



CONTRACT FOR TEMPORARY PASTORAL CALL

The following contract between:

Church: _____

Address: _____ (City, State & Zip), and

Name of Teaching Elder or Commissioned Pastor: _____

This is for the purpose of providing pastoral services as (*select one below*):

Bridge Commissioned Pastor Interim Parish Associate Other _____

The contract is from: _____ 20__ to _____ 20__
(Contract is not to exceed 12 months).

DUTIES:

The pastor will be responsible to (*please add or delete from this list*):

- moderate the session and congregational meetings
- serve as Head of Staff
- lead worship and preach at regular Sunday services
- arrange for substitute preachers on any Sundays not present
- call on sick and home-bound
- provide administrative leadership
- officiate at weddings and funerals
- lead new member classes
- work with committee chairs
- represent the church in dealing with outside organizations
- pray for the church

The congregation and session will be responsible to (*please add or delete from this list*):

- support the pastor in his/her ministry
- provide regular financial compensation according to the terms outlined below
- provide a performance review to the pastor at least annually
- pray for the pastor during this contract period
- negotiate goals for contract period

During the length of this agreement, the pastor will be accountable to the presbytery. It is understood that the pastor will participate in the quarterly temporary pastors' meeting sponsored by the presbytery. Should the Temporary Pastor have any serious differences or difficulties with any former pastor of this congregation, the matter will be immediately referred to the presbytery. It is understood that the pastor will not be involved in any way with the

Pastor Nominating Committee, except to facilitate that committee's regular reports to the session and the congregation. Any concerns or suggestions about the congregation's search for a new pastor shall be carried to the presbytery partner. ***It is understood by all parties that the pastor under contract may not be considered for the installed pastoral position in this congregation.***

This agreement may be terminated by either party (session or pastor) upon 30 days written notice. This agreement may be extended in one to 12-month periods, upon written notice to, and the approval of, the presbytery. It is understood that the pastor will participate in any training/discussions sponsored and/or requested by presbytery and will participate in an exit interview conducted by presbytery.

TERMS:

The pastor is employed on a full-time
 part-time basis, serving _____ hours per week

The following compensation was approved by session on: _____

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ _____	Automobile expense (____ per mile)	\$ _____
Fair rental value of manse	\$ _____	Business/professional expenses	\$ _____
Housing Allowance	\$ _____	SECA Supplement (up to 50%)	\$ _____
Utilities Allowance	\$ _____	Continuing Education	\$ _____
Deferred Compensation	\$ _____	Other allowances	\$ _____
Other allowances	\$ _____		
Total	\$ _____	Moving Costs (up to)	\$ _____

Full medical, pension, disability, and death benefit coverage under the Board of Pensions
 Paid Vacation _____
 Paid Continuing Education _____

APPROVALS:

The session approved this contract and its conditions on _____

Signed: (clerk of session) _____ Date: _____

I agree to accept the terms of this contract.

Signed: (pastor) _____ Date: _____

The presbytery approved this contract and its conditions on _____

Signed: (stated clerk) _____ Date: _____

Signed copies to be given to: 1) the minister, 2) the clerk of session, 3) the presbytery and 4) the minister's presbytery of membership/care (if other than the presbytery of this congregation).