery's members and commissioners on behalf the congregation. The Moderator thanked the members, session, and church staff for their generous hospitality.

**5. Corresponding Members and Introductions**

On the recommendation of the Stated Clerk, presbytery seated the following persons as corresponding members:

Rev. Jed Koball, Hudson River Presbytery, Mission Co-worker in Peru;

Rev. Doug Kelly, Southern Kansas Presbytery, Board of Pensions Regional Representative.

The Moderator welcomed those commissioners attending a meeting of this presbytery for the first time and they were introduced.

Rev. Kelly spoke about the Board of Pensions and the impact of healthcare reform on the programs of the Board. He thanked presbyters for their support of the Joy Offering, which helped 1,600 families in 2012. He also encouraged plan members to use the preventative care benefits.

**Stated Clerk**

**1. Minutes**

The Mission Council Executive Committee reviewed the minutes of the presbytery's Stated Meeting on May 17, 2012 and recommended their approval. The minutes were approved without objection.

**2. Death of Minister Member**

The Stated Clerk reported the death of the Rev. John Vander Waal on July 13, 2012 in Bloomington, Minnesota. Rev. Vander Waal was 88 years old. He is survived by his wife, Ruth. A memorial service was held on July 21, 2012 at Presbyterian Homes of Bloomington.

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### **3. Administrative Commission**

#### **Installation of Patricia Ann Foe Stone**

The administrative commission authorized by the presbytery to install the Rev. Patricia Ann Foe Stone as Pastor met at 2:38 p.m. on May 6, 2012 at First Presbyterian Church, Brighton, Illinois.

A quorum was present consisting of the following members: Ruling Elder Stephanie Knopf (Moderator), Rev. Conley Zomermaand, Rev. Bruce Melton, Rev. Don Stribling, Rev. Barbara Willock, Elder Tamara Atchley (First, Brighton), Elder Pat Cook (Calvary, Mehlville), Elder Elly Commings (John Knox, Florissant), Elder Micki Moore (Westminster, Belleville), and Elder Jim Wilkie (First, Brighton).

The meeting was convened by the Moderator and opened with prayer. Rev. Zomermaand was appointed without objection as clerk of the commission. The order of worship was reviewed.

The commission seated Candice Stone (Evangelical Lutheran Church in America) as a corresponding member and invited her to participate in worship leadership.

The candidate answered affirmatively all the constitutional questions required for installation. The meeting to conduct the service of ordination was adjourned following worship with the benediction given by the Rev. Stone.

### **4. Judicial Process: Renunciation of Jurisdiction**

The Stated Clerk reported that Michael Walker Jackson, who in the 1980's was an associate pastor at Dardenne Presbyterian Church in this presbytery and who is now working as a counselor for adults within the bounds of Cherokee Presbytery, renounced the jurisdiction of the Presbyterian Church (U.S.A.).

At a prior meeting of presbytery the Stated Clerk reported that an Investigating Committee had been formed. Mr. Jackson was the object of that investigation and the Stated Clerk informed the presbytery of the status of the investigation at the time of the renunciation.

The Investigating Committee was investigating allegations of child sexual abuse from the middle to late 1980s made by a Missouri man, and a second allegation of inappropriate boundary violations made by a Georgia man who was also a child in the late 1980s.

Mr. Jackson was provided with a list of offenses that could form the basis of charges. Through his attorney, he denied the allegations but chose to renounce jurisdiction rather than testify or defend himself against the allegations. Under D-3.0106 of the *Book of Order*, the matter is therefore closed as the jurisdiction of the church over Mr. Jackson has ended.

The Stated Clerk reminded presbyters of our responsibilities as mandatory reporters pursuant to G-4.0302 of the *Book of Order*. Civil legal authorities and Mr. Jackson's employer were notified of the information we received which began this investigation as well as information which was acquired thereafter.

### **5. Session Records Review**

The Stated Clerk's Session Records Peer Reviews were held on May 17th at First Presbyterian Church, Sullivan, June 3rd at The United Presbyterian Church, Wood River, June 24th at Grace Presbyterian Church, Crystal City, and August 5th at Potosi Presbyterian Church.

The following records were reviewed with no exceptions noted:

- Bethalto Presbyterian Church, Bethalto, Illinois
- Boeuff Presbyterian Church, Gerald, Missouri
- Elm Street Presbyterian Church, Alton, Illinois
- First Presbyterian Church, Brighton, Illinois
- First Presbyterian Church, Edwardsville, Illinois
- First Presbyterian Church, Jerseyville, Illinois

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First Presbyterian Church, Sullivan, Missouri  
First Presbyterian Church of St. Louis, University City, Missouri  
Pacific Presbyterian Church, Pacific, Missouri  
The United Presbyterian Church, Wood River, Illinois

The following records were reviewed with these exceptions noted:

College Avenue Presbyterian Church, Alton, Illinois

The minutes do not record the approval of the statistical report;  
The minutes do not record the review of adequate insurance coverages;  
The session has not adopted a Sexual Misconduct Policy.

First Presbyterian Church, Cuba, Missouri

The minutes do not record the authorization of the Lord's Supper;  
The minutes do not record the approval of the statistical report;  
The minutes do not record the election of the Treasurer;  
There was not a full financial review or audit;  
The session has not adopted a Sexual Misconduct Policy;  
The congregation does not have current Bylaws.

First Presbyterian Church, Granite City, Illinois

The minutes do not record the administration of the Lord's Supper;  
The minutes do not indicate that there was a meeting of the Session and Deacons.

First Presbyterian Church, Ironton, Missouri

The session has not adopted a Sexual Misconduct Policy;  
The congregation does not have current Bylaws.

First Presbyterian Church, Ste. Genevieve, Missouri

The minutes do not record the election of commissioners to presbytery;  
The minutes do not record the approval of the statistical report;  
There was not a full financial review or audit;  
The minutes do not record the review of adequate insurance coverages.

First United Presbyterian Church, Belleville, Illinois

The training and examination of new ruling elders and deacons is not recorded.

First United Presbyterian Church, Collinsville, Illinois

The training and examination of new ruling elders and deacons is not recorded;  
There was not a full financial review or audit;  
The minutes do not indicate that there was a meeting of the Session and Deacons;  
The session has not adopted a Sexual Misconduct Policy;  
The congregation does not have current Bylaws.

Ladue Chapel Presbyterian Church, Ladue, Missouri

The minutes do not indicate that there was a meeting of the Session and Deacons;  
The minutes do not record the review of adequate insurance coverages;  
The session has not adopted a Sexual Misconduct Policy.

Potosi Presbyterian Church, Potosi, Missouri

The minutes do not record the election of commissioners to presbytery;  
The minutes do not record the review of adequate insurance coverages;

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The session has not adopted a Sexual Misconduct Policy;  
The congregation does not have current Bylaws.

Rock Presbyterian Church, Imperial, Missouri

There was not a full financial review or audit;  
The minutes do not record the review of adequate insurance coverages;  
The session has not adopted a Sexual Misconduct Policy.

Westminster Presbyterian Church, Belleville, Illinois

The ordination and installation of officers is not recorded;  
The minutes do not record the administration of the Lord's Supper;  
There was not a full financial review or audit;  
The minutes do not indicate that there was a meeting of the Session and Deacons;  
The minutes do not record the review of adequate insurance coverages;  
The minutes do not record that the session presented the budget to the congregation;  
The minutes do not indicate that the congregation elected a Nominating Committee.

Westminster Presbyterian Church, St. Louis, Missouri

The minutes do not record the review of adequate insurance coverages;  
The session has not adopted a Sexual Misconduct Policy.

### Nominations

#### 1. Committee on Preparation for Ministry

The Nominating Committee recommended election of Judy Lowery (WFR, Dardenne) as a member of the Committee on Preparation for Ministry in the class of 2012 (filling an unexpired term). There were no nominations from the floor. The nomination was approved by acclamation.

#### 2. Self Development of People

The Nominating Committee recommended the election of Marsha Brown (WFI) to the Self Development of People Committee in the Class of 2014. There were no nominations from the floor. The nomination was approved by acclamation.

#### 3. Committee on Representation

Mission Council recommended election of the following persons as members of the Committee on Representation:

Rachel Winston (BFY, Cote Brillante) Class of 2014

Sean Butler (WMI) Class of 2014

There were no nominations from the floor. The nominations were approved by acclamation.

#### 4. Nominating Committee

Mission Council recommended election of the following persons as members of the Nominating Committee:

Barbara Willock (WFI) Class of 2014

Kurt Calkins (WMI) Class of 2014

Ann Pitman (WFI) Class of 2014

There were no nominations from the floor. The nominations were approved by acclamation.

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### **Administrative Commission to West Presbyterian Church, St. Louis**

#### **Background:**

A meeting occurred on August 15, 2010 between representatives of the Presbytery and members of the session of West Presbyterian Church. Present for the Presbytery were Jim Cook, Acting Executive Presbyter, Susan Niesen, Associate Executive Presbyter, Jim Person, Committee on Ministry member, and Ralph Thaman, Property Committee member. The purpose of the meeting was to discuss the future of West Presbyterian Church based on the challenges of the deteriorating condition of the building.

The session was presented two options:

A. Preferred option: The session determines that the best course for the congregation is to relinquish the property (building and vacant lots) and turn it over to the presbytery; and that the session identifies a place to worship temporarily when the building is vacated, and commits to work with Congregational Development Ministry Team and the Committee on Ministry toward a plan for future ministry.

B. Alternative option: The Presbytery forms an Administrative Commission to take appropriate action on the building before the onset of cold weather, and to work with the Session toward either closure of the ministry or the implementation of a plan toward transition and transformation of that ministry.

The letter to the West Session describing these options concluded with the following words: "These options are presented with great reluctance and sadness. West Presbyterian Church has been a strong and faithful presence in its community for over 100 years. Your history of proclaiming the Gospel of Jesus Christ to thousands over decades cannot be diminished with the passage of time. Your continued dedication and love is exemplified by your ongoing mission efforts in the community, and your desire to continue as a congregation, while facing overwhelming burdens is admirable. However, it is the presbytery's responsibility to be a faithful steward of all of the resources within its bounds, and a faithful partner to all of its congregations. For West to wait through the winter, until the congregation has exhausted its funds, while the building continues to deteriorate is not a responsible choice. Therefore, the two option described above are presented to the session."

Option A was not chosen by the Session of West Presbyterian Church. Upon the recommendation of Mission Council with the concurrence of the Committee on Ministry, the Property Committee and the Congregational Development Ministry Team, the November 2010 meeting of Presbytery authorized the Moderator of Presbytery to appoint an Administrative Commission to:

- Work with the Session of West Presbyterian Church, St. Louis, to address issues of repair and structural integrity of the building, and develop a plan for continued ministry of the congregation;
- Assume original jurisdiction if, in the assessment of the Administrative Commission, the Session fails to engage these tasks in a proactive and timely manner, and;
- Act on behalf of the Presbytery to dissolve the congregation should the Administrative Commission determine that circumstances so demand, e.g., if demands presented by the physical structure to develop and implement a plan for ministry fails to emerge from the congregation.

Several meetings of the Administrative Commission with the West Session have occurred to discuss the issues related to the property, congregational viability and plans for future ministry. These discussions have not resulted in a viable plan other than to attempt to make necessary repairs with a conservative estimate of \$2.15 million including \$700,000 of environmental remediation. This estimate was included in a report dated May 18, 2012 prepared by the Property Committee with a

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recommendation to the Administrative Commission the West congregation seek a new worship site based on health concerns related to exposed asbestos, mold and exposed lead paint. This report was presented to the Session and discussed at a meeting on June 17, 2012.

During this meeting the Session was asked to determine a plan for their future ministry by considering the following options:

1. Nest with another church.
2. Assimilate with another church.
3. Close.

At a meeting of the Administrative Commission and the Session on July 15, 2012, the session presented a seven-phase plan to remediate the building and bring it up to code. The Administrative Commission met on August 8, 2012 to consider the alternative proposal offered by the West Session.

### August 8, 2012 Meeting Outcomes:

Administrative Commission Members Present: Elder Linda Haynes-Smith (West PC), Rev. Anne Epling (Faith Des Peres PC), Elder Ralph Thaman (Ladue Chapel), Elder Jim Person (Trinity PC), Elder Bill Curtis (Westminster PC).

Presbytery Staff: Rev. Craig Palmer, Interim Executive Presbyter

Administrative Commission Members Absent: Rev. Jim Dowd (HR), Rev. Julie March (HR).

Guests Present: Elder Larry Richardson (West PC), Elder Bernice Thompson (Third PC), Pastor Cedric Portis (Third PC)

The Administrative Commission discussed the response of the West Presbyterian Session which concluded that they would use available and future donations to fund urgently needed repairs to the building.

The option of repair of the building was deemed by the Commission to be unrealistic given the scope of what work needs to be completed to bring the building up to minimal standards and continuing concerns about the burden that the building, once the largest in the presbytery, is placing on the congregation of 20-30 members. The commission has repeatedly pressed the Session over the last two years to discern the mission of the church apart from the building.

The Administrative Commission approved by a vote of 4 yes and 1 no the following resolution:

That the West Presbyterian Church Administrative Commission assume, under the delegated authority from Presbytery, original jurisdiction for the property of West Presbyterian Church.

The commission also voted to allow the congregation of West Presbyterian Church to continue to meet at the Maple location as the Administrative Commission determines what to do with the building. The Administrative Commission encouraged the session to begin looking for alternative worship sites.

In the discussion that followed the Administrative Commission by consensus agreed:

1. To direct that an appraisal of the building be obtained by the property committee of Presbytery.
2. That the session will continue to have authority over the mission and worship life of the congregation with Linda Haynes-Smith as liaison from the Administrative Commission.

Submitted by:

Jim Person, Convener of the West Presbyterian Church Administrative Commission

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### Mission Council

#### 1. Loan Approval

Mission Council reported that as the Trustees of the Presbytery of Giddings-Lovejoy, Inc., it had approved and guaranteed a loan from Church Development Corporation to Affton Presbyterian Church, Affton, Missouri, of up to \$40,000, at four percent (4%) interest for a term of ten (10) years. The loan is for the replacement of the cooling system.

The congregation has a current loan, originated in 2009, with a balance of \$80,000 at 5.5% interest. With the initiation of this new loan, Church Development Corporation cut the rate of the prior loan to 4.5% making the monthly payments on both loans total \$946. The session was already paying \$1000 monthly to Church Development Corporation.

#### 2. Revolving Loan Fund

Presbytery on the recommendation of Mission Council amended the policy regarding the Revolving Loan Fund as follows:

### REVOLVING LOAN FUND POLICY

Loans from the Revolving Loan Fund are available under the following conditions. Approval from the Mission Council upon recommendation of the Financial Management Committee are required.

#### I. Purposes

- a. Funds can be loaned for property acquisition, improvements, construction of any new facilities and maintenance of existing property for presbytery congregations.
- b. For loans *to assist in a home purchase* by Presbytery staff who receive 50% or more of their salary through the Presbytery.
- c. ~~For loans to Presbytery when circumstances warrant it in the judgment of the Financial Management Committee. These loans can be interest free and repaid in five years.~~

#### II. Terms

- a. ~~Churches that have not paid their per capita shall not be eligible for a loan, unless all prior years are paid. Their operating budgets shall also demonstrate general mission support.~~
- a. *The purpose of the loan shall further the mission of the congregation.*
- b. ~~The maximum loan shall be \$50,000 is the normal maximum to be loaned to any church unless unusual circumstances warrant consideration of a larger amount not to exceed \$75,000.~~
- c. *The session of the requesting congregation shall demonstrate an ability to repay the loan in a timely manner, the sources of funds that have been pursued and the results of those applications and other relevant information as required in the application.*
- d. A promissory note and a Deed of Trust, whether first or second mortgages, shall be required as collateral. [*in old III. b.*]
- e. A copy of the insurance coverage on the property showing the Presbytery as an additional insured shall be required. [*in old III. C.*]
- f.e. Interest shall be set at the prime rate plus 2% and accessibility loans at half that rate. The committee is free to negotiate exceptional rates and repayment schedules as needed in a particular case.

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- ~~g.e.~~ Equal monthly payments on the total amount of the loan shall start with the 1st of the month following the date of the loan and shall continue each month until the entire debt is repaid *with a payment schedule provided to the session.*
- ~~h.~~ Annual financial statements as defined by the Financial Management Committee shall be required for every year the loan is outstanding.
- i. These loans shall be monitored by the Financial Management Committee. [*in old j.*]
- ~~j.e.~~ A loan shall be considered delinquent when two payments have been missed. Financial Management shall monitor repayment activity on the loans. [new a.] A meeting with the session or the staff person shall be scheduled with representatives of the Finance Committee to determine the cause of the delinquency and the remedies to make the loan current. It shall be incumbent upon the Financial Management to consult with the responsible parties to identify problems and arrange for the payments to be brought up to date.

### III. Procedures

- a. Application can be found on the Presbytery's web site (www.glpby.org) or obtained from the office Business Manager. ~~Applicants must allow at least 60 days for application to be processed before funds are needed.~~ A minimum of 60 days is needed for the loan to be processed and considered for approval and for the disbursement of funds. ~~The application should describe the funding resources that have been pursued and the results of those applications. [Moved to new II.d.]~~
- ~~b.~~ ~~In every case, promissory notes and Deeds of Trust, whether for 1st or second mortgages, will be required as collateral. [Moved to new II. e.]~~
- ~~c.~~ ~~A copy of the insurance policy shall be provided to show adequate coverage of the mortgaged property is available and also indicating the Presbytery as an additional insured. [Moved to new II.f.]~~
- ~~b.d.~~ A minimum of 15% of the total loan fund shall remain in cash.

### 3. Permission to Sell Property

#### a. New Hope Presbyterian Church, St. Peters

The Property Committee of Mission Council reviewed the request of the congregation of New Hope Presbyterian Church to sell a portion of property totaling 1.49 acres, which was severed by the construction of the North St. Peters Parkway in St. Charles County, Missouri. At a congregational meeting on June 3, 2012, the congregation voted to accept an offer to purchase of \$5.00 per square foot, totaling \$321,290. This compares favorably to recent sales in the area. The Property Committee recommended and presbytery approved the sale without objection.

#### b. Tyler Place Presbyterian Church, St. Louis

Mission Council, on the advice of its Property Committee and at the request of the session and congregation, recommended that presbytery authorize the sale of the property of Tyler Place Presbyterian Church, 2109 S. Spring Avenue, St. Louis, Missouri, to Engage St. Louis for \$250,000. (Closing date scheduled for September 13, 2012.) The sale was approved by consent.

On the recommendation of Mission Council, with the concurrence of the Congregational Development Ministry Team, presbytery authorized Tyler Place Presbyterian Church, to relocate to 2149 S. Grand Blvd., St. Louis, Missouri, 63104, which is the location of Compton Heights Christian Church.

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### Worship

Ruling Elder Dale Dickerson led presbytery in a litany. Presbytery sang the hymn *Praise Ye the Lord, the Almighty*. Rev. John Goodwin led a prayer of confession of sin and assurance of pardon.

### Brazeau Review Team

On the recommendation of the Brazeau Review Team and with the concurrence of the congregation, presbytery approved the following agreement:

#### **SEPARATION AND TRANSFER AGREEMENT**

**between**

**Brazeau Presbyterian Church, Brazeau, MO & The Presbytery of Giddings-Lovejoy**

*"The church is the 'provisional demonstration of what God intends for all of humanity' (G 3.0200) and therefore we commit our work to the path of faithful discernment. This cannot be found in isolation from our sisters and brothers in faith. Therefore, our process for discernment is mutual and progresses from dialogue, through review, to action as required in our polity."* Process for Addressing Churches within the Presbytery of Giddings-Lovejoy Seeking Separation from the Presbyterian Church (U.S.A.)

In September 2010, Brazeau Presbyterian Church had an informal congregational meeting which indicated the desire to separate from the Presbyterian Church (U.S.A.). Upon recommendation of the Committee on Ministry, a Review Team was appointed by the Presbytery at its November 12, 2011 meeting.

After meeting separately as a Team in December 2011, the Review Team met with the Brazeau Session on January 10, 2012. The Review Team listened to the Session's concerns, specifically regarding the recent changes to the *Book of Order* regarding ordination standards and the continuing church-wide debate over homosexuality. Together the process for discernment was discussed and agreed upon.

The Brazeau Session made official inquiries with the Evangelical Presbyterian Church regarding its stance on homosexuality and ordination standards, and the process for being received into the Evangelical Presbyterian Church.

When the Brazeau Session and the Review Team met next on March 25, 2012, the Session made clear their desire to pursue their stated course of action. The Review Team outlined the process for proceeding with separation, including the need to settle certain issues such as real property, records, and per capita.

On April 11, 2012, a letter from the Brazeau Session and the Review Team was sent to the congregation of Brazeau Presbyterian Church inviting them to an informational congregational gathering on April 22, 2012. At that informational gathering, the Brazeau Session shared their concerns with the congregation, the Review Team discussed available options (including assistance for those who would choose to remain with the PC(USA)), and time was allowed for questions, comments, and discussion.

At a duly-called Congregational Meeting on May 20, 2012, the congregation of Brazeau Presbyterian Church voted 14-1 to separate from the Presbyterian Church (U.S.A.) and join the Evangelical Presbyterian Church, and authorized the Session to finalize the details for the transfer.

The Brazeau Session and Review Team met again on June 6, 2012 to review a draft of the Separation and Transfer Agreement. At that time it was noted that Brazeau's incorporation had inadvertently lapsed and would need to be reinstated before action by the Presbytery could take place.

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This SEPARATION and TRANSFER AGREEMENT ("Agreement") is entered into as of August 25, 2012, by and between the following nonprofit corporations: BRAZEAU PRESBYTERIAN CHURCH, INC. ("Brazeau") and PRESBYTERY OF GIDDINGS-LOVEJOY, INC. ("Giddings-Lovejoy"). The effective transfer date shall be the date Brazeau is received by the Presbytery of Mid-America, Evangelical Presbyterian Church (EPC).

WHEREAS, Brazeau desires to change its church affiliation and no longer to be affiliated with the Presbyterian Church (U.S.A.), of which Giddings-Lovejoy is the regional governing and administrative body, vested by the Constitution of the Presbyterian Church (U.S.A.) with authority to enter into this Agreement and to take the actions required or permitted of it under this Agreement; and

WHEREAS, the parties have conducted themselves in good faith and in full mutual cooperation during the entirety of their church affiliation;

NOW, THEREFORE, in consideration of the promises, covenants and agreements contained herein, the parties agree as follows:

### **AGREEMENT**

#### **OBLIGATIONS OF GIDDINGS-LOVEJOY PRESBYTERY**

Giddings-Lovejoy agrees to carry out and to abide by the following commitments:

(a) Giddings-Lovejoy shall take such actions as may be necessary for the formal dismissal of Brazeau to the Presbytery of Mid-America (EPC). As used herein, the date of such transfer is the date Brazeau is received into the Presbytery of Mid-Atlantic (EPC).

(b) Release of Claims of Property. Upon the effective transfer date Giddings-Lovejoy forever releases and discharges, whether in law or in equity, and whether presently known or unknown, all claims, demands, actions, complaints, suits, rights, losses, debts, judgments, expenses, causes of action, obligations, and damages, including, but not limited to, any and all claims to any property of Brazeau Presbyterian Church of Brazeau Missouri, whether such claims be for real property, personal property, money, or any other property, including, but not limited to, the title to real property or other assets of any kind. The legal process transfer the property to Brazeau shall be initiated by Giddings-Lovejoy within five work days after the effective date of transfer.

#### **OBLIGATIONS OF BRAZEAU PRESBYTERIAN CHURCH**

Brazeau agrees to carry out the following actions and to abide by the following commitments:

(a) Brazeau shall endeavor, in good faith and with reasonable efforts, to preserve the historic church building and site as part of its campus.

(b) Brazeau agrees to pay all per capita due through 2013 in the amount of \$2,574.84.

(c) Brazeau shall indemnify, hold harmless and defend Giddings-Lovejoy from any obligations or liabilities, financial or otherwise, arising from Brazeau's debts, obligations, activities, real property or personal property.

(d) Brazeau, in cooperation with Giddings-Lovejoy, agrees to communicate with the membership of Brazeau the opportunity to provide a safe, confidential, and orderly process for members to remain in the Presbyterian Church (U.S.A.), and this was done in a letter to members dated April 11, 2012.

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(e) By no later than thirty (30) days after the transfer date, Brazeau shall deliver to Giddings-Lovejoy all known and available rolls, registers and minutes of meetings of session, trustees, and congregation since the inception of the church.

(f) Upon transfer, Brazeau shall be known as Brazeau Presbyterian Church, Brazeau Missouri (EPC).

(g) Brazeau agrees to pay all costs related to the transfer of the church property to Brazeau.

(h) Following the transfer date, Brazeau shall undertake the following actions for the purpose of informing the community and its future attendees that the Brazeau Presbyterian Church is no longer affiliated with the Presbyterian Church (U.S.A.):

(i) Advertise within thirty (30) days following the transfer date for two (2) consecutive weeks in the [local newspaper(s)], Brazeau's new affiliation with the Evangelical Presbyterian Church.

(ii) Modify all signage, letterhead, and internal documents to designate Brazeau as an affiliate of the Evangelical Presbyterian Church denomination.

### **REPRESENTATIONS AND WARRANTIES.**

The parties represent and warrant as follows:

(a) that each has obtained all approvals, authorizations or ratifications necessary to authorize its execution of this Agreement;

(b) that each will give full force and effect to every obligation in this Agreement by and through their respective officers, affiliate entities, employees and agents; and that each shall hereafter take such further actions or execute and deliver such further documents as may be necessary to effect the intentions and purposes of the parties as expressed in this Agreement. Each party represents that the person signing on its behalf below is the authorized representative of its organization. Each party represents that this action has been approved by its appropriate governing body.

### **BINDING EFFECT.**

This Agreement shall be binding upon and shall inure to the benefit of each party hereto and their respective principals, successors and assigns.

### **MEDIATION AND ARBITRATION.**

It is agreed by the parties that any dispute which may arise between the parties under or in connection with this Agreement will be resolved exclusively as provided in this paragraph. Should a dispute or disagreement arise between the parties, they agree to first confer and consult with each other in a good faith effort to resolve the matter in dispute. Should that effort fail, the parties will first initiate mediation of the dispute using the services of a mutually agreed upon qualified mediator or mediation service. If the parties are unable to mutually agree upon a mediator or mediation service, they will utilize the services of United States Arbitration & Mediation Midwest, Incorporated, 720 Olive Street, St. Louis, MO 63101 to provide a mediator and rules for the mediation. In the event that mediation does not result in a resolution of the dispute, the parties agree to engage in binding arbitration of the dispute utilizing the services of a mutually agreed upon qualified arbitrator or arbitration service. If the parties are unable to mutually agree upon an arbitrator or arbitration service, they will utilize the services of United States Arbitration & Mediation Midwest, Incorporated, 720 Olive Street, St. Louis, MO 63101 to provide an arbitrator and rules for the arbitration. Any decision issued in connection with the arbitration of a dispute will be

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final, binding, not subject to appeal except for fraud, and will be subject to specific enforcement and entry of a judgment may be entered thereon by a court of competent jurisdiction. The parties will share equally the cost of any mediator, mediation service, arbitrator or arbitration service engaged under the terms of this Agreement and each party will otherwise be responsible for its own expenses associated with the mediation and/or arbitration process.

### **GOVERNING LAW.**

The Agreement shall be governed by and construed in accordance with the laws of the state of Missouri.

### **COUNSEL.**

The parties have independently consulted with legal counsel of their own choosing and have further reviewed the terms of this Agreement with counsel. This Agreement shall be interpreted as having been drafted jointly by the parties acting upon advice of counsel. Based upon their independent review of the terms and provisions herein, the parties acknowledge that they understand the terms of this Agreement and that they are entering into this Agreement voluntarily.

### **DOCUMENTS.**

Both parties agree to execute whatever documents are necessary in order to carry out the intent and provisions of this Agreement.

Presbytery dissolved the Review Team with thanksgiving for the service of the following persons: Bill Vincent (teaching elder, Cape Girardeau: First), moderator; Rick Schaefer (ruling elder, Ste. Genevieve: First); Jim Starks (ruling elder, Sikeston: Hunter Memorial First); Craig Palmer (teaching elder, Interim Executive Presbyter), Staff; and Paul Kabo (teaching elder, Honorably Retired) for moderating the Brazeau Session so skillfully during the joint meetings.

The Moderator led the presbytery in a parting rite based on Galatians 2:1-9. Presbytery sang the hymn *God Be With You Till We Meet Again*.

### **Mission Partnership in Peru and Offering**

The Rev. Jed Koball spoke about his ministry in Peru in partnership with this presbytery. The offering was received in support of this mission partnership.

### **Celebration of the Ministry of First Presbyterian Church, Festus**

The Moderator reported that the plan, approved at the last stated meeting, to conclude the ministries of First Presbyterian Church, Festus, Missouri, had been implemented and the members transferred to Grace Presbyterian Church, Crystal City. Presbytery remembered First Church, Festus in prayer and thanksgiving to God. Presbytery sang the hymn *God of Our Life*.

### **Scripture and Sermon**

The Rev. Mary Newbern-Williams read from Isaiah 40:28-31 and Mark 2:1-12. The Rev. Craig Palmer preached the sermon titled *Confident and Courageous*.

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### General Assembly Commissioners

Elder Dale Dickerson, Elder Judy Pickett, Elder Stephanie Knopf, Rev. Mary Newbern-Williams, and Rev. John Goodwin, commissioners to the 220<sup>th</sup> General Assembly reported on their experience of the assembly.

### Lunch Recess

Presbytery recessed for lunch at 12:00 p.m.

### Lord's Supper and Design Team

Following lunch, presbytery reconvened and the Design Team reported on its work. The Moderator and Vice-Moderator led presbytery in the celebration of the Lord's Supper.

Presbytery approved the recommendation of Mission Council to adopt the draft language of the Values, Priorities, and Actions in the document *The Presbytery of Giddings-Lovejoy: A Community of Vibrant Congregations and Dynamic Leaders*.

## **The Presbytery of Giddings-Lovejoy: A Community of Vibrant Congregations and Dynamic Leaders**

### Purpose

"*A Community of Vibrant Congregations and Dynamic Leaders*" is the purpose the Design Team proposes for the Presbytery of Giddings-Lovejoy as we look to a future of challenge and opportunity. It is also the theme we heard from members of our congregations, from ruling elders and teaching elders, as we asked questions about our life together and listened to the answers.

The *Book of Order* (G-3.0301) defines a presbytery as: *the council serving as a corporate expression of the church within a certain district...* and assigns it responsibility for *the government of the church throughout its district*. In addition, and perhaps most importantly, a presbytery is responsible for: *assisting and supporting the witness of congregations to the sovereign activity of God in the world, so that all congregations become communities of faith, hope, love and witness. As the Church seeks reform and fresh direction, it looks to Jesus Christ who goes ahead of us and calls us to follow him.* (F-1.0401)

In the power of the Spirit, worshiping communities and individuals discern the new things which God is constantly presenting to us. Our presbytery needs to be dramatically different from what we are now and what we have been to effectively assist and support our congregations to be communities of faith, hope, love and witness. This means we need to engage our presbytery in adaptive, rather than technical, work. Adaptive work involves learning creative responses to newly defined challenges. Ronald Heifetz and others describe it as involving a change in people's priorities, habits, loyalties, and beliefs. In the midst of the changes arising from such adaptive work when the familiar is changing to what is as of yet unknown, there is always increased anxiety and a sense of loss. When we feel such anxiety and loss, our tendency is to return to what we know even if we know it is not what is best for us. Moses, responding to God's call, led his people out of slavery and was confronted with their heightened anxiety and loss. In spite of God's provision and guidance through the wilderness, the people expressed as their desire to return to the Pharaoh and their life of slavery. Moses refocused the attention of his people on the Promised Land and continued to lead them in that direction. Adaptive work requires leaders prepared to stay engaged in ways that help people move through the loss and into the exciting promise of what God has in store.

Technical work (or problem solving) is most often our approach when we confront problems because this is the path with which we are most familiar and comfortable. It involves responding to a particular problem with a "fix" that arises out of what is already known and has

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worked before. Gil Rendle, a consultant having worked with congregations and judicatories of various denominations, offers the well-proven adage that “whenever a system does not know what to do, it does what it knows.”

This time in the Church’s life requires the Presbytery of Giddings-Lovejoy to be engaged in the adaptive work of creating the environment that trains, guides, and supports leaders of congregations as they engage in the adaptive work of becoming and creating worshipping communities of faith, hope, love, and witness, i.e., dynamic leaders serving vibrant congregations.

The following sections summarize marks of “Vibrant Congregations” and the characteristics of “Dynamic Leaders.”

### **Vibrant Congregations**

- A vibrant congregation participates through Christ in God’s mission. Its structure is formed by and serves this mission. Decision-making processes, operating procedures (both official and unofficial), and organizational structures, facilitate -- rather than hinder -- the fulfillment of the congregation’s unique mission. Members demonstrate a willingness to risk, experiment, and embrace the lessons learned from previous successes and failures.
- A vibrant congregation is composed of people who identify themselves as disciples of Jesus Christ along with those who seek to become disciples. Members and visitors are invited to participate and are welcomed into congregational life as children loved by God. They join together to discern God’s will for themselves and their community. God’s presence is felt and God’s activity is noticed and celebrated. Worship invites those gathered into a deeper experience with God. Spiritual formation is a way of life.
- A vibrant congregation is a growing congregation. Regardless of size, there is evidence of growth in more than one aspect of their ministry (e.g., spiritual development, worship attendance, church school participation, mission involvement, community witness). If growth is perceived as stunted, the vibrant congregation determines the reasons and takes action to remedy the concern.
- A vibrant congregation is a connected congregation. While engaging its membership in spiritual development, it facilitates connections beyond itself and provides expanded opportunities for local and global mission and relationships.
- A vibrant congregation is open to what God is doing in our midst. Worshipping communities will take new forms in response to God’s mission in this changing world. Faithful witness in this new context will call forth a spirit of experimentation. Worshipping communities in all their forms are prepared to lose themselves to fulfill their calling, just as Christ did.
- A vibrant congregation has unity of purpose, practice of spirituality, and clarity of mission. The congregation understands, claims ownership, and participates in God’s mission. It recognizes that the achievement of its purpose, growth, and mission is the result of Christ giving it faith and life (F-1.0203). It understands that Christ gives all the gifts necessary to make the church effective.

### **Dynamic Leaders**

A vibrant congregation requires dynamic leaders.

- Dynamic leaders are characterized by their spiritual maturity and diverse gifts. They engender trust, support and inspire faith, interpret the mysteries of God’s grace, and direct people toward the hope of God’s new creation (G-2.0501). As a result of their passion for Christ’s Church, they bring energy, intelligence, imagination and love to their ministry of service in all its variety of form and location. Even leaders whose ministries are not primarily within the context of a particular

## Presbytery Stated Meeting Minutes, August 25, 2012

worshipping community will recognize that they, directly and indirectly, support the vibrancy of congregations.

- Dynamic leaders demonstrate hope and confidence in Christ's promise that His Spirit will direct their service and that they are performing important work for Christ's Kingdom.
- Dynamic leaders appreciate that the work of Christ's Kingdom is a constant challenge. They know that preaching and teaching the faith, strengthening people for witness and service, supporting the disciplines of the faith, building up the Body, and discerning the will of God are demanding endeavors requiring humility, grace and continued spiritual growth.
- Dynamic leaders are capable of leading adaptive work and skilled in technical work. They work collaboratively with their congregations and communities to identify promising opportunities, address persistent challenges, and lead them to embrace the risk of faithful futures.
- Dynamic leaders demonstrate enthusiasm and inspire active participation in worship, spiritual development, Christian education, stewardship, fellowship, mission involvement, and growth.
- Dynamic leaders take an active part in presbytery responsibilities and opportunities. They share the importance and the rewards of these roles. They encourage others to participate outside the comfort of their own church to experience the blessings of our connectedness.

### **Presbytery's Role**

Presbytery's role is to assist worshipping communities define, discover, measure, and communicate how God's Spirit is at work in their midst, and support them as they seek to become more vibrant and dynamic.

The presbytery will model vibrancy and flexibility to encourage effective participation in God's mission. Worship and spiritual formation will be foundational in our life together.

In our presbytery's work, we will:

- Claim our tradition of connectionalism.
- Do our work with a spirit of respect and collegiality in the midst of our differences and agreements.
- Promote and utilize a relational model that includes participation and accountability.
- Identify leadership on the basis of spiritual gifts as well as other skills.
- Encourage and support the creation of innovative responses to God's mission.
- Utilize technology in ways that support our priorities.

We will no longer repeat the same actions hoping for different outcomes. Within the life of our presbytery, current structures will be replaced by congregation-focused and congregation-generated mission. We will work together collaboratively. Mission and outreach actions will not be limited by congregational membership. Partnerships between worshipping communities and among members from within those communities, will be welcomed, nurtured, and celebrated.

God created the world. The Son was sent for the world. The Spirit sustains the world. Therefore, we will work together on concerns of inclusion and justice and equality to facilitate the coming of the Kingdom.

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### Values

We commit ourselves to the following core values:

### Spiritual Vitality

Everything belongs to God; all we have been and all we will be exists for God, therefore:

- We will grow in our love for God through worship and spiritual practices.
- We will share the transforming love of Jesus Christ.
- We will serve God as led by the Holy Spirit.

### Relational Vitality

Jesus calls us to love one another and cherish each person as a part of Christ's body, therefore:

- We will demonstrate this love with humility and self-sacrifice.
- We will recognize, embrace, and incorporate the richness of our diversity.
- We will be accountable in all relationships and seek reconciliation as needed.

### Missional Vitality

The Holy Spirit's activity in the world calls us to risk, reform and renew, therefore:

- We will offer the variety of our gifts, experiences, and perspectives.
- We will be faithful stewards of God's gifts of time, treasure, and talent.
- We will encourage, support, and equip ministry initiatives.

### Priorities

Given the descriptions of vibrant congregations, dynamic leaders and the role of presbytery, we identify the following priorities:

- Equip and support congregational leadership to grow, nurture and strengthen the body of Christ.
- Nurture, encourage, and connect worshipping communities in spiritual, relational and missional vitality.

### Actions

To live out our vision of vibrant congregations served by dynamic leaders, we, the community of the Presbytery of Giddings-Lovejoy, called by Jesus Christ and led by the Holy Spirit, will embrace the two priorities in our life together and bring those priorities to fruition through the following actions.

### Leadership Priority:

Equip and support congregational leadership to nurture, strengthen and grow the body of Christ.

1. Promote a climate of passionate commitment and mutual accountability that encourages all leaders to participate in spiritual growth and skills development.
2. Provide and promote opportunities that support congregational vibrancy and teach dynamic leadership for all congregational leaders (such as spiritual practices, transformational leadership, leadership in small membership churches and leadership ethics).
3. Promote intentional relationships for skills development and colleague support.
4. Encourage and develop leadership opportunities for youth and young adults.
5. Guide, nurture and oversee candidates for ministry as they develop into dynamic leaders.
6. Provide guidance to search committees and congregations in calling dynamic pastoral leaders with an ongoing commitment to develop their leadership skills.
7. Become a community in which first call pastoral leaders can thrive.
8. Provide for the pastoral care of Teaching Elders and Commissioned Ruling Elders.

## Presbytery Stated Meeting Minutes, August 25, 2012

### **Worshipping Communities Priority:**

Nurture, encourage, and connect worshipping communities in spiritual, relational and missional vitality.

1. Foster vibrant spiritual life in worshipping communities.
2. Develop, provide and promote means to assess spiritual and missional vitality of worshipping communities.
3. Support, equip, and resource worshipping communities in discovering God's call in their particular context.
4. Encourage sessions to create partnerships that support and expand their mission.
5. Support and nurture the creation of new worshipping communities.
6. Model and promote a renewed understanding and practice of justice and evangelism.
7. Provide guidance to congregations in transition or without ongoing pastoral leadership.
8. Celebrate vibrancy in our midst through sharing stories of outreach, witness, spiritual growth, and vitality.
9. Promote ongoing, pro-active, trust-based relationships among and within councils.
10. Support worshipping communities in their care and nurture of God's people inclusive of all abilities and backgrounds.

### **Committee on Preparation for Ministry**

#### **1. Inquirers**

The Committee on Preparation for Ministry reported that it acted on behalf of presbytery to continue these persons under care as Inquirers: Vicky Brown (Grace Presbyterian Church); Jill Boyd (St. Mark Presbyterian Church); and, David Boyd (St. Mark Presbyterian Church).

#### **2. Candidates**

The Committee on Preparation for Ministry acted on behalf of presbytery to continue these persons under care as Candidates: James Friesen (Bonhomme Presbyterian Church); Cedric Portis (Third Presbyterian); Emma Dobson (First Presbyterian, St. Louis); Jerry Chang (Taiwanese Presbyterian Church); Brandan Eddy (First United Presbyterian Church, Belleville).

### **Mound Ridge Camp and Retreat Center**

Ruling Elder Christy Foster, Director of Camp and Conference Ministries, reported on activities at Mound Ridge.

Julie Gvillo and Katie Sternhagen, Youth Triennium registrars, reported on plans for Triennium in 2013.

### **Committee on Ministry**

#### **1. Moderator Appointments**

On the recommendation of the Committee on Ministry presbytery appointed the following as Moderators of Sessions:

- Rev. Kim Skilling to Webster Groves Presbyterian Church;
- Rev. Alan Meyers to Curby Presbyterian Church; and,
- Rev. Nancy Gillard, to First Presbyterian Church, Perryville.

#### **2. Lord's Supper**

On the recommendation of the Committee on Ministry, presbytery authorized the following ruling elders to celebrate the Sacrament of the Lord's Supper in their congregations for a period of

## Presbytery Stated Meeting Minutes, August 25, 2012

one year beginning August 26, 2012 (G-3.0301b, W-2.4012c). These individuals have already received training in administration of the sacrament: Chance Shewmake and Richard Sisk (Elm Street, Alton), Dick Thurston (Kampsville), Rose Mier, Scott Mier, and June Rehn (First, Fredericktown), Shelby Tripp (First, Ironton), Helen Jennings-Cash, Joyce Chervenak (First, Park Hills), Debbie Bust (Potosi), Neal Donaldson (Calvary), Tom Cavicchia and Betty Greaves (Affton), Bill Dunchew and Laura Shannon (Hillside), and Christy Foster, Alex Settles (Steelville).

The following ruling elders have been designated by their sessions to receive training. They will be authorized for one year upon the completion of that training: Lorraine Stange (First, Ste. Genevieve), Steve Inman and Judy Inman (First, Doniphan).

### 3. Call as Designated Pastor

On Sunday, July 29, 2012, in a duly-called congregational meeting, the members of Steelville Presbyterian Church elected certified Candidate John Welton (Heartland Presbytery) as Designated Pastor for a two-year period beginning September 1, 2012. In conducting their search the presbytery and congregation met the requirements of an open search in accordance with the AA/EEO policy (a total of 14 PIFs were received by the presbytery for consideration, of those 10 were from women; only one of the PIFs was from a racial/ethnic candidate).

The Committee on Ministry and Committee on Preparation for Ministry joined in conducting a goodness of fit interview and an examination for membership. The Sexual Misconduct Policy and Commitment to Dismantling Racism and Privilege were presented to the candidate and the related, signed documents are on file. The Committee on Ministry has reviewed the terms of call, which meet presbytery minimum. The terms of call include:

Cash salary	\$25,200
Manse value	\$10,800
Reimbursable allowances:	
Continuing education allowance	\$750.00
Professional Expense allowance	\$840.00
Business Travel will be reimbursed at the IRS rate.	
Moving expenses will be reimbursed as applicable.	
4 weeks of vacation annually, inclusive of 4 Sundays	
Paid study leave of 14 days annually, inclusive of 2 Sundays	
Participation in the Board of Pensions plans.	

Ruling Elder Amy England (Steelville) spoke on behalf of the Pastoral Nominating Committee. Ruling Elder Pat Cook (Calvary) spoke to the candidate's preparation for ministry. The Rev. Chris James spoke to the candidate's goodness of fit for the call.

Mr. Welton read his statement of faith. The Moderator opened the floor to examination of the candidate. There were six questions asked by six ministers.

The Rev. Liz Kanerva moved, it was seconded and approved to arrest the examination. The committee moved that the examination be sustained. The Moderator invited discussion of the motion and there was none. The motion was approved.

Presbytery approved the committee's recommendation to approve the pastoral call, the way being clear, and authorize the Moderator to appoint an Administrative Commission and set the date and time to ordain and install Mr. Welton as Designated Pastor.

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### 4. Interim Pastor Contracts

#### a. Conley Zomermaand

The Committee on Ministry reviewed and found in order the Interim Pastor contract between the Rev. Conley Zomermaand and the session of Westminster Presbyterian Church, Springfield, Illinois. The committee acted to dismiss Rev. Zomermaand to the Presbytery of Great Rivers effective September 1, 2012.

The Interim Pastoral relationship of Rev. Zomermaand and the session of First United Presbyterian Church, Belleville, was dissolved effective August 31, 2012.

#### b. Aline Russell

The Committee on Ministry reviewed and found in order the Interim Pastor contract between the Rev. Aline Russell and the session of St. Andrew Presbyterian Church, Billings, Montana. The contract is for three-quarter ( $\frac{3}{4}$ ) time service for one year beginning August 1, 2012. The committee acted to dismiss Rev. Russell to Yellowstone Presbytery, effective August 1, 2012.

#### c. Rev. Mark Strothmann

The Committee on Ministry reviewed and found in order the Interim Pastor contract between the Rev. Mark Strothmann and the council of St. John's United Church of Christ, Smithton, Illinois. The contract is for part-time service (24 hours a week), beginning June 1, 2012. The contract is for one year, and includes annual compensation of \$6,800 salary, \$13,200 housing allowance, social security offset of 7.65% of salary and housing, payment of dues for active participation in the medical, pension and death and disability plans of the Board of Pensions, a \$750.00 reimbursable continuing education allowance and reimbursement for business travel at the IRS rate. The committee approved the contract and acted to validate this ministry.

#### d. Rev. William Vincent

The Committee on Ministry approved the extension of the Interim Pastor contract between the Rev. Bill Vincent and the session of First Presbyterian Church, Cape Girardeau, through November 10, 2012. The contract continued the previous financial commitment to an effective annual salary of \$68,357.75, with participation in the plans of the Board of Pensions, reimbursable business travel up to \$2,500, and a reimbursable continuing education allowance of \$2,000.00. Vacation time, study leave, and termination provisions meet the presbytery's guidelines.

### 5. Temporary Relationships

#### a. Rev. David Brune

The Committee on Ministry approved a temporary supply contract between the Rev. David Brune (UCC) and the session of The Presbyterian Church of Washington. The contract is for part-time service (10-12 hours per week) to preach weekly, officiate as needed at weddings and funerals, to maintain office hours one day per week, and to offer limited pastoral care. The contract is effective July 2 through September 30, 2012.

Rev. Brune is a minister member in good standing of the Eastern Association of Missouri Mid-South Conference of the United Church of Christ. Rev. Linda Maconochie continues as Moderator of Session.

## Presbytery Stated Meeting Minutes, August 25, 2012

### **b. Rev. Donald Bell and Rev. Dianna Bell**

The Committee on Ministry approved temporary supply contracts between the Session of Webster Groves Presbyterian Church and the Reverend Donald Bell and the Rev. Dianna Bell, each beginning effective June 18, 2012, for one month. The terms include total compensation of \$8,288 (salary and housing), post-retirement service dues, and three days personal leave. The contracts are subject to cancellation or renewal on a monthly basis, with two weeks notice. They are honorably retired members of John Calvin Presbytery. The committee granted them permission to labor within the bounds.

### **c. Rev. Kaileen Hogan-Brink**

The Committee on Ministry reviewed and approved an extension of the temporary supply contract between the Rev. Kaileen Hogan-Brink (ELCA) and the session of First Presbyterian Church, Sullivan, beginning August 13 through December 31, 2012. The contract includes a salary of \$5,316.42, housing allowance of \$2,767.65, and other remuneration totaling \$618.43. The terms of the contract also include a continuing education allowance of \$375.00 and business travel reimbursement up to \$1,000. Provisions for continuing education leave and vacation time are consistent with those for installed calls.

### **d. Rev. Wesley Cummins**

The Committee on Ministry approved an extension of the temporary supply contract between the Rev. Wesley Cummins and the session of Curby Memorial Presbyterian Church, St. Louis, for August 1, 2012 through January 31, 2013; the contract continues to be for one-half (½) time service, with a total effective salary on an annual basis of \$18,800, with continuing education funding per presbytery minimums and reimbursable business travel.

### **e. Rev. Nancy Gillard**

The Committee on Ministry approved the temporary supply contract between the session of First Presbyterian Church, Perryville, and the Rev. Nancy Gillard, effective August 9, 2012, for one year. The contract is for part-time service (20 hours per week), to include an effective salary of \$18,000 plus participation in the medical, pension, and death and disability plans of the Board of Pensions. There is a reimbursable business travel allowance, and provision for five (5) days of continuing education leave and two (2) weeks of vacation time.

### **6. Parish Assistant**

The Committee on Ministry approved the continuation of a contract between the Rev. Nancy Wagner and the Session of Webster Groves Presbyterian Church, with a new designation as "Parish Assistant." Rev. Wagner will continue to fill a role on the church staff, offering support to the congregational care needs of members. She will receive the same hourly stipend for her service as when she functioned in the role of Parish Associate.

### **7. Commission Renewed**

The Committee on Ministry renewed the commission of Ruling Elder John O'Connor to St. Andrew Presbyterian Church, St. Louis, with authorization to all of the functions permitted under the *Book of Order*. The session and pastor participated in a review process with the committee. Elder O'Connor will serve on a part-time basis (7 hours per week) in the pastoral role, including moderating session. The committee reviewed and approved the contract effective November 1, 2012, for three (3) years, subject to annual review and extension. The salary is \$1,000 per month, with business travel reimbursed subject to session review.

## Presbytery Stated Meeting Minutes, August 25, 2012

### **8. Triennial Visits**

The committee reported that Partnership Visits were recently completed with First Presbyterian Church of Jerseyville, Kampsville Presbyterian Church, and the United Presbyterian Church in Wood River.

### **Adjournment and Benediction**

There being no further business, the Moderator, Elder Knopf, declared the meeting adjourned and delivered the benediction at 3:05 p.m.

Rev. Terry Epling,  
Stated Clerk

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**Stated Meeting Attendance****ADDENDUM I**

<b>Minister Roll 2012</b>	<b>August</b>
Altman, Ann	
Anderson-Little, Dan	
Artz, Steve	
Barklind, John	
Bass, Tom	
Bembower, Paul	X
Bennett, Carl	
Berger, Julie Allen	
Blanchard, Karen	
Boteler, Mary Gene	X
Brenner, Bart	
Brouwer, Sarah	
Brown, Marsha	X
Butler, Sean	
Calkins, Kurt	
Carothers, John	
Carter, Richard	
Charlton, William	X
Chi, James	X
Cleeland, Patricia	X
Cochran, Donald	
Cowan, Pam'la	
Crader, Norma	
Crowley, David	
Cummins, Wesley	X
Davis, Christopher	
Dempsey, Brendan	
DeVaughan, Carol	X
Dewall, Kenneth	
Dobson, Kenneth	
Doom, Robert	
Douglas, Jerry	
Dowd, James	
Downing, Wendy	X
Dumey, Karen	X
Edelman, Kenneth	
Epling, Anne	
Epling, Terry	X
Erickson, Kyle	
Faison, Bert	
Ferbet, Gary	X
Finley, Susan	
Frazier, Paul	
Gaeddert, Barry	
Garrison, David	
Gibbs, Reagan	
Gibson-Turner, Marilynn	

<b>Minister Roll</b>		<b>August</b>
Gillard,	Grant	
Gillard,	Nancy	X
Gleason,	Howard	
Goodwin,	John	X
Gruber,	Patrick	
Hagel,	Bob	
Hancock,	William	
Handley-Fabre,	Helen	
Hanks,	Thomas	
Hartley,	James	X
Hause,	Richard	X
Hayes,	Susan	
Heinzl,	Dieter	
Hembruch,	John	X
Higgins,	John	X
Hoekstra,	Charles	
Hogan-Brink,	Kaileen	
Holyan,	David	
Hudson,	Dan	
Humbert,	George	
Hunt,	Richard	
Jackson,	Dale	
James,	Chris	X
Johnson,	Dewey	
Johnson,	John	
Kabo,	Paul	
Kanerva,	Elizabeth	X
Kanerva,	Jay	
Keating,	Carol	
Keating,	Chris	X
Kieffer,	Blythe	
Kimmel,	Lewis	
Koon,	Clarence	
Kornell,	Gary	
Kramer,	Andrew	
Kratz,	Donald	
Krause,	Deborah	
Kroener,	J.Scott	
Lai,	David	
Laing,	Pamela	X
Landes,	Robert	X
Lane,	Belden	
Levine,	S. Bruce	
Looman,	Gary	
Lorenz,	William	
Maconochie,	Linda	X
MacVitte,	Paul	

<b>Minister Roll</b>		<b>August</b>
Magnuson,	James	
Maley,	Larry	
March,	Julie	
Marshall,	David	X
Marshall,	Joan	X
Martin,	Benjamin	X
Marting,	Joseph	
Mason,	George	
Mason,	Michael	
McCann,	J. Clinton	
McClelland,	Robert	
McClure,	Mary Lou	
McClymont,	James	
McKie,	Eldon	
McRae,	Murdoch	
Melton,	J. Bruce	X
Mercado-Heinzl,	Renita	
Meyers,	Alan	
Miller,	Mark	X
Miller,	Richard	
Mordhorst,	Dean	
Mulley,	Earl	
Mundy,	Tisha	X
Myers,	Gary	
Myers,	Joy	
Newbern-Williams,	Mary	X
Ngatia,	Jemimah	
Niesen,	Susan	
Niles,	Damayanthi	
O'Brien,	H. Wilkie	
Ohlsen,	Milton	
Olson,	David	
Osborn,	Ronald	
Palmer,	Craig	X
Parsons,	Michelle	
Perman,	William	
Pfautch,	Roy	
Pfizenmaier,	Thomas	
Pitman,	Ann	X
Rain,	Ronald	
Rand,	Jane	
Ranney,	Steve	
Reiter,	Paul	
Riley,	Janet	
Robbins,	Joanne	
Rogers,	Robert	
Rosario-Rodrigues,	Ruben	
Russell,	Aline	
Russell,	William	

<b>Minister Roll</b>		<b>August</b>
Sayers,	Thirza	
Scroggs,	Marilee	
Shaw,	Lloyd	
Shear,	John	
Shugert,	Linda	
Skilling,	Kim	X
Slusser,	Gerald	
Smith,	Scott	
Stewart,	Hugh	
Stock,	Elinor	
Stock,	R. Carleton	
Stone,	Patty	X
Stribling,	Donald	
Strothmann,	Mark	X
Tabscott,	Robert	
Thomas,	Mark	X
Trautman,	Michael	
VanBuskirk,	Jocelyn	X
Vincent,	William	X
Wagner,	Nancy	
Wanyoike,	Isaac	
Ward,	Wynn	
Weems,	Donald	
Welch,	Jeff	X
Wendleton,	Marc	X
Whitaker,	Rene	
Williams,	Denise	X
Willock,	Barbara	X
Wilson,	Joe	
Wren,	Jeannine	
Young,	Helen	
Zomermaand,	Conley	X
Zumwinkel,	Edwin	

#### **Commissioned Ruling Elders**

Cardwell,	Rob	
Gvillo,	Julie	X
Knopf,	Stephanie	X
Newcomb,	Carolyn	
O'Connor,	John	
Portis,	Cedric	
Tracy,	Deb	X
Wray,	Jerry	X
Zimmerman,	Jeanne	
Zweh,	David	

Quorum & Roll - Presbytery Meeting - August, 2012 – ADDENDUM I

AFFTON		CRYSTAL CITY, GRACE	
Elder Verna Pickles	(X)	Elder Chris Evens	(X)
ALTON, COLLEGE AVENUE		Elder William Bader	(X)
Elder Karen Wilson	(X)	CUBA, FIRST	
Elder	( )	Elder William Dean	(X)
ALTON, ELM STREET		CUBA, TRINITY CHAPEL	
Elder Tom Wyatt	( )	Elder Ed Wendell	(X)
ALTON, FIRST		DARDENNE PRAIRIE, DARDENNE	
Elder	( )	Elder Dick Buchanan	(X)
Elder	( )	Elder Charlene Chance	(X)
ALTON, SALEM		Elder Judy Lowry	(X)
Elder	( )	Elder Harriet Polleschultze	( )
BALLWIN, ST. MARK		DELLWOOD, NORTHMINSTER	
Elder Bertha Larze	(X)	Elder Tom Clayton	(X)
Elder Sally Shepherd	(X)	DETER, FIRST	
Elder	( )	Elder	( )
BALLWIN, TAIWANESE OF GREATER ST. LOUIS		DONIPHAN, FIRST	
Elder	( )	Elder	( )
BELLEVILLE, FIRST UNITED		EDWARDSVILLE, FIRST	
Elder Lorenzo Clayton	(X)	Elder Donna Crider	(X)
Elder	( )	Elder	( )
Elder	( )	FARMINGTON	
BELLEVILLE, WESTMINSTER		Elder	( )
Elder Laurie Brown	(X)	Elder	( )
BETHALTO		FERGUSON, FIRST	
Elder Dale Dickerson	(X)	Elder	( )
BOURBON, OLD ARGO		Elder	( )
Elder	( )	FISK	
BRAZEAU		Elder	( )
Elder Roger Pohlman	(X)	FLORISSANT	
BRIDGETON, JOHN CALVIN		Elder Rolla Smith	(X)
Elder Jim Jackson	(X)	Elder Ronna Smith	(X)
Elder	( )	FLORISSANT, JOHN KNOX	
BRIDGETON, MIZPAH		Elder John Thomas	(X)
Elder	( )	Elder Anne Solari	(X)
BRIGHTON, FIRST		FOSTERBURG, ZION	
Elder Jim Wilke	(X)	Elder	( )
CAPE GIRARDEAU, FIRST		FREDERICKTOWN, FIRST	
Elder Ann Parkinson	(X)	Elder John Wyatt	( )
Elder Neva Kay Ross	(X)	FRONTENAC, FAITH & DES PERES	
CAPE GIRARDEAU, WESTMINSTER		Elder	( )
Elder Jeff Jernigan	(X)	GERALD, BOEUFF	
CHESTERFIELD, BONHOMME		Elder Larry Smith	( )
Elder Bob Buchanan	(X)	GLENDALE	
Elder Anne Mount	(X)	Elder Randy Schroeder	(X)
Elder	( )	Elder	( )
Elder	( )	GRANITE CITY, FIRST UNITED	
COLLINSVILLE, FIRST		Elder Charles McIlvoy	(X)
Elder Warren Carter	(X)	Elder	( )
Elder	( )	HARDIN, FIRST	
CRESTWOOD, SOUTHMINSTER		Elder	( )
Elder	( )	HILLSBORO, FIRST	
Elder	( )	Elder	( )
Elder	( )		

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HOUSE SPRINGS, HILLSIDE		SEDGEWICKVILLE, WHITEWATER	
Elder	( )	Elder Gladys Johnson	(X)
Elder	( )	SIKESTON, HUNTER MEMORIAL FIRST	
IMPERIAL, ROCK		Elder Richard Lamb	(X)
Elder Joe Bowden	(X)	Elder Jim Starks	(X)
IRONTON, FIRST		ST. CHARLES, NEW HOPE	
Elder	( )	Elder Ruth Irvine	(X)
JACKSON, FIRST		Elder	( )
Elder	( )	ST. CHARLES	
Elder	( )	Elder Kathy Landis	(X)
JERSEYVILL, FIRST		Elder Jeff Landis	(X)
Elder Liz McIntosh	(X)	ST. LOUIS, BEREA	
Elder Maxine McIntosh	(X)	Elder	( )
KAMPSVILLE, FIRST UNITED		ST. LOUIS, COTE BRILLIANTE	
Elder	( )	Elder	( )
KIRKWOOD, FIRST		Elder	( )
Elder Jim Madson	(X)	ST. LOUIS, CURBY MEMORIAL	
Elder Lisa Ward	(X)	Elder Terry Hicks	(X)
Elder Fran Madson	(X)	ST. LOUIS, GIBSON HEIGHTS	
Elder	( )	Elder	( )
LADUE CHAPEL		ST. LOUIS, OAK HILL	
Elder Susie Nelson	(X)	Elder Jan Stanford	(X)
Elder	( )	Elder Don Stanford	(X)
Elder	( )	ST. LOUIS, SECOND	
Elder	( )	Elder Kevin Gritzke	(X)
Elder	( )	Elder	( )
MARBLE HILL, LUTESVILLE		ST. LOUIS, ST. ANDREW	
Elder	( )	Elder	( )
MARYLAND HEIGHTS		ST. LOUIS, TYLER PLACE	
Elder	( )	Elder	( )
MEHLVILLE, CALVARY		ST. LOUIS, WEST	
Elder Neal Donaldson	(X)	Elder	( )
MOLINE ACRES, THIRD		ST. LOUIS, WESTMINSTER	
Elder	( )	Elder Barbara Lewis	(X)
Elder	( )	ST. LOUIS, WURDACK MEMORIAL	
MORO		Elder	( )
Elder	( )	STE. GENEVIEVE , FIRST	
OVERLAND, NEW HORIZONS		Elder	( )
Elder Peggy Lohnes	(X)	STEELVILLE	
Elder	( )	Elder Janice McMillen	(X)
PACIFIC		Elder Shirley Stulce	(X)
Elder Jeff Ryan	(X)	SULLIVAN, FIRST	
Elder Rick Wilmore	(X)	Elder	( )
PARK HILLS, FIRST		UNION, FIRST	
Elder	( )	Elder Georgia Paulus	(X)
PATTON		UNIVERSITY CITY, FIRST of ST. LOUIS	
Elder	( )	Elder	( )
PERRYVILLE, FIRST		UNIVERSITY CITY, TRINITY	
Elder Robert Maager	(X)	Elder	( )
POPLAR BLUFF, FIRST		Elder	( )
Elder Jean Teskey	(X)	WASHINGTON	
POTOSI		Elder Judy Bierbaum	( )
Elder	( )	Elder Paula Obermark	( )
ROCKHILL			
Elder	( )		

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WEBSTER GROVES

Elder John Rawlings (X)  
Elder ( )  
Elder ( )

WILDWOOD, WOODLAWN CHAPEL

Elder Richard Wise ( )  
Elder ( )

WOOD RIVER, THE UNITED

Elder Joel Freeman (X)  
Elder Rick Buzzard (X)

**PRESBYTERY STAFF (Ruling Elders)**

Cindy Corley, John Calvin (X)  
Christy Foster, Steelville (X)  
Judy Pickett, John Calvin (X)

**RULING ELDERS MISSION COUNCIL**

Lawson Calhoun ( )  
Jim Cook (X)  
Linda Dencker ( )  
Carol Gruber ( )  
Thom Hood ( )  
Knight, Susan ( )  
Stephanie Knopf ( )  
Donald Marshall ( )  
Ralph Sudholt ( )  
Ralph Thaman ( )  
Bernice Thompson ( )  
Robert Thornberry (X)  
Dale Vandiver (X)  
Mike Willock (X)

**CERTIFIED ADMINISTRATIVE  
PERSONNEL**

Elder Marjory L. Bryant ( )  
Elder Becky Vogt, Washington ( )  
Elder Cathy Holder, New Hope ( )  
Elder Emily Holman, Ladue Chapel ( )