

**Presbytery of Giddings-Lovejoy
STATED MEETING MINUTES
Saturday, November 17, 2012**

First Presbyterian Church
Kirkwood, Missouri

Commissioned Ruling Elder Stephanie Knopf, Moderator
Rev. Mr. Terry L. Epling, Stated Clerk

1. Call to Order and Opening Prayer

The Moderator, Commissioned Ruling Elder Stephanie Knopf, called the meeting to order at 9:30 a.m. and prayed an opening prayer.

2. Quorum and Roll

The Rev. Terry Epling, Stated Clerk, declared that a quorum was present as indicated by those marked "X" on the Roll (**Addendum I**).

3. Docket

The proposed docket was approved without objection.

4. Welcome from the Host Church

The Rev. David Holyan, welcomed the presbytery's members and commissioners on behalf the congregation. The Moderator thanked the church session, members, and staff for their hospitality.

5. Corresponding Members and Introductions

On the recommendation of the Stated Clerk, presbytery seated the following persons as corresponding members:

Rev. Edward Wicklein, Honorably Retired, Santa Fe Presbytery;

Rev. Hunter Farrell, Sante Fe Presbyter, Director of Presbyterian World Mission.

The Moderator welcomed those commissioners attending a meeting of this presbytery for the first time and they were introduced.

Stated Clerk

1. Minutes

The Mission Council Executive Committee reviewed the minutes of the presbytery's Stated Meeting on August 25, 2012 and recommended their approval. The minutes were approved without objection.

2. Administrative Commission

Ordination and Installation of John Welton

The administrative commission authorized by the presbytery to ordain and install John Welton as pastor met at 3:30 p.m. on October 12, 2012 at Steelville Presbyterian Church, Steelville, Missouri.

A quorum was present consisting of the following members: Ruling Elder Stephanie Knopf (Moderator), Rev. Hugh Stewart, Ruling Elder Amy England (Steelville), Rev. Linda Maconochie, Ruling Elder Michelle Smith (Trinity Chapel, Cuba), Rev. Patrick Gruber, Ruling Elder Jim Cook (Calvary, Mehlville), Rev. Susan Niesen.

The meeting was convened by the Moderator and opened with prayer. Elder Cook was appointed without objection as clerk of the commission. The order of worship was reviewed.

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The commission seated Ms. Kelly Lakaner (Steelville) as a visitor and invited her to participate in worship leadership. The candidate answered affirmatively all the constitutional questions required for ordination and installation. The meeting to conduct the service of ordination was adjourned following worship with the benediction given by the Rev. Welton.

3. Nominations

The Stated Clerk received a letter of resignation from the Rev. Thirza Sayers from the Resourcing and Equipping Ministry Team. The Nominating Committee and the team were notified of the resignation.

The Stated Clerk received a letter of resignation from Ruling Elder Jerry Wray from the Committee on Preparation for Ministry. The Nominating Committee and CPM were notified of the resignation.

On the recommendation of the clerk, presbytery accepted the resignations with thanksgiving for Rev. Sayers' and Mr. Wray's service.

4. Session Records Review

The Stated Clerk's Session Records Peer Reviews were held on August 25, 2012 at First Presbyterian Church, Cape Girardeau, and September 9, 2012 at Faith Des Peres Presbyterian Church, Frontenac.

The following records were reviewed with no exceptions noted:

- Affton Presbyterian Church, Affton, Missouri
- Calvary Presbyterian Church, Mehlville, Missouri
- Cote Brillante Presbyterian Church, St. Louis, Missouri
- Dardenne Presbyterian Church, Dardenne Prairie, Missouri
- Faith Des Peres Presbyterian Church, Frontenac, Missouri
- First Presbyterian Church, Alton, Illinois
- First Presbyterian Church, Cape Girardeau, Missouri
- First Presbyterian Church, Fredericktown, Missouri
- First Presbyterian Church, Poplar Bluff, Missouri
- First Presbyterian Church, Union, Missouri
- Glendale Presbyterian Church, Glendale, Missouri
- John Knox Presbyterian Church, Florissant, Missouri
- Maryland Heights Presbyterian Church, Maryland Heights, Missouri
- New Horizons Presbyterian Church, Overland, Missouri
- Oak Hill Presbyterian Church, St. Louis, Missouri
- The Presbyterian Church, Washington, Missouri
- Third Presbyterian Church, Moline Acres, Missouri
- Woodlawn Chapel Presbyterian Church, Wildwood, Missouri

The following records were reviewed with exceptions as noted:

Dexter Presbyterian Church, Dexter, Missouri

The minutes do not record the election of the Clerk of Session.

Farmington Presbyterian Church, Farmington, Missouri

The minutes do not administration of the Lord's Supper after each observance;

The committees and organizations of the church were not reviewed;

The congregation does not have current Bylaws.

First Presbyterian Church, Ferguson, Missouri

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The minutes do not record the election of commissioners to presbytery;
The minutes do not indicate that there was a meeting of the Session and Deacons;

The minutes do not record the review of adequate insurance coverage.

First Presbyterian Church, Kirkwood, Missouri

The name of the moderator of each meeting is not recorded;

There was not a full financial review or audit reported;

The committees and organizations of the church were not reviewed.

Florissant Presbyterian Church, Florissant, Missouri

The minutes do not record the ordination/installation of ruling elders;

The minutes do not record the approval of the statistical report;

The minutes do not record the review of adequate insurance coverage.

Fisk Presbyterian Church, Fisk, Missouri

There was not a full financial review or audit reported.

Grace Presbyterian Church, Crystal City, Missouri

There was not a full financial review or audit reported;

The minutes do not record a review of the adequacy of compensation of the pastor and all staff;

The minutes do not record the approval by session of a budget;

The minutes do not record that session reviewed financial reports;

The committees and organizations of the church were not reviewed;

The minutes do not record the review of adequate insurance coverage;

The congregation does not have current Bylaws.

Hunter Memorial First Presbyterian Church, Sikeston, Missouri

The minutes do not record the authorization of the Lord's Supper;

The minutes do not record the approval of the statistical report;

There was not a full financial review or audit reported.

New Hope Presbyterian Church, St. Peters, Missouri

The training and examination of officers-elect is not recorded.

Northminster Presbyterian Church, Dellwood, Missouri

The training and examination of officers-elect is not recorded;

The minutes do not record the administration of the Lord's Supper;

The minutes do not record the election by the session of the Treasurer or Clerk of Session.

St. Andrew Presbyterian Church, Saint Louis, Missouri

The names of all Ruling Elders present at each meeting are not recorded;

The minutes do not state that meetings were opened and closed with prayer;

The training and examination of officers-elect is not recorded;

The minutes do not record the election of the Clerk of Session;

The minutes do not record the approval by the session of a budget;

The minutes do not record the review of adequate insurance coverage;

The session did not present the budget to the congregation for information.

St. Charles Presbyterian Church, St. Charles, Missouri

The minutes do not record the election of commissioners to presbytery;

The training and examination of officers-elect is not recorded;

There was not a full financial review or audit reported;

The minutes do not record the review of adequate insurance coverage.

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St. Mark Presbyterian Church, Ballwin, Missouri

The training, examination, ordination/installation of officers-elect is not recorded;

The minutes do not record the approval of the statistical report;

The minutes do not indicate that there was a meeting of the Session and Deacons;

The minutes do not record the review of adequate insurance coverage.

Southminster Presbyterian Church, Crestwood, Missouri

The minutes do not record the election by the session of the Treasurer;

The minutes do not indicate that there was a meeting of the Session and Deacons;

The minutes do not record the review of adequate insurance coverage;

There is no indication that session reviewed the adequacy of compensation of the pastors and all staff.

Westminster Presbyterian Church, Cape Girardeau, Missouri

The minutes do not record the administration of the Lord's Supper;

The ordination/installation of officers is not recorded;

The minutes do not record the review of adequate insurance coverage;

The minutes do not indicate that session presented the budget to the congregation for information.

Whitewater Presbyterian Church, Sedgewickville, Missouri

Minutes should state the name and date of all baptisms;

The training, examination, ordination/installation of officers-elect is not recorded;

The minutes should record the annual review of all committees/organizations;

The election by the congregation of the Nominating Committee should be recorded in the minutes;

The Clerk should maintain a Register of all ordinations and installations of Ruling Elders.

Nominations

1. Nominating Committee

The Nominating Committee recommended the election of the following persons. There were no nominations from the floor. The nominations were approved by acclamation.

Key: A=Asian; B=Black; W=White; F=Female; M=Male; R=Ruling Elder; Y=Youth;
T=Teaching Elder

PRESBYTERY OFFICERS

Class of 2013	WFT	Pam Laing	Moderator of Presbytery
Class of 2013	WFR	Stephanie Knopf	President/Council Moderator
Class of 2013	BMR	Thom Hood	Vice Moderator

MISSION COUNCIL

Class of 2015	WFT	Julie Allen Berger	
Class of 2015	WMR	Mike Willock	Second, St. Louis

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COMMITTEE ON PREPARATION FOR MINISTRY

	WMT	Dieter Heinzl	<i>Moderator only</i>
Class of 2015	WMT	Jay Kanerva	Service Beyond Jurisdiction
Class of 2015	BFR	Elly Commings	John Knox
Class of 2015	WMT	Clint McCann	Service Beyond Jurisdiction
Class of 2013	WFR	Judy Lowery	Dardenne

COMMITTEE ON MINISTRY

	WMR	Jim Cook	<i>Moderator only</i>
Class of 2015	WMT	James Hartley	Honorably Retired
Class of 2015	WFR	Michelle Smith	Trinity Chapel
Class of 2015	BMR	Lawson Calhoun	Cote Brilliante
Class of 2015	WFT	Nancy Gillard	First, Perryville
Class of 2015	WMT	David Marshall	Honorably Retired

PERMANENT JUDICIAL COMMISSION

Class of 2018	BMR	Booker Shaw	Second
Class of 2018	WFT	Wendy Downing	Fisk
Class of 2014	WFR	Dawn Sitton	First United, Belleville

CAMP & CONFERENCE MINISTRY TEAM

	WMT	Pat Gruber	<i>Moderator only</i>
Class of 2015	WMR	John Wagner	Trinity
Class of 2015	WFL	Leah Maconochie	First, Union
Class of 2015	WFR	Sue Salvati	First of St. Louis

CONGREGATIONAL DEVELOPMENT MIISTRY TEAM

	WMT	John Higgins	<i>Moderator only</i>
Class of 2015	WFR	Jeanne Zimmerman	Maryland Heights
Class of 2015	BMR	Cedric Portis	Third
Class of 2014	WFR	Janice McMillen	Steelville
Class of 2013	WFR	Sharon Cardwell	St. Mark
Class of 2013	WMT	John Hembruch	First, Edwardsville

DISMANTLING RACISM AND PRIVILEGE MINISTRY TEAM

Class of 2015	BMR	Rick Jones	Tyler Place
Class of 2015	WFR	Jocelyn VanBuskirk	Honorably Retired

JUSTICE & COMPASSION MINISTRY TEAM

	WMR	Bob Thornberry	<i>Moderator only</i>
Class of 2015	WFT	Barbara Willock	Honorably Retired
Class of 2015	WMT	Bob Hagel	Tyler Place
Class of 2014	BMT	Isaac Wanyoike	Nendeni Community

RESOURCING & EQUIPPING MINISTRY TEAM

Class of 2015	WMT	David Crowley	First, Alton
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Class of 2015	WFL	Barbi Smith	New Hope
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SYNOD COMMISSIONER

Class of 2013	BMR	Jesse Swanigan	Cote Brilliante
Class of 2013	WMT	Paul Bembower	Farmington

2. Mission Council

a. Presbytery Committees

Mission Council recommended the election of the following persons to presbytery committees. There were no nominations from the floor. The nominations were approved by acclamation.

Key: RE=Racial-Ethnic; C=Caucasian; F=Female; M=Male; R=Ruling Elder; Y=Youth; T=Teaching Elder

COMMITTEE ON REPRESENTATION

Class of 2015	RE-F-R	Elly Commings	Elly Coming, Moderator
Class of 2015	RE-F-R	John Knox	John Knox
Class of 2015	RE-F-R	Beverly Tsai	Taiwanese of Greater St. Louis

NOMINATING COMMITTEE

Class of 2015	C-F-R	Susan Knight	Rob Cardwell, Moderator
Class of 2015	C-F-R	Ladue Chapel	Ladue Chapel
Class of 2015	C-F-R	Betty Bucknell	First United, Belleville
Class of 2015	RE-M-R	Roy Myers	Northminster
Class of 2015	C-M-T	Paul Frazier	First, Hardin
Class of 2014	W-M-R	Neal Donaldson	Calvary
Class of 2013	C-M-R	Jim Madson	First, Kirkwood

b. Council Committees

Mission Council advised Presbytery of its election of the following persons to committees of the Council:

PERSONNEL & OFFICE MANAGEMENT COMMITTEE

Mark Thomas, Moderator

Class of 2015	C-M-T	Mark Thomas	Ladue Chapel
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PROPERTY COMMITTEE

Class of 2015	C-M-R	Don Biemdiek	Cedric Portis, Moderator
Class of 2014	C-M-R	Bob Sine	Second
			Woodlawn Chapel

FINANCIAL MANAGEMENT COMMITTEE

Class of 2015	C-M-T	Gary Febert	Ralph Sudholt, Moderator
Class of 2015	C-M-R	Earl Burton	Bonhomme
Class of 2014	C-M-R	Mike Hardgrove	Ladue Chapel
			Ladue Chapel

Committee on Representation

The Committee on Representation presented its annual report as attached on Addendum II.

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Worship

The Rev. Dale Jackson led presbytery in a litany of worship and prayer of confession. Presbyters viewed a brief video telling the story of a new worshipping community in the PC(USA) followed by the singing of the hymn *Gather Us In*.

Mission Council

1. Manual of Operations Suspension

On the recommendation of Mission Council, presbytery suspended Section 3.2 of the *Manual of Operations* regarding the frequency of stated meetings for 2013 and adopted the following:

“Presbytery shall hold six (6) gatherings in 2013 on the dates listed below; plus such special gatherings as may be called by the Presbytery Mission Council or as provided for in the *Book of Order* (G-3.0304). The Executive Committee shall recommend a schedule for the gatherings to the Mission Council for Presbytery’s approval.

“Saturday, February 9, 2013; Thursday, April 11, 2013; Saturday, June 13, 2013; Saturday, August 24, 2013; Thursday, October 3, 2013; and Saturday, November 23, 2013.”

2. Search Committee

On the recommendation of Mission Council, presbytery authorized the Nominating Committee to gather a slate of nine (9) persons for nomination on February 9, 2013, to serve as the search committee for a new presbytery leader.

3. Dismissal of the Design Team

On the recommendation of Mission Council, presbytery dismissed the Design Team with thanks for the two years of service. The members included: Lawson Calhoun (Cote Brillante), Jim Cook (Calvary), Carol DeVaughan (HR), Larry Maley (Dardenne), Kim Skilling (Affton), Bev Stobie (Union), Dave Vandiver (First United, Belleville), Jerry Wilson (First, Kirkwood), and Ed Zumwinkel (Hope UCC). John Goodwin (Hunter Memorial First, Sikeston) and Al Passwater (Woodlawn Chapel) also served a partial term on the team.

4. 2013 Budget

On the recommendation of Mission Council, presbytery adopted a budget for 2013 as attached on **Addendum III**.

5. Seven New Directions

On the recommendation of Mission Council, presbytery adopted the following seven new directions to continue implementation of the previously adopted purpose, values, and priorities:

1. NEW WORSHIPPING COMMUNITIES (NWC)

We are called to be a presbytery of vibrant congregations. In order to achieve this call, we commit to strengthening existing congregations and developing new congregations and worshipping communities. A bold denominational initiative, 1001 Worshipping Communities, helps us as we create new congregations and new worshipping communities. New worshipping communities bring Christians together to worship Jesus Christ, and engage mission in their particular context. They form new disciples of Jesus by gathering to worship in Word and Sacrament, practicing mutual care and accountability, and developing sustainability in leadership and finances. The Congregational Development Ministry Team (CDMT) is working to identify and engage people with the passion and interest in starting new worshipping communities, and invites all who are interested to meet December 9 to begin conversations. Resources will be allocated as the direction becomes clearer. Time will

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be provided at the February 9 presbytery gathering for people interested in this to discuss the criteria and process to award grants.

2. NEW BEGINNINGS FOR ESTABLISHED CONGREGATIONS

New Beginnings is a Presbyterian Church (USA) initiative that provides assessment and consulting to congregations as they identify for their future mission. A consultant from New Beginnings will present information about this initiative at our February 9 presbytery gathering. Time will be provided during the meeting to meet the consultant and discuss this initiative. Participation in this initiative is necessary for congregations interested in receiving financial support for congregational transformation or supplemental salary support for pastoral leadership.

3. NEW LEADERSHIP INITIATIVE GRANTS

Leadership initiative grants will equip and support teaching and ruling elders as they nurture, strengthen and grow the body of Christ. While there is not a “one size fits all model” anymore, our leadership priority identifies eight actions to support teaching and ruling elders. Beginning in 2013, the Presbytery will offer grants to congregations or individuals to provide new leadership initiatives which address the actions identified under our leadership priority. Criteria will need to be established to determine how the grants will be awarded, including criteria for approval, amount, expectations for accountability, and whether or not matching funds would be required. Time will be provided at the February 9 presbytery gathering for people interested in this to discuss the criteria and the process to award the grants. The 2013 Budget includes \$20,000 for these grants.

4. NEW MISSION INITIATIVE GRANTS

Our narrative addresses the role of the presbytery and identifies our intention to “encourage and support the creation of innovative responses to God’s mission.” Our initiative with new worshiping communities is a major way of doing this and is an action item under our Worshiping Communities Priority. Offering grants in 2013 to congregations or members from various congregations for new mission initiatives in their communities is another way. Some of these new mission initiatives could become new worshiping communities. Criteria will need to be established to determine how the grants will be awarded: criteria for approval, amount of the grants, if a match is required and the expectations for accountability. Time will be provided at the February 9 presbytery gathering for people interested in this to discuss the criteria and the process to award the grants. The 2013 Budget includes \$20,000 for these grants.

5. PRESBYTERY GATHERINGS AND NEW FORMATS SUPPORTING OUR VALUES

Our values express our intent to focus on spiritual, relational and missional vitality. This takes time. Beginning in 2013, we will expand the number of times we gather as a presbytery to 6 and become intentional about focusing on our values. Such a focus on our values leads to a shift in the format of our meetings. The Executive Committee will keep this in mind in planning for future meetings and look to other presbyteries for options that can be adapted for our needs. Time will be provided at the February 9 presbytery gathering for people interested in the format of presbytery gatherings to discuss options for us to implement.

Example: National Capital Presbytery uses a format that always includes 2 hours devoted to Open Space. Open Space is a process that invites participants to share their ideas and passions with one another. Any topic that serves the Presbytery’s focus to be “a community of vibrant congregations and dynamic leaders” is fair game. The only requirement is that individuals need to be willing to give leadership to the group you propose to meet during the presbytery gathering.

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6. SEARCH FOR NEW LEADERSHIP

The shift from thinking about beginning an all-encompassing new design to moving forward with a narrower focus on new worshiping communities, offers a good time to begin the search for the person to move into the leadership position occupied by the current Interim Executive Presbyter. Certainly, thought will be given to the type of leadership and responsibilities needed for this position. It is reasonable to picture this process beginning with the election of a search committee in February. This requires us at this Presbytery gathering to give direction to the Nominating Committee to bring the February gathering nominees for the search committee. Approval of a position description and leadership qualities would occur at the following gathering. The search process would likely take nine to twelve months with \$10,000 added to the 2013 Budget to cover the costs of the search.

7. RECONFIGURE AND RENAME MISSION COUNCIL

In 2005, Mission Council was charged with the purpose of coordinating the activities of the presbytery. Membership included the moderators of ministry teams, Council committees and the moderator of Presbyterian Women. When the primary purpose of Mission Council changed last August to a focus on this time of transition, we chose not to change the membership. Our pursuit of a new path requires a leadership team with a clear focus, charged with moving the Presbytery forward while continuing to develop the relationships and processes required by our action plan. The membership and name need to change to reflect this purpose. In addition, the name change is necessitated with the adoption of our new Form of Government, which uses the term “council” to describe primary decision making bodies: General Assembly, synod, presbytery, session. A recommendation for such changes will be offered at the June presbytery gathering.

The Rev. Dan Anderson-Little led presbytery in a affirmation of faith followed by a 1001 New Worshiping Communities video presentation.

Committee on Preparation for Ministry

1. Alternate Assessment

Presbytery approved without dissent the recommendation of the Committee on Preparation for Ministry to provide an alternate assessment process to allow James Friesen to demonstrate his command of Bible content utilizing an oral format in which Mr. Fiesen will respond to questions regarding the content of scripture framed particularly around those areas of scripture where deficits have been documented in the two Bible Content exams taken previously. The committee will identify a team from within the presbytery’s membership to conduct this assessment.

2. Exam Readers

Presbytery approved the recommendation of the Committee on Preparation for Ministry to elect the following readers for the Standard Ordination Exams:

Principal readers: Teaching Elder David Crowley (First, Alton); Ruling Elder Donna Cook (Oak Hill, St. Louis), and Teaching Elder Mike Trautman (First, Ferguson)

Alternate readers: Ruling Elder Stephanie Knopf (St. Mark, Ballwin); Teaching Elder Pam Laing (The United, Wood River).

3. Candidate Ready for Examination

The Committee on Preparation for Ministry reported that it met with Candidate Cedric A. Portis on October 25, 2012, and conducted a final assessment of his preparation for ministry. Mr. Portis

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graduated with a Master of Divinity degree from Eden Theological Seminary in May 2012, and successfully completed his standard ordination examinations. The committee heard Mr. Portis preach a sermon entitled “We Too Need a Shepherd,” and received his exegetical work on the text for that sermon, Psalm 23.1-6. The committee explored questions around the preaching process, work with the biblical languages, his seminary experience, his sense of call, and his statement of faith. The committee unanimously approved a motion finding Mr. Portis ready to be examined for ordination, pending a call.

4. Inquirer Consultation

The Committee on Preparation for Ministry concluded an annual consultation with Miriam Foltz. She was continued under care as an Inquirer in anticipation of a recommendation for Candidacy in the near future.

Presbyterian World Mission

The Rev. Hunter Farrell, Director of World Mission for the Presbyterian Mission Agency, spoke of the church’s work around the world.

Lunch

Presbytery recessed for lunch at 11:30 a.m. The Moderator prayed a blessing of the meal. Presbytery reconvened at 12:30 p.m. with the viewing of a 1001 New Worshiping Communities video.

The Offering

The Rev. Isaac Wanyoike, pastor of the Nendeni Presbyterian Fellowship, spoke about the Kenyan Deep Well Project the congregation has initiated along with New Horizons Presbyterian Church. Rev. Wanyoike invited broader participation and support of the mission project. Presbytery sang the hymn *Once a Woman Seeking Water* by Carolyn Winfrey Gillette. The offering was received in support of the project. The Chancel Choir of First Presbyterian Church, Kirkwood sang *The Last Words of David* as the offering was collected.

Committee on Ministry

1. Moderator Appointments

On the recommendation of the Committee on Ministry, presbytery appointed the following Moderators of Sessions:

Rev. Julie Allen Berger to Gibson Heights Presbyterian Church

Rev. David Crowley to Elm Street Presbyterian Church

Rev. Carol DeVaghan to Florissant Presbyterian Church

Rev. Bob Hagel to Oak Hill Presbyterian Church

Rev. Ed Wicklein to Hillsboro Presbyterian Church

2. Ruling Elder Commission

The Committee on Ministry reported that it conducted a review of ministry with the sessions of Bethalto Presbyterian Church and United Presbyterian Church, Wood River, and with the ruling elders commissioned to pastoral roles in those congregations. At the request of the sessions and the Commissioned Ruling Elders and informed by the reviews, presbytery approved the recommendation of the Committee on Ministry to extend for another three years the commissions of Ruling Elder Julie Gvillo, as Director of Youth and Family Ministries at The United Presbyterian Church, Wood River, with authorization to administer the sacraments and officiate at weddings and

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to Ruling Elder Jerry Wray, as Pastor of Bethalto Presbyterian Church, with authorization to all of the functions permitted by the *Book of Order*.

3. Pastoral Calls

a. Robert Dyer and First United Presbyterian Church, Belleville

In a duly called congregational meeting on September 30, 2012, the members of First United Presbyterian Church voted to extend a call to the Rev. Robert Dyer as Pastor, effective November 5, 2012. In conducting their search, the congregation and presbytery met the criteria of an open search process under the presbytery's AA/EEO policy. The Pastor Nominating Committee received 65 PIFs; of that number 20 were female. According to the CLC diversity report on this search, 1 profile was of an African American candidate, 1 Latino, 1 Asian, and 1 "Other". The PNC interviewed six candidates, including one ethnic/racial candidate.

The Committee on Ministry conducted a Goodness of Fit interview and an examination for membership and presented the Sexual Misconduct Policy and the commitment to training relative to racism and privilege. The signed, related documents are on file.

The Committee reviewed and approved the terms of call, which include:

Cash Salary	\$45,000
Housing allowance	\$20,000
Reimbursable allowances	
Travel @IRS rate	\$3,000
Continuing Education	\$1,500
Books, professional expense	\$1,000
SECA offset	\$4,973
Usual and customary moving expenses reimbursed up to \$3500;	
4 weeks vacation and 2 weeks study leave annually.	

A representative of the PNC spoke to the call of the candidate; the spoke to their experience of the candidate during the goodness of fit interview, and Rev. Dyer spoke to his sense of call to the congregation. His statement of faith was provided for information.

The Committee on Ministry acted on behalf of the presbytery to approve the call and to accept Rev. Dyer for membership effective November 5, 2012, pending transfer from the Presbytery of Southeast Illinois. The Moderator was authorized, in consultation with the pastor and session to set the time and date of installation and to appoint a commission to install.

b. Cedric Portis and Third Presbyterian Church, Moline Acres

On Sunday, October 28, 2012 in a duly called congregational meeting, the members of Third Presbyterian Church voted to call Cedric Portis as their installed pastor. Mr. Portis has served the congregation as a Commissioned Ruling Elder since 2005.

The congregation approved the following terms of call:

Cash salary	\$45,500
Housing Allowance	\$36,500
Reimbursable allowances	
Automobile at the IRS rate	\$1,000
Continuing Education	\$750

Full medical, pension, death and disability benefit coverage through the Board of Pensions

Vacation of 4 weeks annually

Paid continuing education leave of 2 weeks annually

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Ruling Elder Bernice Thompson spoke to the congregation's support of the call. Rev. Dieter Heinzl spoke of the Committee on Preparation for Ministry's sense of the candidate's readiness for ministry as a Teaching Elder. Ruling Elder Lawson Calhoun spoke of the Committee on Ministry's support based on the goodness of fit interview.

Mr. Portis presented his statement of faith. The Moderator opened for floor for examination of the candidate. There were five questions from five male ministers. The Rev. Liz Kanerva moved, it was seconded and approved to arrest the examination. On the recommendation of the committee, presbytery sustained the examination.

Presbytery approved the recommendation of the committee to approve the pastoral call and its terms and authorized the Moderator to appoint an Administrative Commission to ordain and install and to set the date and time for the service of ordination and installation.

c. Christopher Davis and Oak Hill Presbyterian Church

The Committee on Ministry acted on behalf of presbytery to dissolve the pastoral relationship between the Rev. Christopher Davis and the congregation of Oak Hill Presbyterian Church, St. Louis, effective November 11, 2012. Rev. Davis sought the dissolution in order to be free to accept a call as co-pastor of North Shore Presbyterian Church, Shorewood, Wisconsin, in the Presbytery of Milwaukee, effective November 12, 2012. The congregation concurred in the dissolution in a congregational meeting held on October 7, 2012. The committee found the call in order and dismissed Rev. Davis to Milwaukee Presbytery.

d. Kimberly Hulen

The Committee on Ministry found in order the call of Oswego Presbyterian Church (Presbytery of Blackhawk) to Candidate Kimberly Hulen as Associate Pastor, and reported her ordination there on November 18, 2012.

e. Sudie Niesen

The Committee on Ministry found in order the call of Arch Street Presbyterian Church and Broad Street Ministry (Presbytery of Philadelphia) to Candidate Sudie Niesen as Pastoral Associate in Residence, and reported her ordination there on October 21, 2012.

4. Temporary Relationships

a. Bruce Lancaster

The Committee on Ministry reported that it approved the Interim Pastor contract between the Rev. Bruce Lancaster and the session of Webster Groves Presbyterian Church effective September 16, 2012. This is a one year contract including the following terms:

Cash salary	\$60,000
Housing allowance	\$27,600
403b contribution	\$6,700
Reimbursable expense allowances	
Continuing education and books	\$2,000
Professional expenses, including	
Mileage reimbursed at IRS rate	\$6,500
Moving expenses up to	\$2,500
Other expenses of temporary service	
Temporary housing	\$14,400
Travel to permanent residence	\$1,500
Full participation in the Board of Pensions Plan	

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Vacation 4 weeks

Study leave 2 weeks

The termination provisions in the contract meet the requirements of the presbytery regarding interim service.

In conducting the Goodness of Fit interview and examination for membership, the committee presented the Sexual Misconduct Policy and our commitment to training relative to racism and privilege and the signed, related documents are on file. The committee acted on behalf of presbytery to accept Rev. Lancaster as a member effective September 16, 2012 pending the transfer of his membership from the Presbytery of St. Augustine.

b. Joe Wilson

The Committee on Ministry approved a contract between the Rev. Joe Wilson and the session of First United Presbyterian Church, Belleville, effective September 1, 2012, for four months of part time service (not to exceed 20 hours per week), with compensation of \$3,200 per month, with responsibilities for moderating session, serving as Head of Staff, worship leadership, and pastoral care.

c. Paul Kabo

The Committee on Ministry approved a contract between the Rev. Paul Kabo and the session of First Presbyterian Church, Ste. Genevieve, effective August 1, 2012, for one year of part time service (35% of full time) with compensation of \$10,000 salary annually and \$6,000 in other compensation (\$16,000 total effective salary), reimbursement for business travel and \$1,000 in professional expenses. The contract provides for six weeks away from the congregation, pro-rated to reflect the part time service.

d. Larry Maley

The Committee on Ministry approved an extension of the contract between the Rev. Larry Maley and the session of Dardenne Presbyterian Church effective October 1 through December 31, 2012, with one week of vacation for that period, an effective salary of \$27,000; \$2000 in reimbursable expenses, and participation in the Board of Pensions plans.

e. Carol DeVaughan

The Committee on Ministry approved a contract between the Rev. Carol DeVaughan and the session of Florissant Presbyterian Church for part-time service (20-22 hours per week) effective October 23, 2012 through January 31, 2013, with a total salary of \$2,500 per month (\$1,250 declared housing allowance), with reimbursement for travel. Responsibilities include moderating session, preaching, pastoral care, and support to session entities.

f. Helen Young

The Committee on Ministry at the request of the Rev. Helen Young and the session for Florissant Presbyterian Church dissolved the temporary relationship due to the necessity of medical leave for Rev. Young and enrolled her as a Member at Large beginning September 17, 2012.

g. David Brune

The Committee on Ministry approved an extension of the temporary supply contract between the Rev. David Brune (UCC) and the session of The Presbyterian Church of Washington from October 1, 2012 through October 31, 2012.

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h. Wynn Ward

The Committee on Ministry approved an extension of the part-time temporary pastoral relationship between the Rev. Wynn Ward and the session of Boeuff Presbyterian Church, Gerald, beginning effective October 14, 2012 for one year. The responsibilities include weekly worship leadership and limited pastoral care and the terms include an effective salary of \$7,392.50 annually, vacation and study leave.

5. Minimum Compensation

Presbytery approved the recommendation of the Committee on Ministry to set its minimum compensation standard at 70% of the national median salary annually as determined by the Board of Pensions. For 2013 the minimum effective salary is \$37,800 for all calls initiated after approval of this standard. For preexisting calls the committee will require that congregations commit to an annual raise of at least \$500 in effective salary per year until the minimum standard is met.

6. Exception to Succession of Interim

Presbytery approved by a larger than 2/3's majority granting a specific exception to its prohibition of an Interim Pastor succeeding to the installed pastoral position in order to allow the Rev. Larry Maley to be considered for the Designated Pastoral call to Dardenne Presbyterian Church. Presbytery declared Rev. Maley eligible for consideration for the designated position at Dardenne Church noting that a 3/4 vote of the presbytery would be necessary to establish the pastoral relationship.

7. Transfer of Membership

The Committee on Ministry acted on behalf of presbytery to transfer the membership of the Rev. John Barklind (honorably retired) to the Presbytery of Arkansas effective October 13, 2012.

Closing Worship

The Rev. Linda Maconochie introduced the final 1001 Worshiping Communities video. The children's choir of Nendeni Presbyterian Fellowship sang a song. Mary Alice Ryan, CEO of St. Andrew's Resources for Seniors presented a moment for mission.

The Moderator, Commissioned Ruling Elder Stephanie Knopf preached the sermon titled *Come and See* based on John 4:3-30, 39-42.

The Rev. Pam Laing was installed as Moderator of Presbytery and Ruling Elder Thom Hood was installed as Vice-Moderator. Rev. Craig Palmer, Interim Executive Presbyter, thanked Stephanie Knopf for her service as Moderator and welcomed her as Moderator of Mission Council. Rev. Palmer also thanked Rev. Christopher Keating for his service as Moderator of Mission Council.

Rev. Laing and Ruling Elder Knopf presided at the celebration of the Lord's Supper.

Adjournment and Benediction

There being no further business, the Moderator, Rev. Laing, declared the meeting adjourned and delivered the benediction at 3:35 p.m.

Rev. Terry Epling,
Stated Clerk

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