

## TRANSITIONAL PASTOR'S QUARTERLY REPORT

- II. The Developmental tasks of the church:** Please indicate in some detail your involvement and understanding of the process going on in the church for each of the following five Developmental Tasks: (Developmental tasks belong to the congregation and the transitional pastor may only encourage and assist but cannot achieve).
- A. Heritage** – “Heritage begins with recognition and awareness and moves to affirmation and embrace of new paths that have brought the congregation to the present.” (p55) “Focus Points and the Congregation,” John Keydel, ch 4 in *Transitional Ministry Today*, Norman B Bendroth, ed.; Rowman Littlefield (2015). “The purpose of the Heritage point is not therapeutic catharsis, but the articulation and affirmation of a shared past, its ongoing meaning, and the sense of purpose it can provide.” Sharing stories is the central task.
  - B. Mission** – “Address the ways (congregations’) core values and processes can be productively and naturally extended into the future.” Core task is “clarifying identity and core values, developing missions and vision statements, and perhaps even preparing short-term tactical plans.”
  - C. Connections** – “The Center for Congregational Health defines the Connections focus point as ‘discovering all the relationships a faith community builds outside of itself.’” (p57) “In addition to encouraging congregations to address communications patterns and resources, Connections presents a prime opportunity to create or strengthen denominational, geographic, or ministry-focused groups...community-based asset.”
  - D. Leadership** – “...Reviewing the membership needs and its ways of organizing and developing new and effective leadership.” ..Tuesday, August 18, 2020.gift identification, and leadership developments, as well as in articulating clear criteria for recruiting and selecting potential candidates for both lay and ordained positions.” “Thus, it takes into account not only who leads, but how, identifying the skills, styles, and functions that align with the congregation’s sense of mission...” (58).
  - E. Future** – “(Congregations) commit themselves to a future that is rooted in a deep understanding of their heritage...an ongoing and future-oriented expression of the congregation’s core values. Re-vision of the congregation’s historic purpose, reinterpreted and updated in light of current realities and circumstances, probably results not in a wholly “new direction” so much as a faithful response to a revitalized sense of mission.” (59).
- II. The Process tasks of the Transitional Pastor:** - (These process tasks are uniquely the work of the transitional pastor. They parallel the developmental tasks which belong to the congregation. These tasks focus on the work of effective leadership and constructive ministry). Please indicate with some detail your involvement and understanding of the process tasks going on with you as the Transitional Pastor.

- A. Joining the system – Making the emotional connections with members of the system, while staying partially outside the system.
  
- B. Analyzing the organization as a system – Using one’s own skills and other techniques of observation to determine the strengths and needs of the system.
  
- C. Connecting with the denomination or larger church – Getting the perspective of, and support from the denominational connections.
  
- D. Focusing and assuming responsibility – Based on the first three, the transitional pastor chooses from the limited options for action, picking areas in the system which appear open to leadership. This also includes the self-care of the transitional pastor.
  
- E. Exiting and evaluating – Making a healthy farewell, which provides learning for both the system and the transitional pastor is sometimes the best gift for the transitional period.

**III.** Please list any other information/concerns you deem important to communicate regarding the process and progress of the transitional position you are serving.

Please attach a copy of the quarterly report with the local church governing body (if any).

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Church Name

\_\_\_\_\_

Signature

\_\_\_\_\_

Church Address

\_\_\_\_\_

City

\_\_\_\_\_

Zip

Note: The new reporting language was developed by Rev Tom Green for use by Interim/Transitional Pastors. This may be reproduced.