

Presbytery Stated Meeting Minutes, February 11, 2012

**Presbytery of Giddings-Lovejoy
STATED MEETING MINUTES
Saturday, February 11, 2012**

St. Luke's Hospital
Chesterfield, Missouri

Commissioned Ruling Elder Stephanie Knopf, Moderator
Rev. Mr. Terry L. Epling, Stated Clerk

I. CONVENING THE MEETING

1. Call to Order and Opening Prayer

The Moderator, Commissioned Ruling Elder Stephanie Knopf, called the meeting to order at 9:30 a.m. and led a responsive call to worship. The presbytery sang together the hymn *Great is the Lord*. The Moderator prayed an opening prayer.

2. Quorum and Roll

The Rev. Terry Epling, Stated Clerk, declared that a quorum was present as indicated by those marked "X" on the Roll (**Addendum I**).

3. Docket

The proposed docket was approved without objection.

4. Welcome from the Host Church

Mrs. Annie Schlafly, Chair of the Board of Directors of St. Luke's Episcopal-Presbyterian Hospital, welcomed the presbytery's members and commissioners on behalf the board, staff and administration of the hospital. The Moderator thanked her for the hospital's generous hospitality.

The Moderator thanked the Rev. Renita Heinzl, Director of Pastoral Care at St. Luke's, for making arrangements for the meeting. Rev. Heinzl spoke about the hospital's ministry and invited presbyters to attend the health fair in the lobby.

5. Corresponding Members and Introductions

On the recommendation of the Stated Clerk, presbytery seated the following persons as corresponding members:

Rev. Edward Wicklein, Honorably Retired, Santa Fe Presbytery;

The Moderator welcomed those commissioners attending a meeting of this presbytery for the first time and they were introduced.

6. Financial Reports

Ruling Elder Don Marshall, Presbytery Treasurer, reported concerning the finances of the presbytery. He encouraged participation in per capita and general mission giving.

The Treasurer provided the financial report for December 31, 2011, and spoke to the various causes of the end of year deficit. (**Addendum II**)

7. Minutes

On the recommendation of the Mission Council Executive Committee the presbytery's stated meeting minutes for November 12, 2011 were approved by consent.

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8. Equalization of Teaching Elder Members and Ruling Elder Commissioners

Mission Council, on the advice of the Stated Clerk, recommended and presbytery approved the adoption of the following equalization formula to redress the imbalance of resident Teaching Elders and the number of Ruling Elders commissioned to presbytery in 2012:

Elders Commissioned by Sessions:

Based on their membership as of December 31, 2010 (*pending receipt of 2011 numbers*):

Churches with memberships over 1501 are invited to commission five (5) Ruling Elders:

Ladue Chapel (1594)

Commissioners: 5

Churches with memberships between 1001-1500 are invited to commission four (4) Ruling Elders:

Bonhomme, Chesterfield (1493)

Dardenne, Dardenne Prairie (1110)

Webster Groves (1110)

First, Kirkwood (1080)

Commissioners: 16

Churches with memberships between 501-1000 are invited to commission three (3) Ruling Elders:

St. Mark, Ballwin (858)

First United, Belleville (763)

Southminster, Crestwood (567)

Commissioners: 9

Churches with memberships between 101-500 are invited to commission two (2) Ruling Elders:

First, Edwardsville (426)

Cote Brillante, St. Louis (415)

Florissant (398)

St. Charles (369)

New Hope, St. Peters (367)

Trinity, University City (339)

College Avenue, Alton (319)

Third, Moline Acres (306)

First United, Granite City (298)

John Knox, Florissant (251)

First, Cape Girardeau (247)

The United, Wood River (223)

John Calvin, Bridgeton (221)

Second, St. Louis (210)

First, Jackson (207)

First, Collinsville (194)

Grace, Crystal City (188)

First, Alton (178)

First, Ferguson (168)

Woodlawn Chapel, Wildwood (167)

First, Jerseyville (144)

Glendale (143)

The Presbyterian Church, Washington (142)

Oak Hill, St. Louis (138)

Steelville (138)

Pacific (135)

Farmington (129)

Hillside, House Springs (120)

Hunter Memorial First, Sikeston (119)

New Horizons, Overland (115)

Commissioners: 60

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The remaining 51 churches are invited to commission one Ruling Elder: **Commissioners: 51**
Subtotal: 141

Additional Elders

Ruling Elders serving in the following positions will be enrolled as commissioners to presbytery during the term of their service or office: officers of presbytery (Moderator, Vice-Moderator, Stated Clerk, or Treasurer); moderators of constitutional committees (Permanent Judicial Commission and Committee on Representation); moderators of presbytery committees (Committee on Ministry, Committee on Preparation for Ministry, Nominating Committee); members of Mission Council; and, members of presbytery staff.

In addition, Commissioned Ruling Elders may be commissioned to responsibilities that include voice and vote at presbytery meetings.

The following elders are therefore enrolled as commissioners to presbytery:

Stephanie Knopf, St. Mark, Ballwin	Presbytery Moderator
Don Marshall, St. Mark, Ballwin	Treasurer
Carol Gruber, First, Union	Mission Council
Dale Vandiver, First United Belleville	Mission Council
Linda Dencker, New Hope, St. Peters	Mission Council
Thom Hood, Cote Brilliante, St. Louis	Mission Council
Bernice Thompson, Third, Moline Acres	Mission Council
Robert Thornberry, First, Alton	Mission Council
Mike Willock, Second, St. Louis	Mission Council
Susan Knight, Ladue Chapel	Nominating Committee Moderator
Lawson Calhoun, Cote Brilliante	Committee on Representation Moderator
Jim Cook, Calvary	Committee on Ministry Moderator
Cindy Corley, John Calvin	Presbytery staff
Christy Foster, Steelville	Presbytery staff
Judy Pickett, John Calvin	Presbytery staff
Robert Cardwell, Argo	Commissioned Ruling Elder
Julie Gvillo, The United, Wood River	Commissioned Ruling Elder
Carolyn Newcomb, St. Charles	Commissioned Ruling Elder
John O'Connor, St. Andrew	Commissioned Ruling Elder
Cedric Portis, Third, Moline Acres	Commissioned Ruling Elder
Debra Tracy, Poplar Bluff	Commissioned Ruling Elder
Jerry Wray, Bethalto	Commissioned Ruling Elder
Jeanne Zimmerman, Maryland Heights	Commissioned Ruling Elder

Commissioners: 23

Total Elder Commissioners:	164
Total Resident Ministers on the Roll:	163
Total Imbalance:	1

Correction of the Imbalance

Mission Council recommends that presbytery continue its rule, established in 2003, whereby any imbalance is redressed in 2012 by the lack of participation of most honorably retired resident ministers.

3. Nominations

The Nominating Committee recommended and presbytery approved the election by acclamation of the following persons. There were no nominations from the floor.

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a. Committee on Ministry

Class of 2014	WFR	Rita Maager	First, Perryville
	WFT	Susan Hayes	St. Mark
Class of 2013	WFR	Jonelle McNeely	First, Jackson
Class of 2012	WFT	Helen Young	Florissant

b. Resourcing and Equipping Ministry Team

Class of 2014	WFT	Joan Marshall	Honorably Retired
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c. Congregational Development Ministry Team

WMT Dan Anderson-Little 2012 Moderator only

d. Camp and Conference Ministry Team

Class of 2013	WMR	Todd Van Buren	John Calvin
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e. Dismantling Racism and Privilege Ministry Team

Class of 2012	WFR	Patty Stone	First United, Belleville
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4. Original Jurisdiction

The stated clerk reported that the Session of Cote Brilliance Presbyterian Church, St. Louis, requested that presbytery assume original jurisdiction of the disciplinary judicial process begun in response to a complaint of an offense made against a member of the congregation.

5. Synod of Mid-America Called Meeting

The stated clerk reported that the Moderator of the Synod of Mid-America called a special meeting of the Synod for Thursday, March 22, 2012, at 11:00 a.m. at Leawood Presbyterian Church, 2715 W 83rd Street, Leawood, Kansas 66206, for the purpose of amending the Synod bylaws regarding commissioners to the Synod from Presbyteries.

The Synod rules allow that any Teaching Elder member of this presbytery may be a commissioner to the Synod, and any Ruling Elder commissioned by a session to this meeting of the Presbytery may be a commissioner to the Synod. Those desiring to be a commissioner to the special meeting of the Synod were asked to indicate that to the stated clerk, as soon as possible.

6. Leadership in Ministry

Presbytery approved the recommendation of Mission Council, at the request of the Leadership in Ministry Team, to dissolve the Leadership in Ministry Team and suspend those portions of the *Manual of Operations* that regard the Leadership in Ministry Team until further notice.

7. Committee on Preparation for Ministry

a. Examination for Candidacy

The Rev. Dieter Heinzl, Moderator of the Committee on Preparation for Ministry, introduced Inquirer James Friesen (Bonhomme, Chesterfield), who was endorsed by his session for Candidacy. Mr. Friesen addressed the presbytery regarding his faith, forms of service and motives for seeking the ministry of Word and Sacrament.

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The Moderator invited the presbytery to examine Mr. Friesen. There were three questions from three male ministers. The Rev. William Russell moved, it was seconded and approved to arrest the examination.

The committee recommended that the presbytery, being fully satisfied, enroll James Friesen as a Candidate for ordination as a Teaching Elder in the ministry of Word and Sacrament. There was no discussion. The motion was approved.

Presbytery joined in prayer for Mr. Friesen along with representative of the session and his family. The Candidate, session, and presbytery answered affirmatively all the constitutional questions required of candidates.

b. Examination for Ordination

The Rev. Dieter Heinzl, Moderator of the Committee on Preparation for Ministry, introduced Candidate Denise Williams (Leigh Presbytery), who was elected by the congregation of Pacific Presbyterian Church as pastor, pending approval of the call and ordination. Ms. Williams presented her statement of faith.

The Moderator invited the presbytery to examine Ms. Williams. There were five questions from ministers (four men and one woman). The Rev. Carol DeVaughan moved, it was seconded and approved to arrest the examination.

The committee recommended that presbytery, being fully satisfied, approve Denise Williams for ordination as a Teaching Elder in the ministry of Word and Sacrament, pending approval of the call. There was no discussion. The motion was approved.

c. Examination for Ordination

The Rev. Dieter Heinzl, Moderator of the Committee on Preparation for Ministry, introduced Candidate Patricia Stone, who was elected by the congregation of First Presbyterian Church, Brighton, as pastor, pending approval of the call and ordination. Ms. Stone presented her statement of faith.

The Moderator invited the presbytery to examine Ms. Williams. There were five questions from ministers (three men and two women). The Rev. Paul Reiter moved, it was seconded and approved to arrest the examination.

The committee recommended that presbytery, being fully satisfied, approve Patricia Stone for ordination as a Teaching Elder in the ministry of Word and Sacrament, pending approval of the call. There was no discussion. The motion was approved.

d. Alternative Ordination Examination – Kim Hulen

Presbytery approved the recommendation of the Committee on Preparation for Ministry authorizing an alternative assessment of competency in the area of Worship and Sacraments for Candidate Kim Hulen in the event her Standard Ordination Examination written on January 27, 2012, is graded unsatisfactory.

The alternative examination, if necessary, will be conducted as follows: The format for the alternative assessment will be oral. It will include three “problems” requiring an informed pastoral response. Ms. Hulen will receive the questions 1.5 hours prior to the scheduled examination period; she then will sit down with the evaluation team consisting of three experienced readers previously elected by this presbytery to read Standard Ordination Exams. Ms. Hulen will present her responses within the parameters of the question posed. The evaluation team will have permission to repeat the discrete elements of each question as a means of inviting a full response. The maximum time allowed for the oral examination will be two hours, inclusive of breaks. The assessment will be proctored by a minister

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member of this presbytery who has had experience of the Standard Ordination Exams as a reader or as a member of the Presbyteries Cooperative Committee.

e. Alternative Ordination Examination – James Friesen

Presbytery approved the recommendation of the Committee on Preparation for Ministry authorizing of the following alternative assessment process of competency for Candidate James Friesen. The format was developed in consultation with the staff of the University of Dubuque Academic Success Center, who provided Mr. Friesen with accommodations appropriate to his documented learning disabilities during his course work at Dubuque Seminary.

The alternative assessment will pose pastoral situations and problems requiring response to encompass the areas of Theology, Worship and Sacraments, Polity, and Biblical Exegesis. These areas may be combined in developing assessment modules. The format and protocol for the assessment will include a period of time for Mr. Friesen to work with the situation posed in the questions and to prepare his response and time for him to offer a response as an oral presentation. During preparation time he will be allowed to develop an outline for his responses and include appropriate citations. The assessment may be structured to include an opportunity for dialogue as appropriate to the question (e.g., questions from the “class” for whom the presentation was prepared) or clarifying questions. The oral presentation will be recorded for review by the evaluation team. Dubuque Seminary is working with the presbytery to record the assessment so that it can be made available to the evaluation team. The administration of the examination will be proctored by Jennifer Erickson, Director of the University of Dubuque Academic Success Center, under the supervision of Richard Shaffer, the Associate Dean of the University of Dubuque Theological Seminary. The extended time required to accommodate the documented learning disability, as previously granted by the presbytery, will continue. As modules for the assessment are developed, the number of examination sessions and the time limits for each will be determined in consultation with the Academic Success Center, allowing one-third of the time allowed for the examination to be devoted to preparation, and two-thirds of the time for the oral presentation. Time allowed for each module will not exceed 4.5 hours (comparable to the accommodation of extended time in the Standard Ordination Exam), with the exception provided that modules requiring preparation of exegetical material will allow extended time for that process, not to exceed eight days between assignment and completion. The Committee on Preparation for Ministry will identify the members of the evaluation teams; each team will consist of three teaching and/or ruling elders trained for the task by members of the presbytery who have experience in evaluating the Standard Ordination Exams. The number of examination sessions and the areas covered in each session will be reported to the presbytery along with the outcomes of this process.

f. Alternative Ordination Examination – Jerry Chang

Presbytery approved the recommendation of the Committee on Preparation for Ministry authorizing an alternative assessment of competency for Candidate Jerry Chang.

The pastoral situations and problems that constitute the alternative assessment will cover the areas of Theology, Worship and Sacraments, Polity, and Biblical Exegesis. The areas may be combined in the development of each assessment. The assessments will require prior preparation and written or oral presentation. When the content of the assessment is comprehensive in nature, e.g. developing material for a class or retreat, or material for a worship service, time limits for preparation and completion of will parallel the extended time frame offered for the Biblical Exegesis Standard Ordination Examination. If the examination requires a spontaneous oral response to individual questions, total time for preparation and presentation will be limited to 1.5 hours for each question. When the questions are prepared, they will be translated into Mandarin, and presented to Mr. Chang in both languages. The process of the assessment will include these phases: preparation and written or oral presentation; Mr. Chang will respond in Mandarin and oral presentations will be recorded for evaluation purposes; a minister member of the presbytery who has experience reading Standard Ordination Exams, or who has served on the Presbyteries’ Cooperative Committee, will proctor the assessment. The CPM is working with the Office

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of the General Assembly and with other presbyteries to identify ruling and teaching elders who speak Mandarin and can work with the evaluative materials provided through the writing team to assess Mr. Chang's performance with integrity. The work will be evaluated by at least two individuals, with a third asked to assess the material in the event those two disagree on whether the work demonstrates competency. The names of those who serve in this capacity will be published with the outcome of the assessment.

g. Readers for Standard Ordination Exams

The Office of Examination Services determined a need for additional readers in the Chicago reading group for Standard Ordination Examinations in March 2012. The Rev. Barbara Willock, a member of the Presbyteries Cooperative Committee, sought additional readers from among the presbytery's membership. Presbytery elected the following persons as additional readers: Rev. Christian Boyd, Rev. David Crowley, and Rev. Thirzah Sayers.

8. Committee on Ministry

a. Designated Pastor

In duly called congregational meetings on January 22nd and January 29th the members of the yoked congregations of First Presbyterian Church, Cuba, and Trinity Chapel Presbyterian Church, Cuba, elected the Rev. Patrick Gruber as Designated Pastor, effective February 1, 2012. In the course of the pastoral search, the congregations and presbytery met the requirements of the AA/EEO policy in conducting an open search. The presbytery's designated pastor committee received three applications over the two months that this opportunity was posted (from two men and one woman).

The terms of call include:

Cash salary	\$20,430
Housing allowance	20,430
Deferred income	4,540
Full participation in the Board of Pensions plans of the PC(USA)	
Business travel at the IRS rate up to \$1000	
Professional development up to \$750	
4 weeks vacation and 2 weeks study leave annually.	

The committee approved this call on behalf of the presbytery, and authorized the Moderator, in consultation with Rev. Gruber and the sessions of the two churches to set a date, time and place for the installation service and to appoint an administrative commission to install.

b. Renewal of Commission

Upon completion of an annual review, the committee approved the extension of the contract between the Session of First Presbyterian Church, Popular Bluff, and Ruling Elder Deb Tracy for part-time service (20-25 hours/week), effective March 1, 2012. The contract anticipates a continuation of the relationship through the remaining two years of the commission, subject to annual review and renewal. The terms of call include annual compensation of \$17,027.04, reimbursable allowances for business travel at the IRS rate, and continuing education of \$300.00. The contract includes two weeks of study leave and four weeks of vacation annually, prorated for part-time service. Authorized functions continue under the commission, with the addition of authorization to moderate the session.

c. Temporary Supply - Pacific

The committee approved a temporary supply relationship at request of the session of Pacific Presbyterian Church and the Rev. Carol DeVaughan for part-time service (25 hours per week), with weekly compensation of \$275.00 salary and \$275.00 housing allowance (\$200.00 of the weekly salary is directed to an annuity). In addition, business travel will be reimbursed at the IRS rate. The effective date of the contract was November 27, 2011, for three months, concluding February 26, 2012, with the option for extension on a monthly basis. The contract includes one week of study leave and two weeks of vacation, pro-rated for part-time service.

d. Designated Pastor – Son Light Parish

The committee approved an extension of the Designated Pastor relationship between the Son Light Parish (First, Park Hills, First, Fredericktown, and First, Ironton) and the Rev. Pam’la Cowan effective upon her release from medical disability through December 31, 2012. The terms include:

Cash salary	\$23,000
Housing allowance	\$13,000
Full participation in the Board of Pensions plans of the PC(USA)	
Business travel at the IRS rate, up to	\$6000
Professional Development	\$1000
Professional expenses	\$1500
4 weeks vacation; 2 weeks study leave annually	

e. Temporary Supply - Boeuff

The committee approved an extension of the temporary supply relationship between the Session of Boeuff Presbyterian Church, Gerald, and the Rev. Wynn Ward, effective January 1, 2012, for one year of part-time service to include preaching weekly, moderating the Session, administration of sacraments, and 2 hours of pastoral care per week. The terms of the contract include:

Cash Salary	\$2,327.50
Housing Allowance	\$5,500.00
Business travel at the IRS rate	
Four weeks vacation and one week study leave, prorated for part-time service	

f. Conclusion of Interim Relationship

The Rev. John Barklind opted not to renew his contract as Interim Pastor of The Presbyterian Church in Washington, and the committee dissolved the relationship effective December 25, 2011. Rev. Barklind continues on the Honorably Retired roll of the presbytery.

g. Presbytery Rolls

Presbytery approved the recommendation of the Committee on Ministry of the attached roll of Active, At-Large, and Honorably Retired members of the presbytery as of December 31, 2011. (Addendum III)

h. Moderators of Sessions

On the recommendation of the committee, presbytery appointed the following moderators of sessions:

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Rev. Linda Maconochie to The Presbyterian Church, Washington, effective January 17;
Rev. Karen Dumey to First Church, Perryville, effective February 1;
Rev. Terry Epling to Hillside Church, effective February 12;
Rev. Charles Hoekstra to Salem Church, effective March 1;
Rev. Mark Strothmann to Elm Street Church, effective March 1.

i. Pastoral Call

In a duly-called congregational meeting on January 29, 2012, the members of Pacific Presbyterian Church elected Denise A. Williams as Pastor, effective April 1, 2012. In conducting the search, the congregation and presbytery met their commitment to conducting an open search in accordance with the presbytery's AA/EEO policy. The PNC received 211 Personal Information Forms, of which 89 were from women and 31 were from racial/ethnic candidates.

A goodness of fit interview and examination for membership were conducted with Ms. Williams by a combined team composed of members of the Committee on Preparation for Ministry and the Committee on Ministry. No disagreements with the doctrine, polity or practice of the PC(USA) were declared by the candidate. The presbytery's commitment to dismantling racism and privilege and the Sexual Misconduct Policy were presented; the related, signed documents are on file. The terms of call were reviewed and approved by the COM and congregation as follows:

Annual salary	\$31,000
Manse value	\$9,300
Full participation in the Board of Pensions plans of the PC(USA)	
Business travel reimbursed at the IRS rate	
Professional Development	\$750
Books, other professional expenses	\$1,000
Other reimbursable expenses	\$1,000
Moving expenses up to	\$2,500
Study leave annually of 2 weeks, vacation of 4 weeks per year	

On the recommendation of the Committee on Ministry presbytery approved the call, requested that Lehigh Presbytery ordain Ms. Williams as a Teaching Elder, accepted Denise Williams for membership upon her ordination and transfer by Lehigh Presbytery, and authorized the Moderator to appoint an Administrative Commission to install Rev. Williams as Pastor on Sunday April 29, at 4:00 at Pacific Presbyterian Church.

j. Pastoral Call

In a duly-called congregational meeting on February 5, 2012, the members of First Presbyterian Church, Brighton, elected Patricia Stone as Pastor, effective March 1, 2012. In conducting their search, the congregation and the presbytery met their commitment to conducting an open search in accordance with the presbyter's AA/EEO policy. The PNC received 14 PIFs, of which 10 were from women, none from racial-ethnic candidates.

The committee conducted a goodness of fit interview and examination for membership with Ms. Stone. No disagreements were claimed with the doctrine, polity or practice of the PC(USA). The presbytery's commitment to dismantling racism and privilege and the Sexual Misconduct Policy were presented; the related, signed documents are on file. The terms of call for this part-

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time call (22 hours per week) were reviewed and approved by the COM and the congregation as follows:

Cash salary	\$10,000
Housing Allowance	\$8,000
Full participation in the Board of Pensions plans of the PC(USA)	
Business travel reimbursed at the IRS rate up to \$500	
Professional Development up to \$500	
Professional expenses up to \$250	
Annual Study leave of 2 weeks; vacation of 4 weeks, prorated to reflect part-time service.	

Presbytery approved the recommendation of the Committee on Ministry to elect the following persons as the Administrative Commission to ordain Ms. Stone on Saturday, February 25, at 10:00 a.m. at First United Presbyterian Church, Belleville: Commissioned Ruling Elder Stephanie Knopf (Moderator), Rev. Conley Zomermaand, Ruling Elder Jackie Bainter (First United, Belleville), Rev. Christian Boyd, Ruling Elder Laurie Brown (Westminster, Belleville), Ruling Elder Rick Wood (First, Brighton), and Rev. Michelle Parsons; and to authorize the Moderator, in consultation with the session of First Presbyterian Church, Brighton, to set the date and time for the installation service, and to appoint an Administrative Commission to install Rev. Stone as Pastor.

k. Interim Pastor Relationship – First, Collinsville

The Committee on Ministry acted on behalf of presbytery to approve an interim pastor relationship between the Rev. Ann Pitman and the session of First Presbyterian Church, Collinsville, effective January 30, 2012 through January 29, 2013. In conducting the search, the session and presbytery met the commitment to an open search under the requirements of the presbytery's AA/EEO policy; 20 PIFs were received; 6 from female ministers and 1 from a racial ethnic pastor.

The terms of the contract include an annual salary of \$31,000, housing allowance of \$30,000, Reimbursable allowances for travel at the IRS rate up to \$1500, \$1000 for professional development expenses, \$250.00 for books and professional expenses, \$1000 in other vouchered expenses, and moving expenses in full. The contract provides for two weeks of study leave, four weeks of vacation, and meets the presbytery's guidelines for termination provisions. The committee accepted Rev. Pitman for membership upon her dismissal from Whitewater Valley Presbytery.

l. Interim Pastor Relationship- Westminster, Belleville

The Committee on Ministry acted on behalf of presbytery to approve the part-time Interim Pastor relationship between the Rev. Marilee Scroggs and the session of Westminster Presbyterian Church, effective February 15, 2012, through February 14, 2013. The contract is for three-quarter-time service, with terms including \$20,000 annual salary, housing allowance of \$6700, payment of post-retirement-service dues to the Board of Pensions, reimbursable allowances for business travel at the IRS rate up to \$400, professional development of \$600, professional expenses of \$300, and \$1,200 for moving/storage expense.

In conducting their search the session and presbytery met the commitment to honor an open search process according to the presbytery's AA/EEO policy; they received 7 PIFs, 3 from

women ministers and one from a racial-ethnic minister. The contract includes provision for termination consistent with the presbytery's guidelines.

The committee received Rev. Scroggs into the membership of the presbytery on the Honorably Retired roll upon her transfer from Grace Presbytery. Her Statement of Faith and biographical statement were distributed as a point of introduction.

m. Interim Pastor Relationship - Northminster, Dellwood

The Committee on Ministry acted on behalf of presbytery to approve the interim pastor relationship between the Session of Northminster Presbyterian Church, Dellwood, and the Rev. Janet Riley, effective March 1, 2012 through February 28, 2013. In conducting the search the session and presbytery met the commitment to an open search consistent with the presbytery's AA/EEO policy; the IPNC received 13 PIFs, of which 7 were from women, and 1 from a racial-ethnic candidate.

The terms of the contract include \$26,000 Cash salary, \$10,000 housing allowance, participation in the medical, pension, and death and disability plans of the Board of Pensions, a reimbursable allowance for business travel at the IRS rate up to \$2,500, and a continuing education allowance of \$750. Termination provisions meet the guidelines of the presbytery.

n. Renewal of Interim Pastor Contract

The committee acted on behalf of presbytery to renew the interim pastor relationship of the Rev. Conley Zomermaand and the session of First United Presbyterian Church, Belleville, effective January 1, 2012 through December 31, 2012, with termination provisions that meet the guidelines of the presbytery, and an effective salary of \$80,000, reimbursable allowances for travel and professional development (up to \$5,000), and full participation in the medical, pension, and death and disability plans of the Board of Pensions of the PC(USA).

o. Supply Contract – First, Sullivan

The Committee on Ministry acted on behalf of presbytery to approve a temporary supply relationship between the Rev. Kaleen Hogan-Brink (ELCA) and the session of First Presbyterian Church, Sullivan, effective February 11, 2012 through May 11, 2012, as a result of the decision of Peace Lutheran Church to seek dissolution of its relationship with Rev. Hogan-Brink, thus ending the pastoral call according to the terms of the shared ministry agreement. After consultation with the Committee on Ministry, the session called a congregational meeting to consider the recommendation to dissolve the shared ministry agreement between the two churches. In a meeting on February 5, 2012, the congregation voted to leave the shared ministry arrangement effective immediately. According to the terms of the agreement, the congregation must revisit that decision in 90 days before the agreement is finally set aside. The committee will bring a motion to the May stated meeting to seek the presbytery's concurrence in that decision.

The terms of the supply contract continue the commitment of the session of First Church, Sullivan to the half-time compensation they had assumed under the shared ministry agreement. The total 90-day compensation will include salary of \$3,157.50, housing allowance of \$1,500, \$356.25 other compensation, and \$1,316.50 paid to the ELCA Board of Pensions. In addition, there is an annual allowance of \$375.00 for continuing education and \$1,000 reimbursable travel allowance. Provisions for vacation and study leave are included on an annual basis of 2 weeks study leave and 4 weeks vacation, pro-rated for half-time service.

p. Temporary Supply Relationship - Hillside

The committee acted on behalf of presbytery to approve a temporary supply relationship between the Rev. Terry Epling and the session of Hillside Presbyterian Church, House Springs, beginning February 12, 2012, through May 13, 2012. The compensation is \$250.00 per week, with commitments on a part-time basis (8-10 hours per week) to worship leadership, limited pastoral care, moderating session, plus worship services on Ash Wednesday and Maundy Thursday, and officer training.

q. Stated Supply Relationship – Affton

The committee acted on behalf of presbytery to approve an extension of the stated supply relationship of the Rev. Kim Skilling and the session of Affton Presbyterian Church effective March 1, 2012, through February 28, 2013, for half-time service, with compensation of \$13,200 salary, \$7,200 housing allowance, \$1,100 other compensation, reimbursable allowances of \$400 for continuing education and \$400 for travel at the IRS rate, 4 weeks of vacation and 2 weeks of study leave, pro-rated, are included.

r. Stated Supply Relationship – Patton

The committee acted on behalf of presbytery to approve an extension of the stated supply relationship of the Rev. Tisha Mundy and the session of Patton Presbyterian Church, effective January 1, 2012. The contract is for part-time service, with commitments to weekly worship leadership, limited visitation, emergency pastoral care, and some participation in the activities of the congregation and the life of the community. Compensation is \$750.00 per month; with reimbursable book allowance up to \$300 a year, four Sundays of vacation, and the manse is available for overnight use when preaching.

s. Pastor Emeritus

At the annual meeting of St. Mark Presbyterian Church, the members of the congregation voted to request the presbytery to designate the Rev. Bob Lucas, the Rev. Howard Gleason, and the Rev. Dan Hudson each as Pastor Emeritus. These ministers will be recognized during the congregation's 50th anniversary celebration for their service to the church. This is an honorary title, with no remuneration, privileges, or expectations attached. The committee acted on behalf of presbytery to concur in the request and designated each of the ministers as "Pastor Emeritus" of St. Mark Presbyterian Church.

9. Self Development of People Committee

Ruling Elder Mary Beth Reynolds reported regarding presbytery's Self Development of People Committee. The committee awards grants funded from One Great Hour of Sharing offerings. In 2012 a grant of \$18,000 was given to Positive Action of Education/Global Community Support in St. Louis to assist African immigrants from Togo, Congo, Senegal, and Mali with economic development and vocational training.

10. Social Witness Policy Action Team

The Rev. Ben Martin reported for the Social Witness Policy Action Team. He introduced Barbara Pollis of Metropolitan Congregations United (MCU) who spoke to the organization's efforts to mobilize persons of faith to support legal restrictions on abusive practices in the payday loan industry. Amy Blouin of the Missouri Budget Project spoke to that organization's efforts to

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educate the public about efforts to eliminate the income tax in Missouri and replace it with a greatly increased sales tax (known as the “everything tax”).

11. Lunch

The Moderator prayed a blessing of the meal. Presbytery recessed for lunch at noon.

II. AFTERNOON SESSION

Presbytery reconvened at 1:00 p.m. with worship. The Moderator led a responsive litany and presbyters sang the hymn *God is Here!*. Ruling Elder John Rawlings led a prayer of confession of sin, and presbyters shared the peace of Christ with one another. Ruling Elder Thom Hood prayed a prayer of illumination and read 2 Kings 5:1-14. The Rev. Christian Boyd preached the sermon titled “If you choose...” based on Mark 1:40-45. Presbytery sang the hymn *Live into Hope*. The Rev. Pam Laing prayed a pastoral prayer. Presbytery remembered those elders and ministers that died in 2011 as the names were projected on the screen. An offering was received in support of St. Luke’s Pediatric Care Center in St. Louis, a mission-based agency providing care to children in a private practice setting without regard to ability to pay. Presbyters sang the hymn *The Spirit Sends us Forth to Serve*.

1. Nominating Committee

a. General Assembly Commissioners

On the recommendation of the Nominating Committee, presbytery elected the following persons as commissioners, alternate commissioners, and young adult advisory delegate to General Assembly in 2012. There were no nominations from the floor:

TEACHING ELDERS

WMT	Dieter Heinzl	Ladue Chapel, Ladue, MO
BFT	Mary Newbern-Williams	Cote Briiliante, St. Louis, MO
WMT	John Goodwin	Hunter Memorial, Sikeston, MO

ALTERNATE TEACHING ELDER

WMT	John Higgins	John Knox, Florissant, MO
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RULING ELDERS

WMR	Dale Dickerson	Bethalto, Bethalto, Ill
WFR	Stephanie Knopf	St. Mark, Ballwin, MO
WFR	Judy Pickett	John Calvin, Bridgeton, MO

ALTERNATE RULING ELDER

BMR	Lorenzo Clayton	First United, Belleville, IL
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YOUNG ADULT ADVISORY DELEGATE

WMT	Daniel Anderson-Little, Jr.	Trinity, University City, MO
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b. Justice and Compassion Ministry Team

On the recommendation of the Nominating Committee, presbytery elected the Rev. Elizabeth Rolf Kanerva (WFT) as a member of the Justice and Compassion Ministry in the class of 2013.

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2. Congregational Development Ministry Team

Presbytery approved the recommendation of the Congregational Development Ministry Team to dissolve the New Creation New Church Development effective May 31, 2012. Presbytery authorized the ministry team to work with the remaining members of the community to help them find a place to worship and serve. All records and personal property of New Creation and its administrative commission will be turned over to the presbytery. The presbytery's contract with the Organizing Pastor, Rev. Christian Boyd, concludes May 31, 2012 and will not be renewed.

Presbytery prayed a litany of recognition and dissolution. Elder Pat Ashby, a member of the New Creation NCD, spoke to the presbytery. The Moderator declared the NDC dissolved and commended the records to the care of the Stated Clerk.

3. Interim Executive Presbyter

The Rev. Craig N. Palmer spoke concerning his ministry as Interim Executive Presbyter.

4. Design Team

The Rev. Christopher Keating and the Rev. Kim Skilling updated the presbytery of the work of the Design Team. The team invited participation in nine listening sessions (including two on-line) in February and March to discuss the future of the presbytery.

5. Adjournment and Benediction

There being no further business, the Moderator, Elder Knopf, declared the meeting adjourned and delivered the benediction at 2:45 p.m.

Rev. Terry Epling,
Stated Clerk

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