



Presbytery of Giddings-Lovejoy
2019 Pastoral Terms of Call

Name of Church PIN

Address City, State, Zip

Name of Teaching Elder or Commissioned Pastor Moderator (If different from Pastor)

Position (Check One)

- Position options: Pastor, Associate Pastor, Designated Pastor, Interim Pastor, Interim Associate Pastor, Parish Associate, Commissioned Pastor, Gap Pastor, Other (Specify)

Position Expectation (Check One)

Full Time Part Time Hours Per Week

FOR NEW SERVICE IN INSTALLED POSITIONS: The beginning date was

FOR ALL TEMPORARY POSITIONS: Contract Term Dates to

If your congregation does not have one of the above positions, please complete this box. Regular Pulpit Supply: Yes No Name (if same weekly)

Our session and congregation will annually review the adequacy of the following compensation and will follow the compensation guidelines established by the Presbytery.

Minimum Terms of Call for 2019:

Effective Salary (full-time): \$41,370.00 (70% of Churchwide Median of \$59,100)

Board of Pensions Calculators can be found here:

http://www.pensions.org/AvailableResources/Calculators

FOR INSTALLED POSITIONS (G-2.0504a):

The following terms of call were approved by the congregation at a meeting on

FOR TEMPORARY/CONTRACTED POSITIONS (G-2.0504b):

The following compensation was approved by the Session at a meeting on

Clerk of Session: (signature)

Clerk of Session Name (please print):

I agree to these terms of call:

Signed: , Pastor/Commissioned Ruling Elder

Annual Compensation

Effective Salary

	Annual Cash Salary	
	Deferred Income (403(b), annuity, equity)	
	Bonuses, Unvouchered Allowances, Gifts	
	Social Security (over 50% of SECA taxes)	
	Medical Reimbursements (copayments, medical expenses)	
	Housing Allowance & Utilities (does not apply if utilities are paid directly by the church and if they are listed in church's name)	
	Manse Value (value must be at least 30% of items 1-5 above.)	
	Moving Expenses (if applicable)	
Total Effective Salary		\$

Other Benefits and Reimbursable Allowances (* = required benefits)

	* Board of Pension Dues (For 2019 = 37% of total OR minimum participation dues if less than \$44,000)	
	* Family Health Coverage or Medical Reimbursement (1.5% of total)	
	Post Retirement Service Dues (if retired and working 20+ hours – 12% of total)	
	Optional Board of Pensions Benefits (Dental and/or Life Insurance)	
	* Travel/Auto Reimbursement (suggested: IRS rate)	
	* Continuing Education (suggested: \$750/full time; \$500/part time)	
	Social Security (50% or less of SECA tax)	
	Books/Other Professional Expenses	
	Other Vouchered/Reimbursable Expenses	
Total Allowances		\$

Total Package

\$

Paid Leave

	* Continuing Education Leave (2 weeks minimum)	
	* Vacation (4 weeks minimum)	